



# University of North Texas System

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## Board of Regents

### Schedule of Events for Board of Regents Meeting

**May 18, 2023**

University of North Texas Health Science Center  
Medical Education and Training Building, Room 109/111  
1000 Montgomery St.  
Ft. Worth, Texas

The University of North Texas System Board of Regents will meet on Thursday, May 18, 2023, from 8:30 am until approximately 5:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the Medical Education and Training building at the University of North Texas Health Science Center. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

**8:30 am      CONVENE FULL BOARD**

**PRESENTATION OF RESOLUTION OF APPRECIATION**

- UNT System Board of Regents: Presentation of Resolution of Appreciation to Student Regent Andy McDowall

**8:35 am      UPDATE FROM CHANCELLOR WILLIAMS**

**8:40 am      SPOTLIGHT ON STUDENTS**

**9:00 am      UNT SYSTEM CAMPUS UPDATES**

- Sylvia Trent-Adams, UNTHSC, President
- Bob Mong, UNT Dallas, President
- Neal Smatresk, UNT, President

**9:30 am      FINANCE COMMITTEE**

**Call to Order**

- Approval of minutes of the February 16, 2023, Finance Committee meeting

**Briefing:**

*Quarterly Financial Update*

- Greg Anderson, UNTS, Deputy Chancellor for Finance and Operations

**ACTION ITEMS:**

- |          |   |
|----------|---|
| 9. UNTD  | Approval of UNT Dallas Room Rates for the 2023-2024 Academic Year                                     |
| 10. UNTD | Approval of UNT Dallas Room and Board Rates for Optional Winter Break for the 2023-2024 Academic Year |

**BACKGROUND MATERIAL**

- *Quarterly Operations Report*

Adjourn Finance Committee.

**10:30 am      AUDIT COMMITTEE**

**Call to Order**

- Approval of minutes of the February 16, 2023, Audit Committee meeting

**Briefings:**

*Quarterly Report of Audit Activities*

- Ninette Caruso, UNTS, Chief Audit Executive

*Compliance Program Update*

- Clay Simmons, UNT, Vice President and Chief Integrity Officer

Adjourn Audit Committee.

**11:30 am      STRATEGIC INFRASTRUCTURE COMMITTEE**

**Call to Order**

- Approval of minutes of the February 16, 2023, Strategic Infrastructure Committee meeting

**Briefing:**

*Facilities Conditions Assessment*

- Jeff Brown, UNT, Associate Vice President for Facilities

**ACTION ITEMS:**

- 11. UNTS      Approval to Amend the UNT System FY23 Capital Improvement Plan

**BACKGROUND MATERIAL**

- Quarterly Operations Report

Adjourn Strategic Infrastructure Committee

*Recess for lunch.*

**12:00 pm      LUNCH**

**1:00 pm      STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS  
COMMITTEE**

**Call to Order**

- Approval of minutes of February 16, 2023, Student Success, Academic and Clinical Affairs Committee meeting

**Briefing:**

*Virtual Private Music Lessons*

- John Richmond, UNT, Dean of the College of Music & Professor of Music Education

**ACTION ITEMS:**

- 12. UNT      Approval of Tenure for New UNT Faculty Appointee
- 13. UNT      Approval to Add the UNT Master of Science Degree Program with a Major in Merchandising and Consumer Analytics
- 14. UNT      Approval to Add the UNT Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics
- 15. UNTD     Approval to Add the UNT Dallas Master of Science Degree Program with a Major in Clinical School Counseling
- 16. UNTD     Approval to Add the UNT Dallas Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership

Adjourn Student Success, Academic and Clinical Affairs Committee.

**2:15 pm                      RECONVENE FULL BOARD**

**CONSENT AGENDA**

- 1. UNTS      Approval of the Minutes of the February 16, 2023, Board Meeting, and April 1, 2023, Special Called Board Meeting
- 2. UNTS      Approval and Ratification of UNT System Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2024

3. UNTS Approval of FY25 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas
4. UNT Approval of UNT Tenure Recommendations
5. UNTD Approval of UNT Dallas Tenure Recommendations
6. UNTHSC Approval of the University of North Texas Health Science Center (HSC) Tenure Recommendations
7. UNTHSC Approval of HSC Regent Professor Recommendation

**ACTION ITEMS:**

8. UNTS Acceptance of Revisions to Regents Rule 03.900, Delegation of Authority for Contracts and Agreements
9. UNTD Approval of UNT Dallas Room Rates for the 2023-2024 Academic Year
10. UNTD Approval of UNT Dallas Room and Board Rates for Optional Winter Break for the 2023-2024 Academic Year
11. UNTS Approval to Amend the UNT System FY23 Capital Improvement Plan
12. UNT Approval of Tenure for New UNT Faculty Appointee
13. UNT Approval to Add the UNT Master of Science Degree Program with a Major in Merchandising and Consumer Analytics
14. UNT Approval to Add the UNT Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics
15. UNTD Approval to Add the UNT Dallas Master of Science Degree Program with a Major in Clinical School Counseling
16. UNTD Approval to Add the UNT Dallas Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership

**2:30 pm RECESS TO EXECUTIVE SESSION**

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations
- Consultation with counsel regarding audits and any findings, conclusions or recommendations related to those audits
- Consultation with counsel on the status of negotiations and/or compliance with contracts and agreements

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, lease, or value of real property
- Deliberation regarding potential transactions involving the sale and disposition of real property located in Tarrant County, Texas, and possible action

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

- Deliberation regarding a negotiated contract for a prospective gift or donation, with naming opportunities associated with UNT, and possible action

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees.
- Consideration of individual personnel matters related to the performance evaluation of the Board Secretary.

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

**4:50 pm      Reconvene the Board in Open Session to consider action on Executive Session items, if any**

**5:00 pm      ADJOURNMENT**



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## MINUTES

### BOARD OF REGENTS Finance Committee February 16, 2023

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 16, 2023, in University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas, with the following members in attendance: Regents Carlos Munguia and A.K. Mago. Regent Mary Denny was appointed to serve as a committee member in the absence of Regents Melisa Denis and Milton Lee.

There being a quorum present, the meeting was called to order by Committee Chairman Munguia. The minutes of the November 17, 2022, Finance Committee meeting were approved on a 3-0 vote following a motion by Regent Mary Denny, seconded by Regent A.K. Mago.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations Greg Anderson.

There being no further business, the Committee meeting adjourned at 9:45 a.m.

Submitted By:

*Rachel Barone*

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

Date: 05.09.2023



## Executive Report

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**To:** UNT System Board of Regents

**From:** Greg Anderson, Deputy Chancellor

**Dept.:** Finance and Operations

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### **SUMMARY:**

Net contribution to fund balances across UNT System increased over FY 2023 for Q2 budget, with tuition and fee revenues above plan.

### **PURPOSE:**

Finance and Operations strives to provide value to all constituents of UNTS, and transparency to leadership and the Board of Regents. The Quarterly Financial Update serves as a review of our financial posture and highlights relevant activities within Finance and Operations.

### **ASSESSMENT:**

The financial results from Q2 of FY 2023 are below:

#### **BUDGET:**

Net contribution to fund balances higher than plan by \$111m for Q2 of FY 2023.

- Revenues higher than budget by \$31m
  - Tuition and fees higher than budget by \$17m
- Expenses and transfers lower than budget by \$80m
  - Other expenses lower than budget by \$50m

#### **ACCOUNTING:**

Net position increased by \$5m for Q2 of FY 2023.

- Increase in fair market value of investments was \$38m.

#### **TREASURY:**

UNTS investment pools are trending with benchmark for FY 2023.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q2 2023

# UNTS Board of Regents

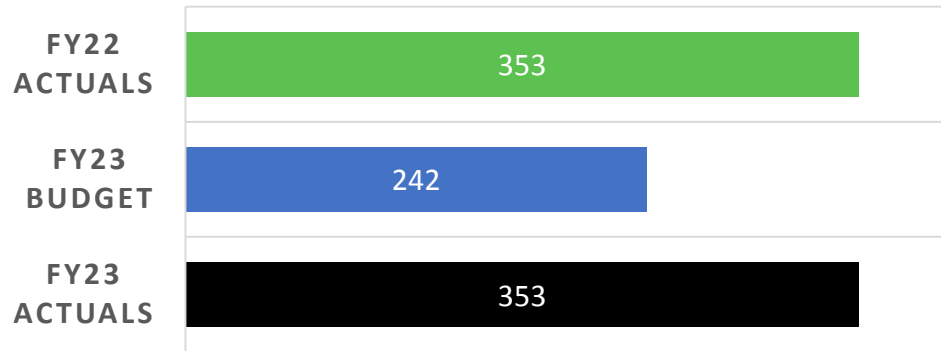
## FY 2023 Q2 Financial Update

Greg Anderson, Deputy Chancellor for Finance & Ops.  
May 18, 2023



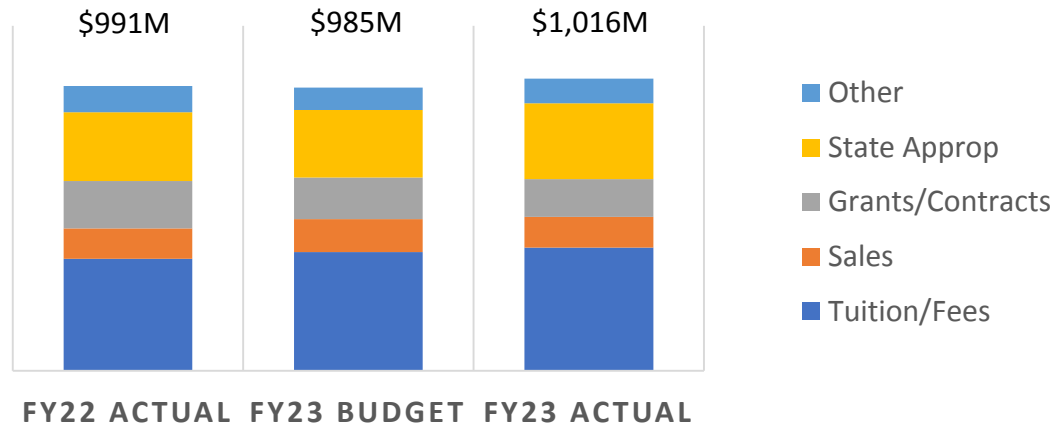
# FY 2023 Q2 Performance: UNTS Consolidated

Net contribution to fund balances (\$M)

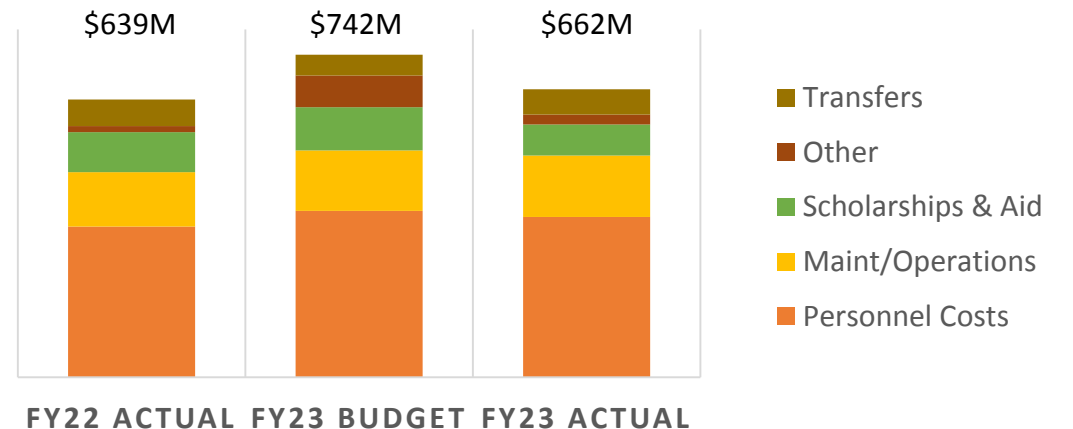


- Net contribution to fund balances higher than budget by \$111m; flat to 2022 actuals
- Revenues higher than plan by \$31m; higher than 2022 actuals by \$25m
  - Tuition/Fees higher than plan by \$17m and higher than 2022 actuals by \$39m due to UNT's increased enrollment in the Fall and Spring
  - State Appropriations higher than plan by \$29m and higher than 2022 actuals by \$25m due to CCAP funds received in FY23
- Expenses and Transfers lower than plan by \$80m; higher than 2022 actuals by \$23m
  - Financial Aid lower than plan by \$28m/28% due to COVID Relief funds used in FY22 instead of FY23
  - Other Expenses is the main driver with \$50m/68% below plan due to HSC's delayed project start for AIM AHEAD grant

REVENUES



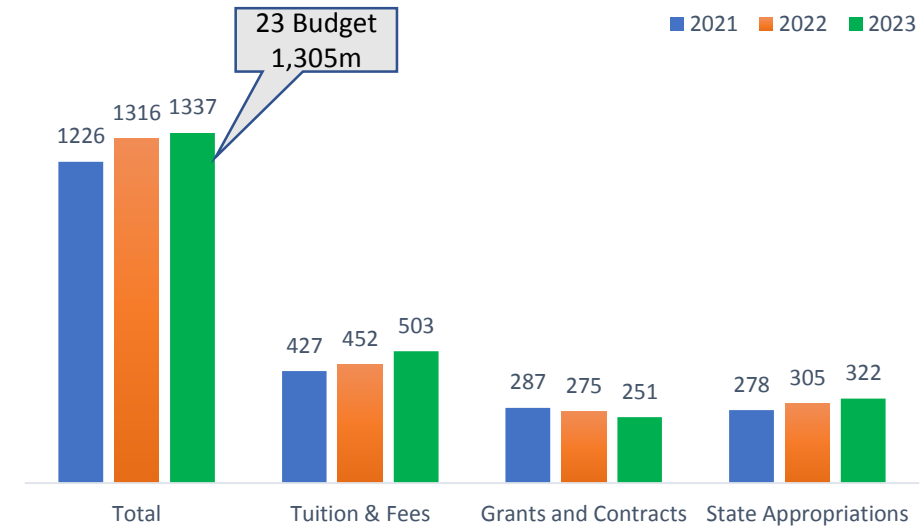
EXPENSES & TRANSFERS



# FY 2023 UNTS End of year financial estimates (\$m)

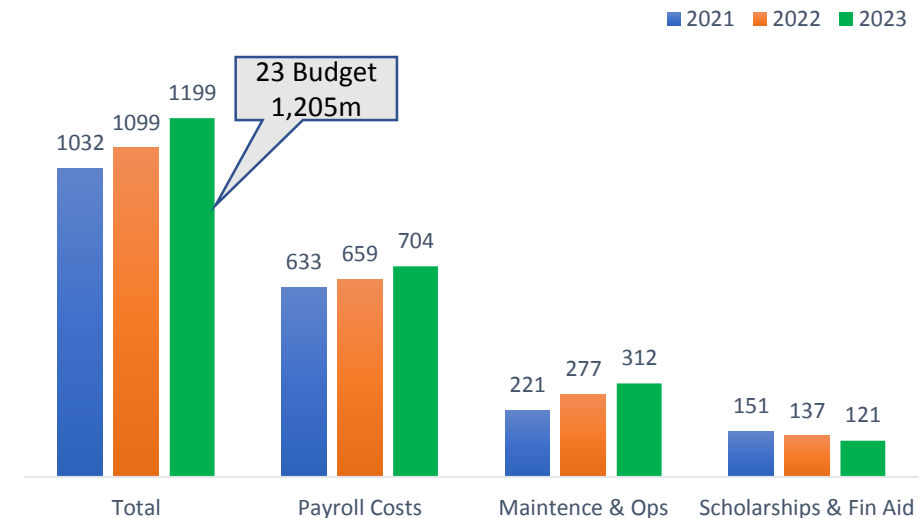
## • Projected Revenue:

- FY23 Revenue projecting higher than FY22 by \$21m; higher than budget plan by \$32m;
- Tuition & Fees projecting higher than FY22 by \$51m due to UNT’s increased student enrollment;
- Grants and Contracts lower than prior year by \$24m because of COVID relief funding received in FY22;
- State Appropriations higher than prior year by \$17m due to CCAPs.



## • Projected Expenses:

- FY23 Expenses projecting higher than FY22 by \$100m; lower than budget plan by \$6m;
- Payroll costs projecting higher than prior year by \$45m due to increase in faculty and staff to support student growth;
- Maintenance & Operations higher than FY22 by \$35m due to planned repair and maintenance costs because of increased campus activity;
- Financial Aid projecting \$16m lower compared to prior year due to COVID relief funding being expended in FY22.



Note: These are the main drivers, and do not total

# FY 2023 Statement of Net Position (Assets, Liabilities & Net Position)

## Net Position increased by \$5m (0.5%)

### Assets & Deferred Outflows: decreased \$14m (0.4%)

- Investments - \$59m
- Cash – \$11m
- Capital Assets - \$9m

### Liabilities & Deferred Inflows: decreased \$19 (0.9%)

- Accounts Payable - \$10m
- Notes & Loans (decrease) – (\$56m)
- Bonded Debt – \$62m

UNAUDITED			
Condensed Comparative Statement of Net Position			
As of February 28, 2023 and 2022			
(in thousands of dollars)			
	February 28, 2023	February 28, 2022	% Increase (Decrease)
<b>Assets and Deferred Outflows of Resources</b>			
Current Assets	\$ 796,207	\$ 788,992	0.9%
Non-Current Assets:			
Capital Assets, Net	1,429,726	1,420,855	0.6%
Other Non-Current Assets	595,318	516,642	15.2%
Deferred Outflows of Resources	277,826	386,085	(28.0%)
<b>Total Assets and Deferred Outflows of Resources</b>	<b>\$ 3,099,077</b>	<b>\$ 3,112,574</b>	<b>(0.4%)</b>
<b>Liabilities and Deferred Inflows of Resources</b>			
Current Liabilities	\$ 323,766	\$ 394,891	(18.0%)
Non-Current Liabilities:			
Bonded Indebtedness	791,611	703,243	12.6%
Other Non-Current Liabilities	637,268	702,984	(9.3%)
Deferred Inflows of Resources	227,248	197,513	15.1%
<b>Total Liabilities and Deferred Inflows of Resources</b>	<b>\$ 1,979,893</b>	<b>\$ 1,998,631</b>	<b>(0.9%)</b>
<b>Net Position</b>			
Net Investment in Capital Assets	\$ 593,916	\$ 528,764	12.3%
Restricted:			
Funds Held as Permanent Investments:			
Non-Expendable	65,518	64,611	1.4%
Expendable	41,124	50,577	(18.7%)
Other Restricted	72,947	62,596	16.5%
Total Restricted	179,589	177,784	1.0%
Unrestricted	345,679	407,395	(15.1%)
<b>Total Net Position</b>	<b>\$ 1,119,184</b>	<b>\$ 1,113,943</b>	<b>0.5%</b>
<b>Total Liabilities and Net Position</b>	<b>\$ 3,099,077</b>	<b>\$ 3,112,574</b>	<b>(0.4%)</b>

# FY 2023 Statement of Revenues, Expenses & Changes in Net Position

## Net Position increased by \$5m (0.5%)

### Operating Revenues increased by \$59m (10%)

- Tuition – \$39m
- Grants & Contracts – \$19m

### Operating Expenses increased by \$33m (5%)

- Salary & Benefits – \$21m
- Research - \$11m
- Professional Fee Expense – \$8m

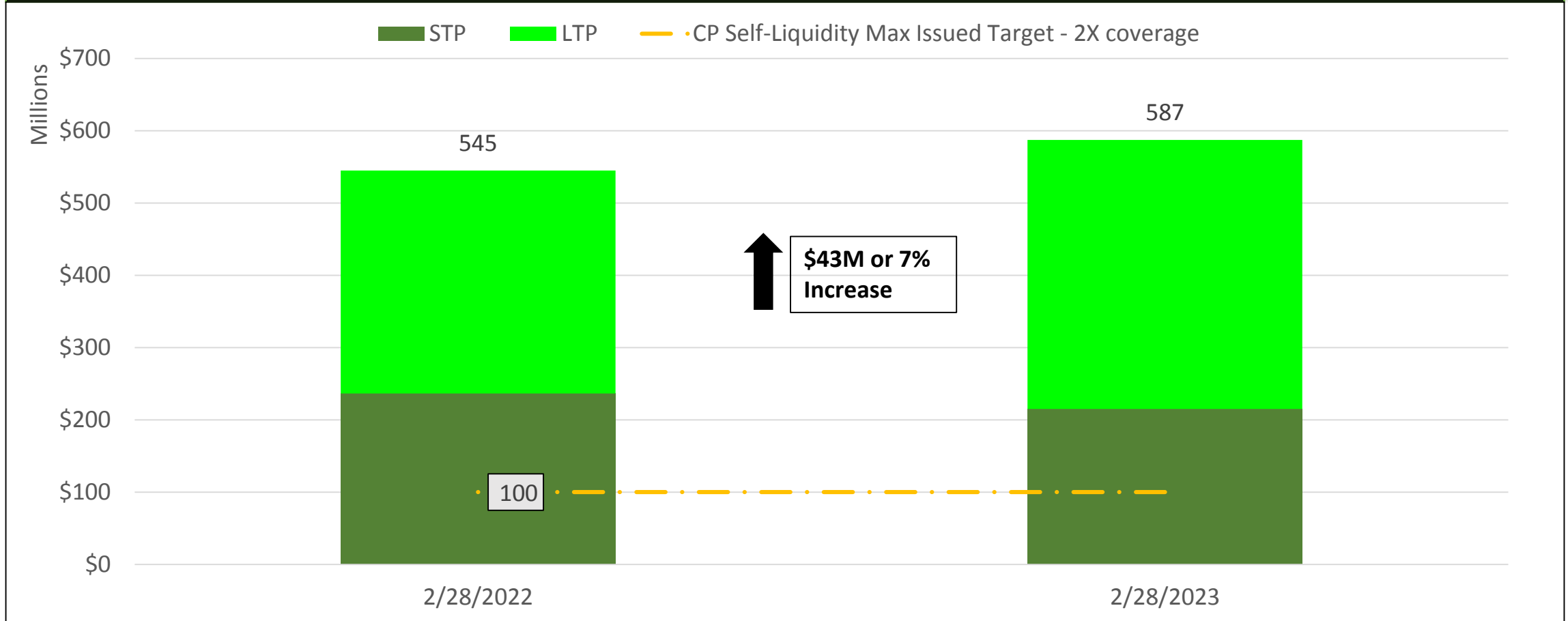
### Non-operating Revenues increased by \$4m (1%)

- Appropriations – \$25m
- FMV of Investments – \$38m
- Investment Income (decrease) - (\$10m)

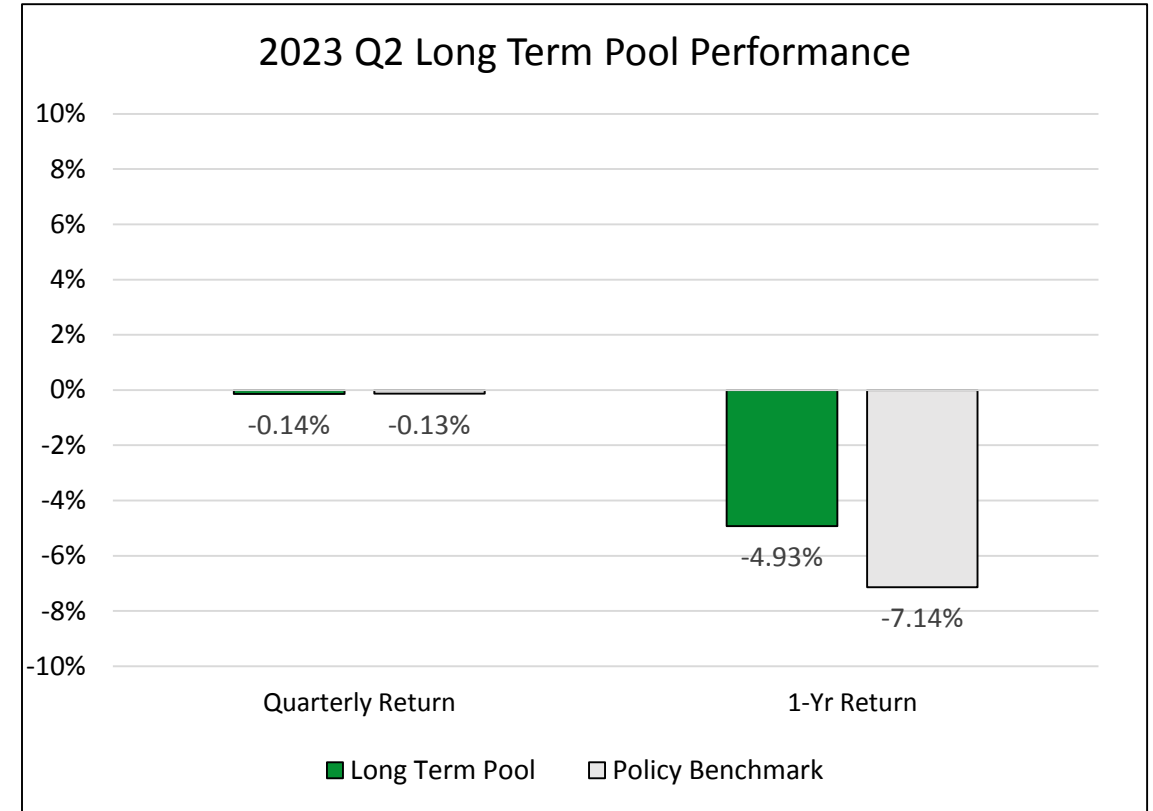
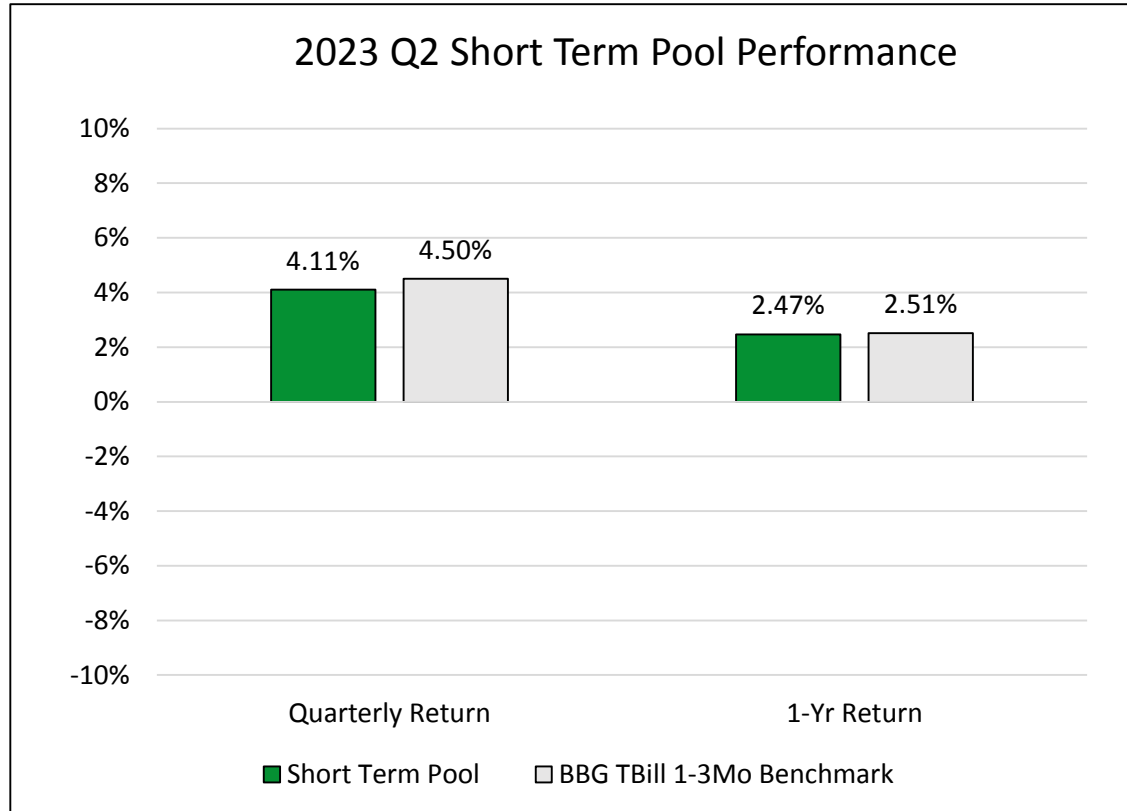
UNAUDITED			
Condensed Comparative Statement of Revenues, Expenses and Changes in Net Position			
For the Six Months Ended February 28, 2023 and 2022			
(in thousands of dollars)			
	February 28, 2023	February 28, 2022	% Increase (Decrease)
Operating Revenues	\$ 634,125	\$ 574,754	10.3%
Operating Expenses	648,967	616,349	5.3%
<b>Operating Income (Loss)</b>	<b>\$ (14,842)</b>	<b>\$ (41,595)</b>	<b>(64.3%)</b>
Nonoperating Revenues (Expenses)	334,425	330,926	1.1%
<b>Income (Loss) Before Other Revenues, Expenses and Transfers</b>	<b>\$ 319,583</b>	<b>\$ 289,331</b>	<b>10.5%</b>
Other Revenues, Expenses and Transfers	62,165	59,532	4.4%
<b>Change in Net Position</b>	<b>\$ 381,748</b>	<b>\$ 348,863</b>	<b>9.4%</b>
Net Position, Beginning of Year	\$ 737,436	\$ 765,679	(3.7%)
Restatement	-	(598)	(100.0%)
Restated Net Position, Beginning of Year	737,436	765,081	(3.6%)
<b>Net Position, End of Year</b>	<b>\$ 1,119,184</b>	<b>\$ 1,113,944</b>	<b>0.5%</b>

# FY 2023 Q2 Operating Funds YoY Balance Comparison

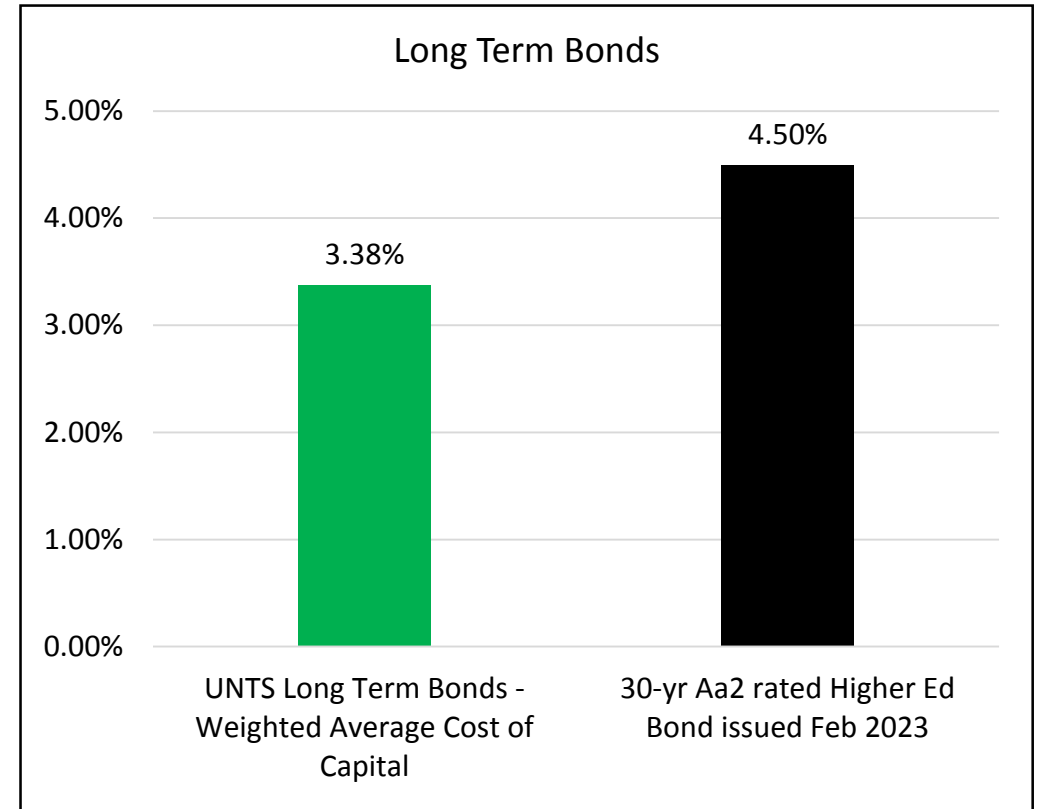
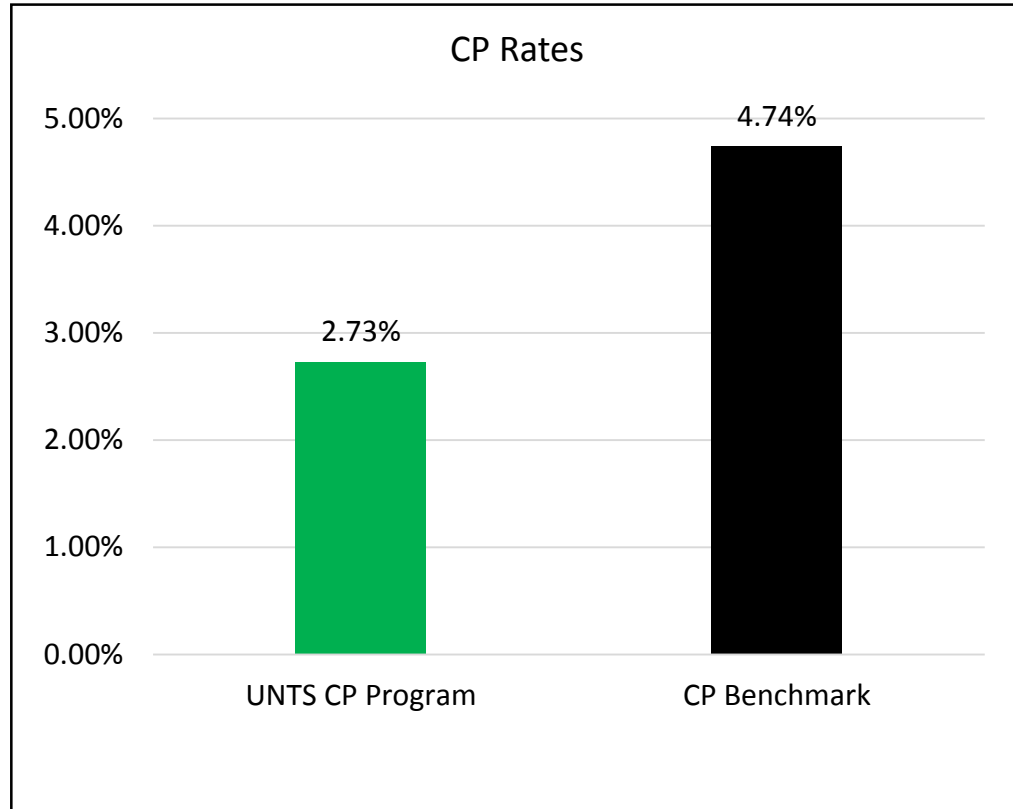
Operating funds consists of Cash and Investments in the Short Term Pool (STP) and the Long Term Pool (LTP)



# FY 2023 Q2 Operating Funds Performance Review



# FY 2023 Q2 Debt Program Cost Review



# Questions





## Board Briefing

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**Committee:** Finance

**Submission Date:** April 7, 2023

**Title:** Approval of UNT Dallas Room Rates for the 2023-2024 Academic Year

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### **BACKGROUND SUMMARY:**

UNT Dallas strives to provide a quality education, through a collaborative living and learning experience, at an affordable price. The first residency building at UNT Dallas, Wisdom Hall, was established in the fall of 2017. During the last 5 years, room rates have only increased once, in fall of 2020, at an average increase of \$82 per semester.

The University seeks board approval of a 4.0% increase in housing room rates in FY24.

### **PURPOSE:**

The room rate increase will continue to cover increased labor and operational costs, increased costs for materials and services associated with maintenance, renovation, equipment, and supplies in the residence hall and continue to provide funds for debt service without requiring a more significant increase in future years. UNT Dallas also plans to hire a full-time on-site coordinator to enhance the residency experience and align with housing models at other institutions.

### **ASSESSMENT:**

This increase allows for the continuation of quality operations in our housing facility and associated services provided that enhance the student experience.

In 2022, UNT Dallas contracted JLL to complete a feasibility study and provide strategic direction on the potential for a new student housing project. Through a demand analysis and student survey, it was determined that off-campus rental rates are almost 30% higher than current housing at UNT Dallas. A comparison of peer institutions additionally determined that UNT Dallas rates are 11% to 84% below Texas universities in similar markets. Lastly, JLL surveyed students during the assessment and student feedback affirmed that room rates between \$4,300 and \$5,100 are within their affordability. At the proposed increase of 4.0% a single room charge would be \$3,287 per semester, well below this range.

The Consumer Price Index, as reported by the Bureau of Labor Statistics in February 2023, grew overall by 6.0% over the previous 12 months.

### **FINANCIAL IMPLICATIONS/TIMELINE:**

For FY24 academic year (fall 2023 and spring 2024):

A 4% multiplier was applied to each FY23 housing room type semester rate and rounded up to the nearest \$1 increment to create a proposed rate increase of 4.0% or an average of \$117 per semester. The proposed room rate increase would result in approximately \$32k in additional revenue annually.

The requested increases, if approved, would be implemented beginning with the Fall 2023 semester.

Attested By:

*Arthur D. Bradford*

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Arthur Bradford  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

It is recommended that the Board of Regents authorize and approve UNT Dallas room rates for the 2023-2024 academic year.

**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Bob Mong*

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Bob Mong  
UNT Dallas President

*Gregory R. Anderson*

Gregory R. Anderson (May 8, 2023 12:55 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order

**Title:** Approval of UNT Dallas Room Rates for the 2023-2024 Academic Year

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, residence hall fee revenues at the University of North Texas at Dallas are used to meet increased operating costs and support operations of auxiliary programs.

Now, therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas semester room rates as follows:

Fall / Spring Rates	Current FY23	4.0% Increase	Requested FY24
Single Room	\$ 3,160	\$ 127	\$ 3,287
Double Room	\$ 2,674	\$ 107	\$ 2,781

Summer Rates	Current FY23	4.0% Increase	Requested FY24
5 Week Term	\$ 1,092	\$ 44	\$ 1,136
10 Week Term	\$ 2,072	\$ 83	\$ 2,155

### Board Action:

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents

# UNT Dallas Room Rate Increase

## Overview of Request

- A 4% increase in room rates will generate an additional \$32.0K for FY24.
- For FY21 and FY22, housing reported losses of \$0.20M and \$0.16M, respectively.
- FY23, housing reflects a balanced budget and is on target to achieve it, mainly due to salary savings.
- This increase will be used to help cover incremental housing operating costs, including a live-in residence hall coordinator to enhance the residency experience and align with housing models at other institutions.
- This proposed rate change will place UNT Dallas below the current average and median of select peers in single room rates.

Single Rates (Avg \$)	Current	FY24
Texas A&M San Antonio	4,400	
U of Houston Clear Lake	4,102	
U of Houston Downtown	3,902	
U of Texas Permian Basin	3,858	
Angelo State	3,675	
U of Houston Victoria	3,610	
Texas A&M Texarkana	3,486	
<b>UNT Dallas</b>	<b>3,160</b>	<b>3,287</b>
Midwestern State	3,086	
Sul Ross State	2,612	
U of Texas Rio Grande	2,598	
<b>Average</b>	<b>3,499</b>	
<b>Median</b>	<b>3,610</b>	



## Board Briefing

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**Committee:** Finance

**Submission Date:** April 7, 2023

**Title:** Approval of UNT Dallas Room and Board Rates for Optional Winter Break for the 2023-2024 Academic Year

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### **BACKGROUND SUMMARY:**

UNT Dallas has one residence hall with 112 bed capacity. Currently, the residence hall closes during the winter break, and students are required to vacate the campus. Each year, several students request the option to remain in their rooms during the break. Student-athletes, student workers, and housing-insecure students have expressed an interest in remaining in the residence hall during the winter break. UNT Dallas estimates that approximately 25% of residents, or roughly 30 students, would elect to remain in the residence hall over the winter break.

### **PURPOSE:**

UNT Dallas requests authorization of room and board fees to operate student housing during the winter break for students who wish to remain in the residence hall during this period.

### **ASSESSMENT:**

This optional fee will provide housing for student-athletes, student workers, and housing insecure students over the winter break.

### **FINANCIAL IMPLICATIONS/TIMELINE:**

This proposed extension of fall semester residency to include the winter break would be optional and become effective in the fall of 2023.

### **Room**

The room assessment will be prorated at the number of nights in the winter break multiplied by the current cost per night. For example, the duration of fall 2023's winter break is 35 nights. At the current cost per night, the prorated assessment will be \$987.19 for single rooms and \$835.63 for double rooms.

### **Winter Break Nights - Rates Effective Fall 2023**

	Winter Break Nights	Cost / Night	Total Cost to Extend
Single Room	35	\$28.21	\$987.19
Double Room	35	\$23.88	\$835.63

Of the 112 beds, we assume that roughly 25% of students will choose to remain in the residence hall during the winter break. This proposal will generate approximately \$27k in revenue, which will be used to help cover approximately \$15k of incremental operating costs (e.g., utilities, salaries, maintenance) and the hiring of a full-time on-site coordinator to enhance the residency experience and align with housing models at other institutions.

**Board**

The meal plan assessment will be prorated based on the number of weeks in the winter break multiplied by the current cost per week. For example, the duration of fall 2023’s winter break is 5 weeks. At the current cost per week, the prorated assessment will be \$362.50 for Blaze 10 and \$492.19 for Blaze 14.

**Winter Break Meal Plan Rates Effective Fall 2023**

<b>Meal Plan</b>	<b>Cost Per Semester (16 Wks)</b>	<b>Cost Per Week (16 Wks)</b>	<b>Winter Break (5 Wks)</b>
Blaze 10 Weekly Meals	\$1,160.00	\$72.50	\$362.50
Blaze 14 Weekly Meal	\$1,575.00	\$98.44	\$492.19

We assume that roughly 30 students will choose to remain in the residence hall during the winter break. This proposal will generate approximately \$13k in revenue, which will be passed through to our third-party foodservice provider.

Attested By:

*Arthur D. Bradford*

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Arthur Bradford  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

It is recommended that the Board of Regents authorize and approve room and board fees that will enable UNT Dallas to operate student housing during the winter break. Students will have the option of remaining in the residence hall for a prorated assessment equal to the number of nights in the winter break multiplied by the nightly rate of the fall semester. Students remaining in the residence hall will purchase a meal plan for a prorated assessment equal to the number of weeks in the winter break multiplied by the meal plan cost per week. This change would go into effect fall of 2023.

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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**



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Bob Mong  
UNT Dallas President



Gregory R. Anderson (May 8, 2023 12:55 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations



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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval of UNT Dallas Room and Board Rates for Optional Winter Break for the 2023-2024 Academic Year

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, room and board fee revenues at the University of North Texas at Dallas are used to meet the needs of the students and increased operating costs that support auxiliary programs.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. A housing fee equal to the number of nights in the winter break multiplied by the fall room rate cost per night that will enable UNT Dallas students to remain in the residence hall during the winter break.
  2. A meal plan assessment equal to the number of weeks in the winter break multiplied by the meal plan cost per week for UNT Dallas students that remain in the residence hall during the winter break.
- 

### Board Action:

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents





## MINUTES

### BOARD OF REGENTS Audit Committee February 16, 2023

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 16, 2023, in University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas, with the following members in attendance: Regents Dan Feehan and Lindy Rydman. Regent John Scott was added to the committee in the absence of members Melisa Denis and Milton Lee.

There being a quorum present, the meeting was called to order by Committee Chairman Dan Feehan. The Committee approved the minutes of the November 12, 2022, and December 20, 2022 Audit Committee meetings on a 3-0 vote following a motion by Regent Lindy Rydman and second by Regent John Scott.

The Committee then received the **Quarterly Report of Audit Activities** from the UNT System Chief Audit Executive, Ninette Caruso.

Next, the Committee received an **HSC Compliance Program Framework** update from Desiree Ramirez, HSC Senior Vice President and Chief Integrity Officer.

There being no further business, the Committee meeting adjourned at 10:38 a.m.

Submitted By:

*Rachel Barone*

Rachel Barone, Secretary  
Board of Regents

Date: 05.09.2023

# Integrity Program Update

Clay Simmons, JD, CCEP

Vice President and Chief Integrity Officer

UNT System Board of Regents

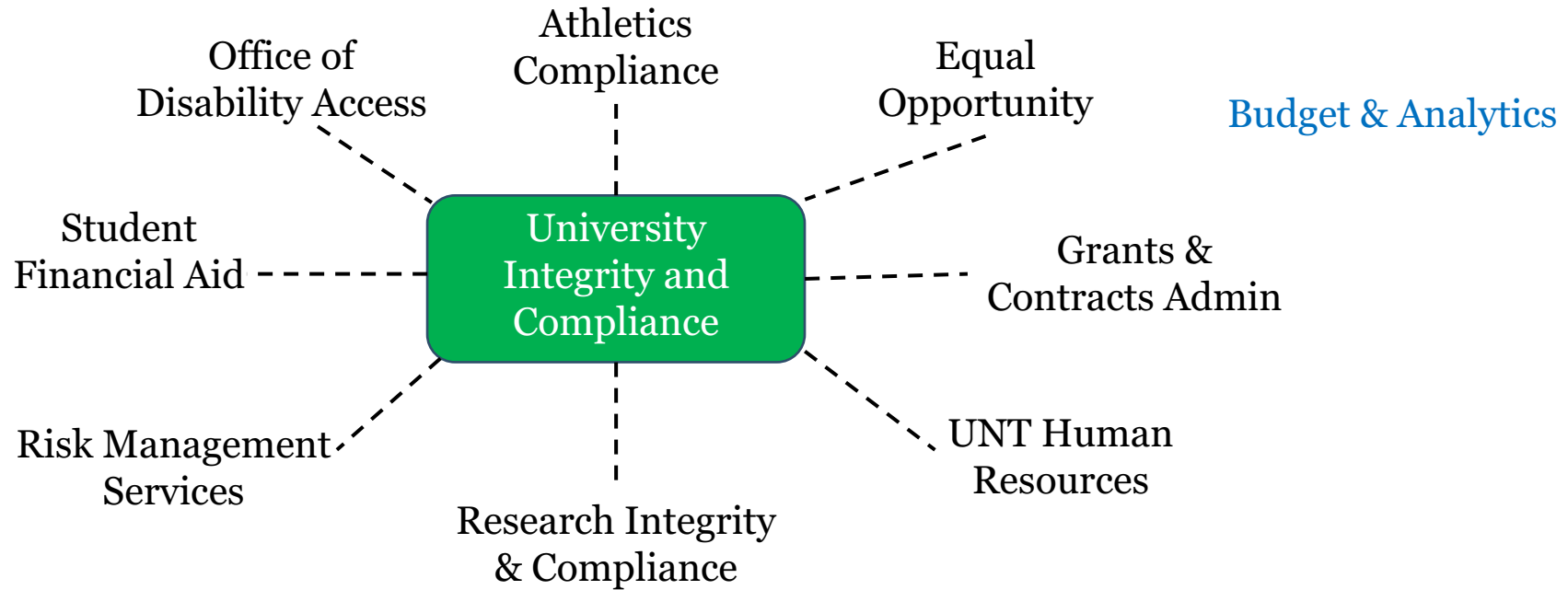
May 18, 2023

# Agenda

1. Describe Program Oversight
2. Update on Program Assessment
3. Strategic Direction

# University Integrity & Compliance Oversight

College of Science



International Student  
& Scholar Services

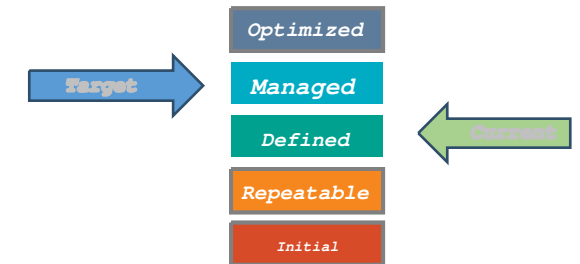
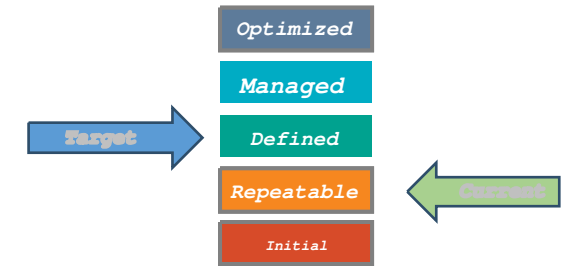
# Program Assessment Update

# Risk Assessment

- Leveraging technology to expand ability to track risks
- Increasing role of management

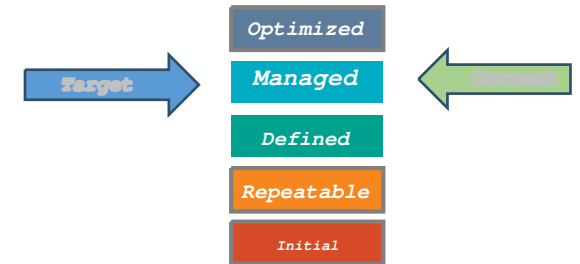
# Policies and Procedures

- Developing code of conduct
- Revision of current policy manual continues



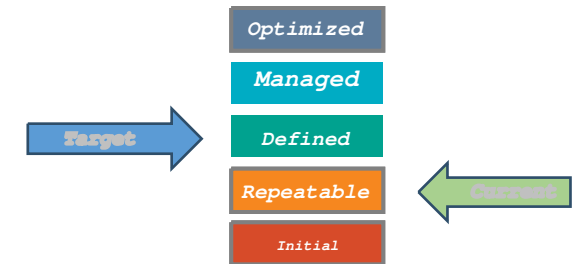
## Training and Communication

- Established System Enterprise-wide training standards
- Developing capacity to train on emerging issues



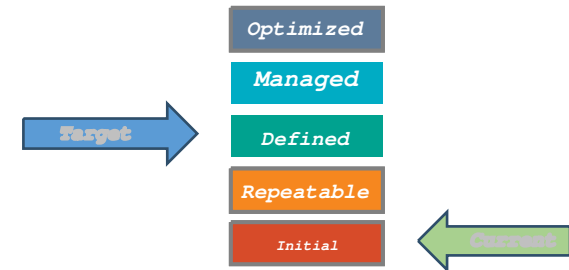
## Reporting and Accountability

- Leading implementation of new reporting system
- Expanding ability to monitor misconduct across campus



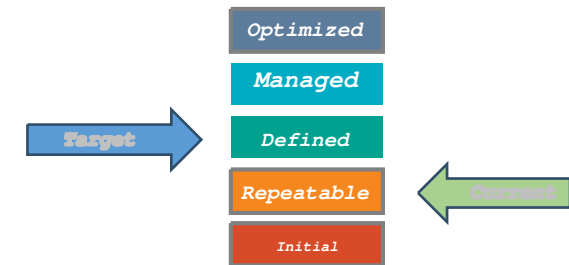
## Third Party Monitoring

- System CFO leading Enterprise-wide 3<sup>rd</sup> party management project



## Investigations of Misconduct

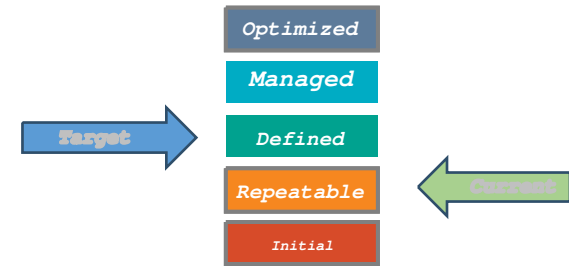
- Expanded capacity to conduct investigations
- Making improvements to documentation and process





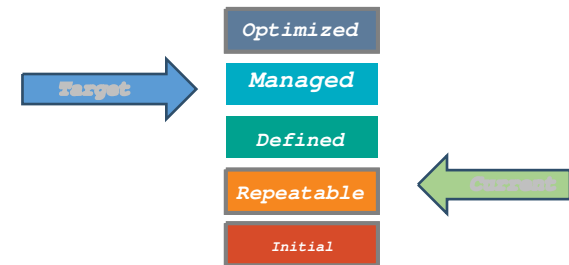
# Incentives & Disciplinary Measures

- Developed incentive award for employees
- Compliance role in disciplinary recommendations needs to be defined



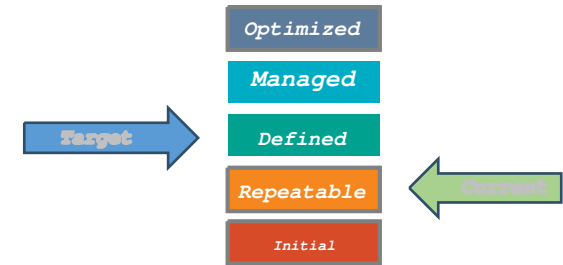
# Periodic Testing & Review

- Gathering data on ethical environment
- Expanded monitoring activity



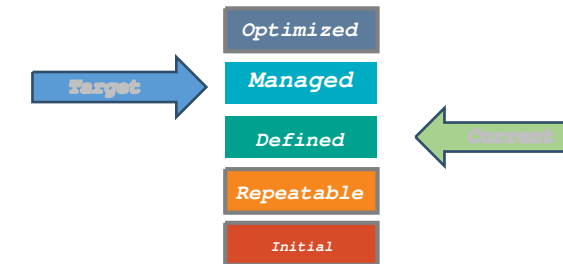
# Analysis and Remediation

- Improving ability to analyze root causes of failures



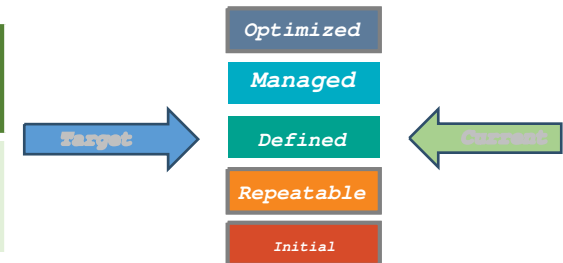
# Commitment by Management

- Transitioning compliance messages to values-based messaging



# Autonomy and Resources

- Office has received additional funding and personnel



# UNT Program Maturity Continuum



## Transition to Integrity-based Program

Continue messaging values

Leadership demonstrates values

Link employee role to values

Transition training and messaging

Assess and adjust

Questions?

# Quarterly Report of Audit Activities

Presented by Ninette Caruso

May 18, 2023

# Agenda

- **FY23 Internal Audit Plan**

Current and Emerging Risk Profile

FY23 Internal Audit plan (including updates)

- **Audit Results Update**

Results for Assurance, Advisory and Continuous Monitoring Reviews Completed

Highlight - UNTHSC Tuition and Fee Audit Approach and Results

- **Status of Management Action Plans**

Assurance Engagements

Compliance Program Maturity Assessment

- **Internal Audit Department Updates**

# Current and Emerging Risk Profile

Risk Area	Risk Environment - External	Risk Environment - Internal	Audit Response
People	<ul style="list-style-type: none"> <li>• Employment uncertainty in economy/tech sector</li> <li>• Compete on a level playing field</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of a robust consistent people management system</li> <li>• Challenges attracting and retaining talent</li> </ul>	<ul style="list-style-type: none"> <li>• People management system part of Strategy</li> <li>• Talent Acquisition Audit pending relation to Strategic Plan</li> </ul>
Financial	<ul style="list-style-type: none"> <li>• Inflation and other economic concerns</li> <li>• Federal Reserve policy and rate hikes</li> <li>• Loan forgiveness program impact</li> </ul>	<ul style="list-style-type: none"> <li>• International student/ out-of-state strategy development</li> <li>• Student's ability to obtain funds/debt for tuition and fees</li> </ul>	<ul style="list-style-type: none"> <li>• Monitoring of financial environment and impact</li> <li>• Tuition/Fees for HSC complete, UNT and UNTD reviews</li> <li>• Completed Treasury, Investment and Debt review</li> </ul>
Strategic	<ul style="list-style-type: none"> <li>• National undergraduate enrollment decrease</li> <li>• Education delivery mix/program align to demand</li> </ul>	<ul style="list-style-type: none"> <li>• Development of strategy, and values culture</li> </ul>	<ul style="list-style-type: none"> <li>• Engage in Strategic Plan monitoring</li> </ul>
Compliance	<ul style="list-style-type: none"> <li>• 88<sup>th</sup> Texas Biennial Legislative Session</li> <li>• International tensions; Federal vs State tensions</li> </ul>	<ul style="list-style-type: none"> <li>• Compliance functions maturing</li> <li>• Increase in Research Grants necessitate added discipline</li> </ul>	<ul style="list-style-type: none"> <li>• Ongoing monitoring of Compliance Framework</li> <li>• Int'l Compliance/Export Controls Review - FY23 Audit Plan</li> </ul>
Technology	<ul style="list-style-type: none"> <li>• Rapid speed of technology advancements</li> <li>• Impact of tech sector layoffs unknown</li> <li>• Exposure to vulnerabilities and cyberattacks</li> </ul>	<ul style="list-style-type: none"> <li>• Information Technology organizational maturity</li> <li>• Resiliency Model in development (cloud, on-premise)</li> <li>• Information Security remains a focus area</li> </ul>	<ul style="list-style-type: none"> <li>• IT organizational assessment wrap up in FY23</li> <li>• Monitoring the Cloud, On-Premise, Colocation</li> <li>• Cybersecurity, review completed in Q1 FY23</li> </ul>
Operations	<ul style="list-style-type: none"> <li>• Supply-chain issues and vying for goods/services</li> <li>• Price of construction / other asset increases</li> </ul>	<ul style="list-style-type: none"> <li>• Aging building and infrastructure; deferred maintenance</li> <li>• Skills and capacity to execute operational improvements</li> <li>• Complex manual processes, lack of integration</li> </ul>	<ul style="list-style-type: none"> <li>• Monitoring implementation of Vendor Life Cycle Processes</li> </ul>
Governance	<ul style="list-style-type: none"> <li>• Increasing Board expectations of adoption of corporate governance structures in higher-Ed</li> </ul>	<ul style="list-style-type: none"> <li>• Governance structures and rules under review and update</li> <li>• Third-Party Risk management Governance gaps</li> </ul>	<ul style="list-style-type: none"> <li>• Thought leadership in Enterprise Risk Management</li> <li>• Completed a Third-Party Risk Management review</li> </ul>
Brand/ Reputation	<ul style="list-style-type: none"> <li>• Sentiment changes towards Higher Education</li> <li>• Higher levels of crisis preparedness needed</li> </ul>	<ul style="list-style-type: none"> <li>• Adverse media coverage of UNT System/Institutions</li> </ul>	<ul style="list-style-type: none"> <li>• Incident Response/Crisis Management on FY23 Audit Plan</li> </ul>
Environment, Social and Safety	<ul style="list-style-type: none"> <li>• Active Shooter incidents at university/schools</li> <li>• Rise in student activism and social concerns</li> </ul>	<ul style="list-style-type: none"> <li>• Recent changes in Police department leadership at campuses</li> </ul>	

# FY23 Internal Audit Plan

The 2023 Internal Audit Plan coverage map is the status of the plan as of April 25, 2023 – inclusive of current adjustments to the plan. Currently, on track to complete planned activities. Changes in risks, resources, and UNT System Enterprise initiatives may result in plan changes.

**Plan Changes:**

Timing of Recruiting and Onboarding Audit TBD as Strategy development influence approach

Regent Rule Governance – approach changed due to ongoing evaluation of Regent Rules

**Red – Assurance**  
**Black – Advisory**  
**Blue – Continuous Monitoring**  
 ✓ **Completed**  
 IP – **In Process**

Inherent Risk Rating:  
 C – Critical Risk  
 H – High Risk  
 M – Medium Risk  
 \* - Mandatory

Risk Category	UNT System	UNT	UNT Dallas	UNTHSC
People / Leadership	Recruiting and Onboarding (C)			
	Benefits Proportional by Fund*(IP)			
Financial		Tuition and Fees - Ongoing UNT (H) (IP)	Tuition and Fees –Ongoing UNTD (H) (IP)	✓Tuition and Fees - HSC (H)
	✓Treasury Services (M)			
		✓Student Managed Investment Funds*		
Legal / Compliance	Compliance Program On-Going Monitoring (H) (IP)			
	✓Equal Employment Opportunity Process Maturity Assessment (H)			
	Regent Rule Governance (H) (IP)			
				✓ Willed Body Program*
		International Compliance (H)(IP)		International Compliance (H)(IP)
Technology	Data Center Migration (H) (IP)			
	✓Cybersecurity Program Audit (Carryover) (C)			
	✓ Identity and Access Management (H)			
Operations	Incident Response and Crisis Management (C) (IP)			
	✓Third Party Management (H)			
	Senate Bill 20 Contracting Compliance Assessment*			
				✓Faculty Development*
			✓Family Medicine*	

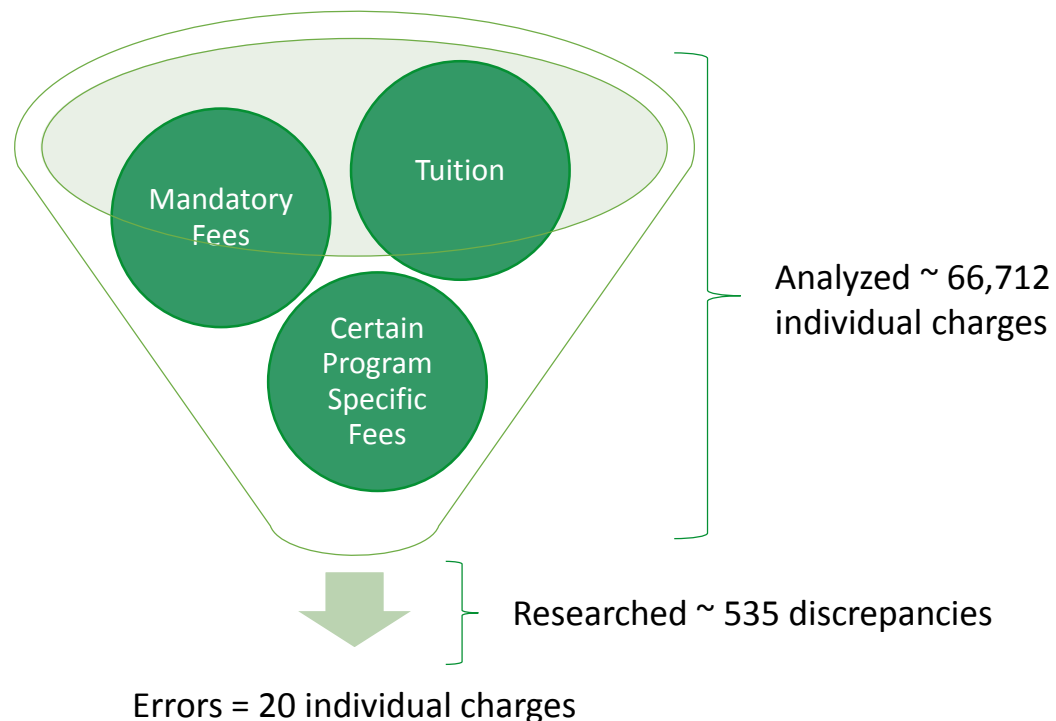


# FY23 Assurance Engagements Completed

Entity	Engagement Name	<p style="text-align: center;">Engagement Objective:</p> <p style="text-align: center;">The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes</p>	Summary of Actions or Recommendations
UNT System Enterprise	Identity and Access Management	Security and access management processes facilitate a secure, efficient, and effective end-user experience with UNT technology resources inclusive of all systems and technical infrastructure.	<b>Notice:</b> Results provided in Board of Regent’s executive session. Confidential information is excepted from public disclosure under Texas Government Code §552.139 <i>Exception: Confidentiality of Government Information Related to Security or Infrastructure Issues for Computers.</i>
HSC	Willed Body Program	The Willed Body Program conducts its operations in accordance with state law pertaining to receiving, storing, using, or transporting bodies or anatomical specimens, and disposal of remains.	Improve processes for <b>physical access</b> reviews of storage areas, capturing all transfer <b>records</b> in the database and maintaining Regulator approval of specimen transfer updates.
HSC	Tuition and Fees	Data analytics were performed on the full population of records to determine whether resident and non-resident tuition and fee charges applied to the student population were accurate, complete, and applied timely.	There were no observations/actions or recommendations. <i>See slide 6 for more details on approach and detail results.</i>

# Health Science Center Tuition and Fees Audit Results

Internal Audit completed a first-time analytical procedures review of the accuracy of the Tuition and Fees (T&F) charged to students at the five colleges of UNT Health Science Center (HSC) for the FY23 fall semester. Twenty errors identified, representing 0.065% of approximately \$14.3MM in gross T&F.



## Data Analytics Approach:

- Full population testing to identify errors
- Understand business rules, billing exceptions (e.g., waivers, withdrawals)
- Identify discrepancies and manually research to resolve or confirm errors

- Program Strengths: Tuition/Fee validation check for each billing period
- Immaterial error in fee table set-up for board designated tuition for intercollege elective courses with different start dates/timing, outside a student's career program
- Refunds/Credits were issued for errors and students were made whole
- Fee tables have been corrected

HSC College	Records	Gross Tuition/Fees <sup>1</sup>	Errors	Errors % of T&F
Texas College of Osteopathic Medicine	935	\$6,830,928	0	0.000%
College of Pharmacy	349	\$2,785,211	\$5,078	0.182%
School of Biomedical Sciences	498	\$1,887,304	\$4,140 <sup>2</sup>	0.219%
School of Public Health	254	\$691,392	0	0.000%
School of Health Professions	404	\$2,118,264	\$120	0.006%
<b>Total</b>	<b>2440</b>	<b>\$14,313,098</b>	<b>\$9,338</b>	<b>0.065%</b>

<sup>1</sup> Unaudited financial information from internal systems

<sup>2</sup> Undercharge (negative value) shown in absolute value

# Status of Management Actions (As of 3/31/23)

**Assurance action plans** are monitored and validated by Internal Audit as agreed. Overall, 23% (16%+7%) of open action plans have been revised one or more times from their original due date. 97% of open actions have due dates of 12 months or less.

UNT Universe	Open 12/31/23	Closed	Added	Current Open – 3/31/23
UNT System	30*	1	21	50*
UNT	5*	5	0	0*
UNT Dallas	0	0	0	0
UNTHSC	9*	0	0	9
Technology	48*	3	11	56*
<b>Total Open Management Action Plans</b>	92	9	32	115

Open Action Plans by Risk Severity **		
Critical	High	Medium
2	23	25
0	0	0
0	0	0
0	6	3
8	26	22
<b>10 (9%)</b>	<b>55 (48%)</b>	<b>50 (43%)</b>

Action Plans w/ Revised Due Dates	
1 Time	2 or > Times
9 (8%)	7 (6%)
0 (0%)	0 (0%)
0 (0%)	0 (0%)
6 (5%)	0 (0%)
4 (3%)	1 (1%)
<b>19 (16%)</b>	<b>8 (7%)</b>

Action plans may have multiple steps as part of remediation.

### Action Due Date Timeline

≤ 12 months      112 (97%)  
 > 12 months      3 (3%)

\*Technology issues were not reported separately in previous quarters.

\*\* Low risk Issues/actions not reported at the Board of Regent level

**Compliance Program Assessment actions plans** - Progress has been made across the organization, specifically in the areas of training and communications, as well as technology and risk assessment with the upcoming implementation of a Risk and Compliance tool (OneTrust).

UNT Universe	Original Open Action Plans	Open Action Plans – 12/31	Open Action Plans – 3/31
UNT System	41	39	37
UNT	34	29	28
UNT Dallas	35	30	26
UNTHSC	25	20	14
<b>Total</b>	<b>135</b>	<b>118</b>	<b>105</b>

# Internal Audit Department Updates

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## Audit Software

New Audit software – TeamMate+

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End-to-end audit management solution

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Current Audit Software at “end-of-life”

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Plan to “Go Live” in Summer 2023

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## Methodology Updates

Internal Audit Policies/ Procedures updated

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Staff trained on new methodology

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New Risk Self-Assessment process rolled-out

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## External Quality Assurance Review

Texas Internal Auditing Act requires an External Quality Assessment of the Internal Audit function once every 3 years

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Deloitte has been selected to perform the External Assessment

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Assessment to start in May and engage with Audit Committee and other stakeholders as part of review

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Results will be reported to the Board of Regents in August of 2023

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**MINUTES  
BOARD OF REGENTS  
Strategic Infrastructure Committee  
February 16, 2023**

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 16, 2023, in the University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas with the following members in attendance: Regents A.K. Mago, Mary Denny, Lindy Rydman and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair A.K. Mago. Pursuant to a motion by Regent Mary Denny, seconded by Regent Lindy Rydman, the committee approved the minutes of the November 17, 2022, Strategic Infrastructure Committee meeting on a 4-0 vote.

The committee had one action item to consider. HSC Executive Vice President and Chief Operations Officer Ruth Roman presented the item as noted below:

**10. UNTHSC HSC Approval of an Eight Amendment to the original Office Lease Agreement for Mr. Gatti's Operating, LLC at 55 Bailey Ave, Suite 650, Fort Worth, Tarrant County, Texas, 76107**

Pursuant to a motion by Regent John Scott, and seconded by Regent Lindy Rydman, the Strategic Infrastructure Committee approved the above item on a 4-0 vote.

There being no further business, the Strategic Infrastructure Committee meeting adjourned at 10:45 a.m.

Submitted By:

*Rachel Barone*

Rachel Barone,  
Board Secretary

Date: 05.09.2023

Strategic Infrastructure Committee  
University of North Texas System  
Board of Regents Meeting  
February 16, 2023

**Board of Regents  
Strategic Infrastructure Committee**

**“Facility Condition Assessment Update”**

Presented by Jeff Brown

May 18, 2023

# Agenda

- Background
  - Facilities management by the numbers
  - Definitions
- Facility Condition Assessment (FCA) Update
  - Where we are
- Utilizing Facility Condition Assessment (FCA) Data
  - Where we are going
- Strategies for Improving the Health of UNT System Facilities
  - How we get there

## Facilities Management By the Numbers

- Acres of Land **> 1200**
- Number of Buildings **> 220**
- Total Facility Square Footage **> 10.5 million**
- Annual M&O Budget **> \$40 million**
- Annual Average Capital Project Expenditures **> \$75 million**
- Facility Replacement Value **> \$6 billion**



## Facility Condition Assessment (FCA)

- Third-Party Review – The Gordian Group

## Definitions

- **Deferred Maintenance** – critical maintenance that was planned, but not completed due to lack of funding or execution
- **Renewal** – building systems and components that require renewal based on life cycle and/or condition
- **Facility Condition Index (FCI)** – 10-year renewal need divided by the facility replacement value
- **Educational & General space** - non-auxiliary

# Facility Condition Assessment (FCA) Update by Campus

## UNT Dallas/UNT System Administration

- Gordian assessment complete
- Data utilization in progress

## UNT Health Science Center

- Internal Facility Condition Assessment (FCA) complete
- As part of Master Plan update, planning to have Facility Condition Assessment (FCA) performed by Gordian

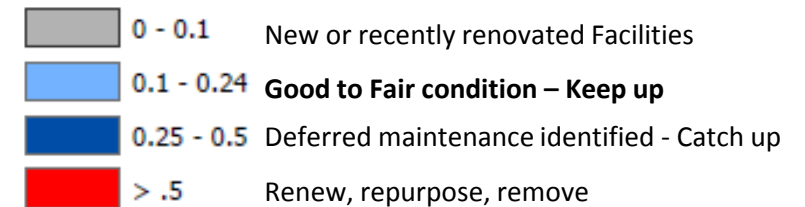
## UNT Denton

- Facility Condition Assessment (FCA) project 90% complete
- Internal validation/data verification in progress

	Deferred/Backlog	Renewal	Total Facility Needs	CRV	FCI
UNT Dallas	\$ 530,546	\$ 10,681,874	\$ 11,212,420	\$ 214,526,000	0.05
UNT System	\$ 1,626,000	\$ 9,600,000	\$ 11,226,000	\$ 127,062,000	0.09
UNT Health Science Center	\$ 2,911,000	\$ 20,015,300	\$ 22,926,300	\$ 1,386,000,000	0.02
UNT Denton Educational & General space	\$ 200,000,000	\$ 139,000,000	\$ 339,000,000	\$ 1,895,000,000	<u>0.18</u>
Total	\$ 205,067,546	\$ 179,297,174	\$ 384,364,720	\$ 3,622,588,000	0.11

# How to Utilize Facility Condition Assessment (FCA) Data to Drive Capital Investment

- Align academic mission, space utilization, and capital projects
  - Investing in Grey, Light Blue, and evaluating Dark Blue
    - Red = renew, repurpose, or remove
- Capital Planning
  - Detailed 5-year capital plan
  - Establish facility priorities for long-range master planning
- Funding models/projections to reduce deferred maintenance
- Implement Stewardship Model
  - Intentional strategic investment in existing facilities



# Stewardship Model

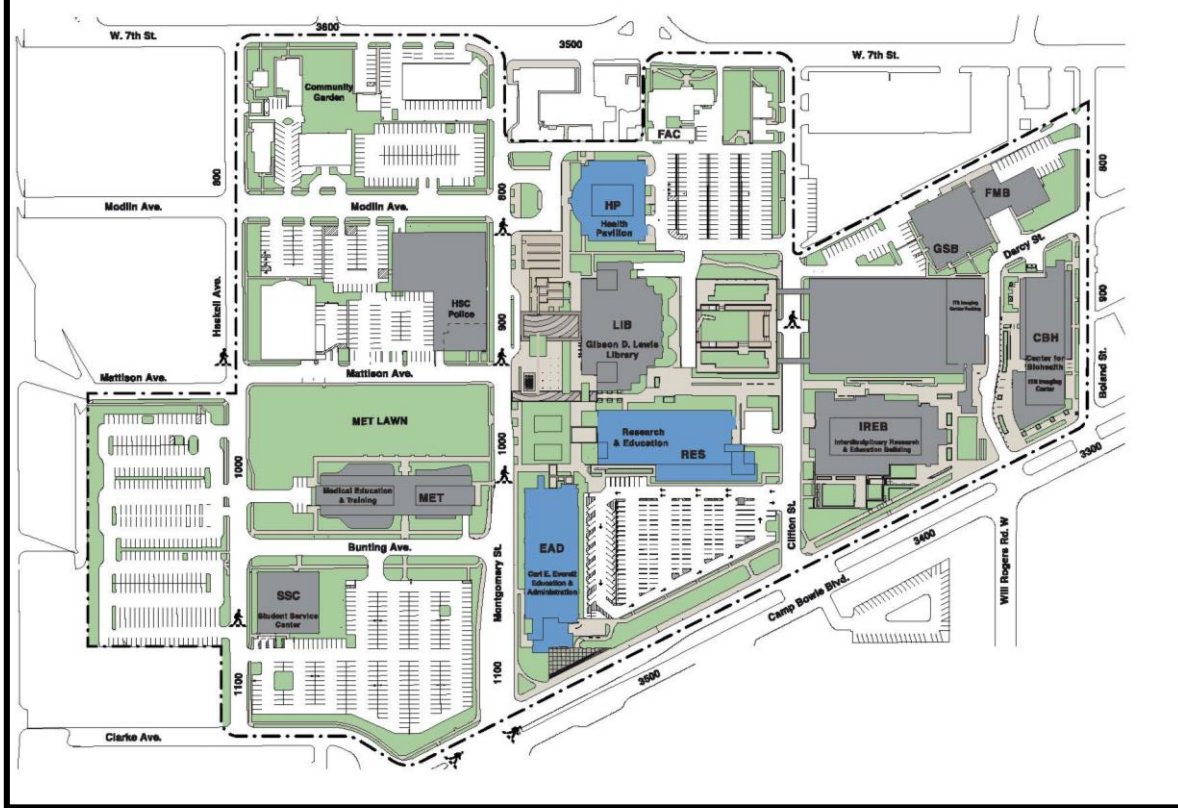
1. Strategic, Proactive versus Shotgun, Reactive capital investing
2. ↑Facility Condition Index + ↓Space Utilization + ↑Operating/Maintenance cost + Not meeting programmatic needs = Candidate for partial/full renovation
3. “Building A” example – Reinvesting in existing facilities

	Building A Existing	Building A Renovated
CRV	\$ 45,000,000	\$ 50,000,000
Deferred Maintenance	\$ 23,000,000	\$ -
GSF	80,000	80,000
FCI	0.51	0
Lost Space Expense 50%-10% @ \$8	\$ 320,000	\$ 64,000
Operating Expense	\$ 275,000	\$ 150,000

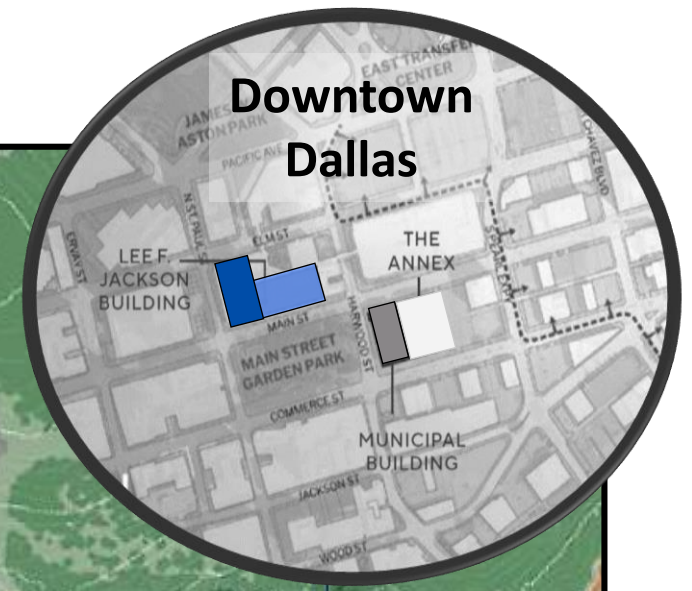
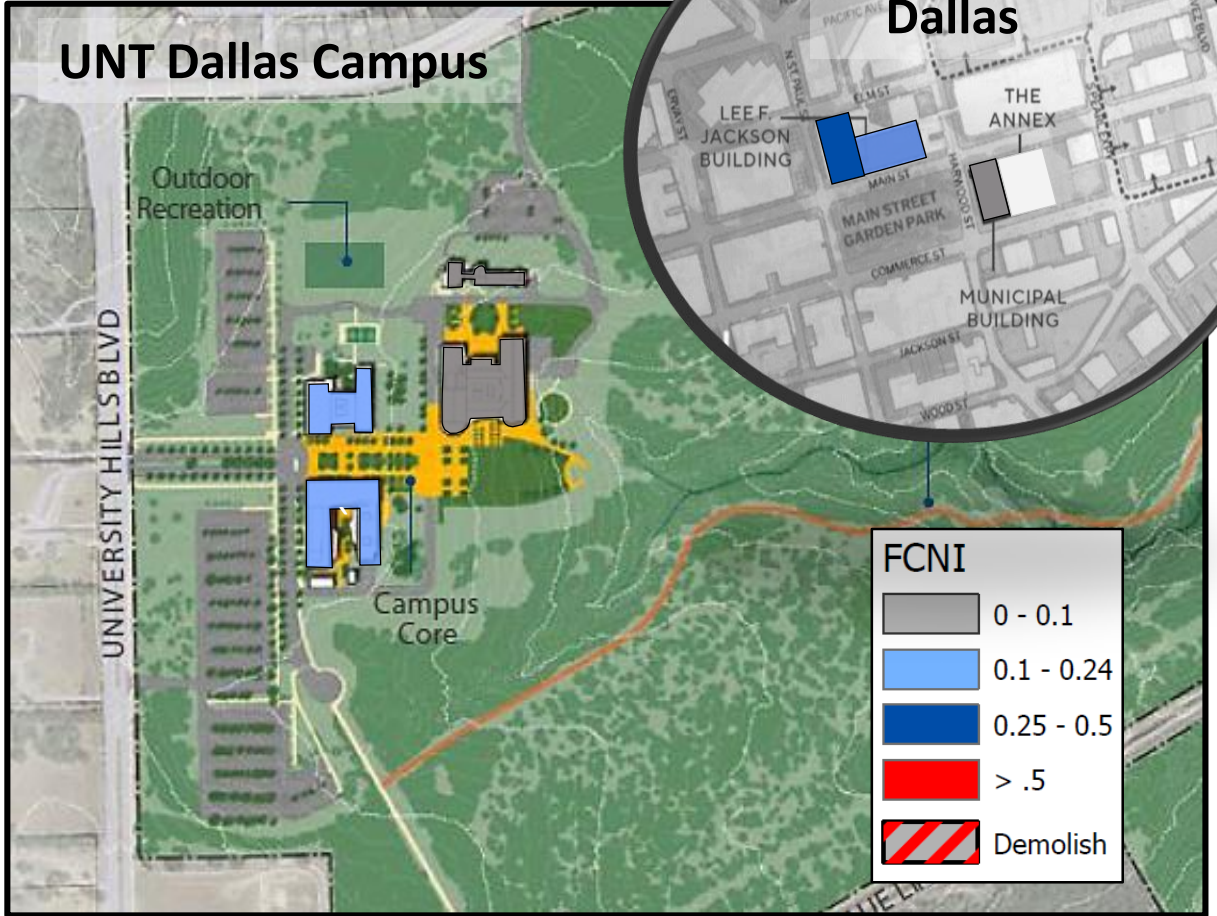
10-Year Building A Investment Summary	
Renovation Investment	\$ 32,000,000
Deferred Maintenance eliminated	\$ (23,000,000)
10-Year Reduced Lost Space Expense	\$ (2,560,000)
10-Year Reduced Operating Expense	\$ (1,250,000)
<b>Net</b>	<b>\$ 5,190,000</b>






**Strategy for resetting the age of space:  
65% of existing space > 25 years old**

### HSC Campus Map



### UNT Dallas Campus



FCNI	
	0 - 0.1
	0.1 - 0.24
	0.25 - 0.5
	> .5
	Demolish



# Funding Model

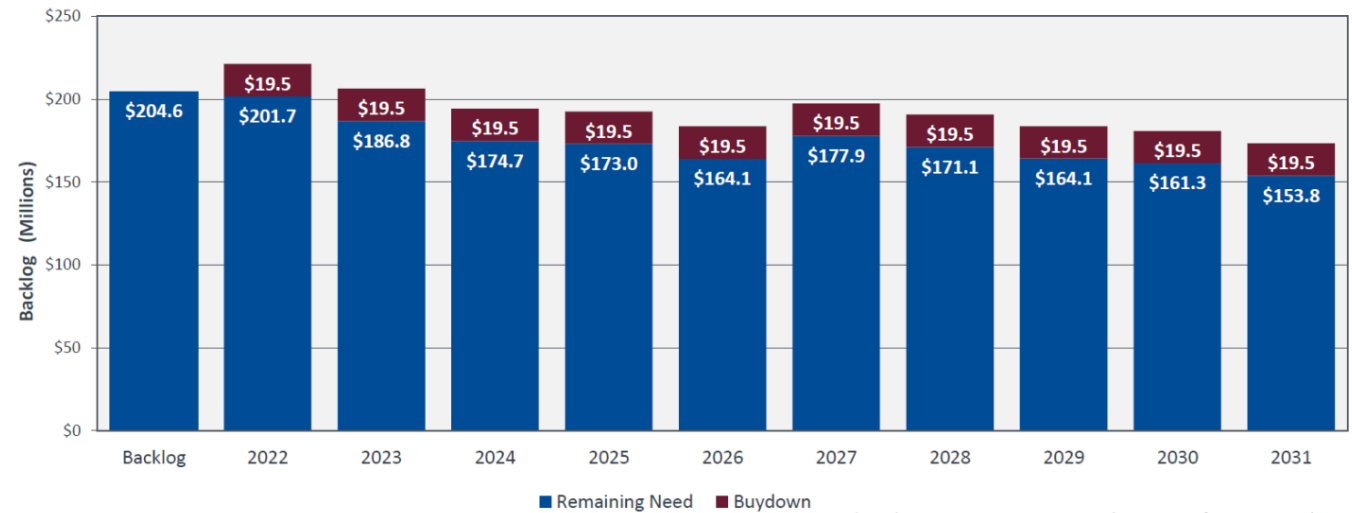
Implement a Funding Model based on % of Current Replacement Value (CRV)

- Space added, funding increases;  
Space removed, funding decreases
- Target Industry Standard 1.5% - 3%
- Example 1.5% funding model
  - Current Replacement Value = \$2B
  - Annual Funding = \$30M
    - 1% Capital = \$20M
    - 0.5% Operating = \$10M
- Increased operating funds can:
  - Extend the life cycle of facilities/equipment
  - Improve reliability/performance
  - Minimize costly unplanned failures

## UNT Educational & General Funding Scenario Current Investment Level

Investing at 5-year average of \$19.5M annually\* would result in a 25% decrease

Projected Annual Need After Buydown



\*UNT's FY2017-2021 average capital investment from ROPA analysis

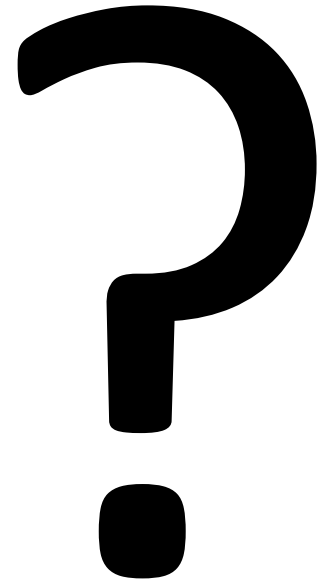
5-Year Average Annual Capital Investments = \$19.5M

## Improving the Physical Health of UNT System Facilities

- GOOD NEWS
  - UNT System Facilities: Facility Condition Index = 0.11, Good to Fair condition
  - Increase in capital funding
  - Implementing the Stewardship and Funding Model strategies can reduce deferred maintenance and extend equipment/facility life cycle
  - We're not far off – 1.5% funding example



# Questions

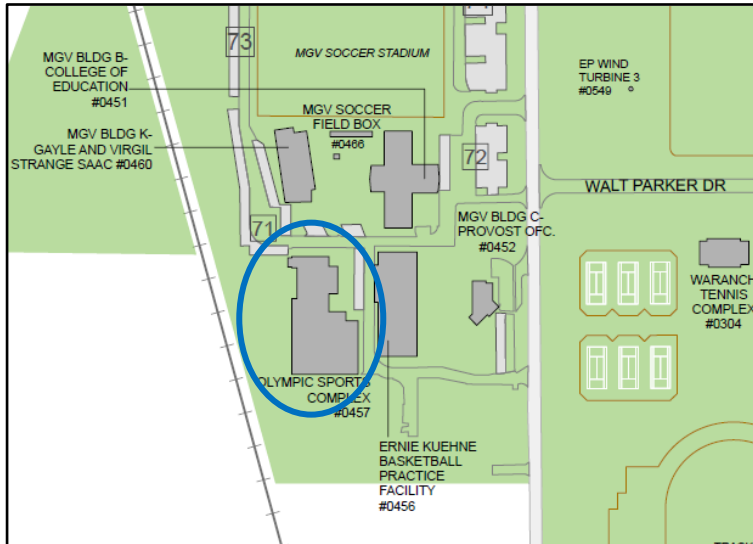


Thank you

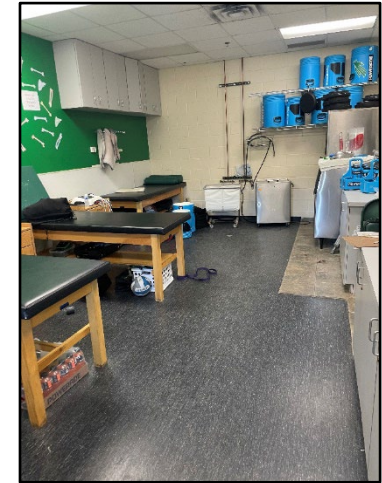
# Board of Regents Strategic Infrastructure Committee Capital Improvement Plan

Presented by Cassandra Nash

May 18, 2023



Volleyball Center Existing Locker & Training Rooms



Volleyball Center Proposed Renderings  
Locker & Training Rooms



Existing Example Residence Hall Spaces



Questions?



## Board Briefing

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**Committee:** Strategic Infrastructure

**Submission Date:** April 7, 2023

**Title:** Approval to Amend the UNT System FY23 Capital Improvement Plan

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### **BACKGROUND SUMMARY:**

The requested action will amend the currently approved UNT FY2023 CIP to add the Athletics Mean Green Village Volleyball Facility Renovation and the 2026 UNT Residence Hall projects.

### **PURPOSE:**

Additions to the CIP:

- Currently, the volleyball team facility requires mechanical system upgrades as well as general updating of the facility as UNT enters the American Athletic Conference. The project will renovate team offices, locker room, and training spaces in the building. These facilities have not been substantially renovated since Mean Green Village was acquired in 2005 and have recently been identified for improvement to comply with Title IX. The estimated cost for this project is \$2.25M.
- The construction of a new residence hall with an estimated 600 beds will accommodate additional undergraduates in on-campus facilities. It is anticipated that this project will be the first phase to provide a total increase of approximately 1,000 beds. The estimated cost for this project is \$69.0M

### **ASSESSMENT:**

Both proposed amendments contribute to organizational growth and strategy.

- The volleyball upgrades address current deficiencies and position UNT more effectively for strong representation in the American Athletic Conference.
- The construction of an additional 600 beds will allow for additional on-campus accommodations. With the recent increase in enrollment, UNT was not able to house all the freshman who are otherwise required to reside on-campus, and could not provide housing for any returning students. Studies have shown that students who live on-campus have higher GPAs, a larger support network, direct access to faculty and staff, and are more likely to graduate on time.

### **FINANCIAL IMPLICATIONS/TIMELINE:**

Additions to the CIP:

- Project 23-01-2306 Athletics MGV Volleyball Facility Renovation: Project budget of \$2.25M with debt financing repayment through general athletics revenue.
- Project 23-01-2307 2026 UNT Residence Hall: Project budget of \$69.0M with debt financing repayment through housing revenues.

Funds for all the listed FY2023 projects have been allocated by the institutions and confirmed by the respective Presidents and CFOs and funding plans have been reviewed by the Deputy Chancellor for Finance and Operation. Project schedules are specific to each project and are outlined in the related CIP documentation as applicable.

Attested By:



Clayton Gibson (May 4, 2023 12:35 CDT)

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Clayton Gibson  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

It is recommended that the Board of Regents authorize and approve the amended FY23 Capital Improvement Plan.

Attachments Filed Electronically:

1. UNTS FY23 Capital Improvement Plan – May Amendment

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**Legal Approval:**



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Alan Stucky  
General Counsel

**Recommendation for Approval:**



Neal Smatresk (May 4, 2023 13:04 CDT)

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Neal Smatresk  
UNT President



Gregory R. Anderson (May 8, 2023 12:53 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations



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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval to Amend the UNT System FY23 Capital Improvement Plan

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the Board of Regents has previously approved the Campus Master Plans for UNT, UNTHSC, and UNTD, and

Whereas, UNT, UNTHSC, UNTD and UNT System Administration have developed Capital Improvement Plans consistent with the master plans and their strategic plans, and

Whereas, the FY2023 Capital Improvement Plan has been updated to include the adjusted project scopes and budgets below:

- Add Project 23-01-2306 Athletics MGV Volleyball Facility with a project budget of \$2.25M
- Add Project 23-01-2307 2026 UNT Residence Hall with a project budget of \$69.0M

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Amend the UNTS FY23 Capital Improvement Plan as listed above and indicated in the attached CIP.
  2. Strategic Infrastructure Officer to present quarterly updates on progress of projects in the CIP with data provided by the institutions as needed.
  3. Reporting to the Texas Higher Education Coordinating Board as appropriate.
- 

**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents





FY2023 (in \$Million)

University of North Texas

Proj. No.	Project	Funding Source	Projected Repayment Source (if applicable)	Prior Yrs Budget Authorization	2023	2024	2025	2026	2027+	Total Project Budget Authorization	
<b>Previously Approved Projects:</b>											
<b>System OFPC Managed Projects</b>											
19-01-1901	Maple Hall Interior Renovation (Amend. 8/19, 8/20)	HR		2.26	1.42					3.68	
20-01-1914	Frisco Branch Campus Development (Amend 11/20, 5/22)	RFS	Local/Cash	101.00	2.00					103.00	
21-01-2101	Science Research Building Second Floor Renovation (Amend. 5/22)	RFS	Local/Cash	11.50	5.50					17.00	
21-01-2103	Multicultural Center	RFS	GRNT	0.40	4.60					5.00	
		Local/Cash				1.60				6.60	
22-01-2204	UNT Messaging Board (Amend. 5/22)	CP	Local/Cash	1.61						1.61	
22-01-2205	Science & Technology Research Building	CCAP	LA		5.40	15.00	35.00	27.00	21.00	103.40	
23-01-2301	Inspire Park MEP & Interior Renovation	CCAP	LA		2.00	8.00				10.00	
23-01-2303	Eagle Landing Dining Retail	AUX			2.40					2.40	
<b>Hybrid Managed Projects</b>											
23-01-2304	Lovelace Stadium Renovation	SF			1.00					1.00	
		Local/Cash			2.00	1.50				3.50	
		AUX			1.00					5.50	
<b>UNT Facilities Managed Projects</b>											
17-01-0002	Coliseum MEP Renovation (Amend. 8/17, 8/20)	RFS	Local/Cash	3.50	1.40					4.90	
19-01-1903	General Academic Classroom & Class Laboratory E-Locking (Amend 8/19)	HEF		0.55	1.00	1.00	2.00			4.55	
19-01-1904	Kerr Hall A Tower Common Areas & Dining Renovation (Amend. 8/19)	AUX		3.90						3.90	
19-01-1908	Clark Hall MEP Renovation (Amend. 8/20)	AUX		0.20	2.00	1.80				4.00	
20-01-1910	Crumley Hall Lobby & MEP Renovation (Amend. 8/20)	AUX				0.57	1.25	2.35		4.17	
21-01-1611	Curry Hall MEP (Amend. 8/21)	HEF		7.40						7.40	
22-01-1721	Chilton Hall Exterior Envelope Repairs & Interior Code Compliance	HEF		3.00	1.00					4.00	
22-01-1909	Campus Lighting Upgrades	HEF		0.20	1.50	1.50				3.20	
22-01-2201	College Inn Demolition (Amend. 5/22)	Local/Cash		3.50						3.50	
22-01-2203	Music Building Jazz Laboratory Renovations	HEF		0.50	3.50					4.00	
22-01-2206	UNT Advanced Air Mobility (UAAM) Test Center	HEF			1.05					1.05	
		GIFT			0.15					1.20	
23-01-2302	Discovery Park Fire Piping Replacement	HEF			2.50					2.50	
23-01-2305	ESSC Renovation -- Integrated Student Services Center (ISSC)	HEF		0.30	5.00	1.80				7.10	
<b>Previously Approved Projects Authorized Total</b>				<b>139.82</b>	<b>46.42</b>	<b>32.77</b>	<b>38.25</b>	<b>29.35</b>	<b>21.00</b>	<b>307.61</b>	
<b>New Projects for Approval:</b>											
23-01-2306	Athletics MGV Volleyball Facility Renovation	RFS	AR		0.25	2.00				2.25	
23-01-2307	2026 UNT Residence Hall	RFS	HR		0.50	20.00	30.00	18.50		69.00	
<b>New Projects for Approval Authorized Total</b>				<b>-</b>	<b>0.75</b>	<b>22.00</b>	<b>30.00</b>	<b>18.50</b>	<b>-</b>	<b>71.25</b>	
<b>Authorized Capital Improvement Plan Total</b>					<b>139.82</b>	<b>47.17</b>	<b>54.77</b>	<b>68.25</b>	<b>47.85</b>	<b>21.00</b>	<b>378.86</b>

Future Projects

Project	Funding Source	Projected Repayment Source	Prior Yrs	2023	2024	2025	2026	2027+	Total	
<b>Planned Strategic Priority Projects:</b>										
Athletic Center Renovation and Expansion	GIFT					1.00	19.00		20.00	
	RFS	AR					19.00	1.00	40.00	
Pohl Recreational Building Renovation and Addition	RFS	SF					1.00	114.00	115.00	
Commerce, Analytics, Technology & Engineering Building	CCAP	LA					7.00	93.00	100.00	
<b>Planned Strategic Priority Projects Total</b>				<b>-</b>	<b>-</b>	<b>1.00</b>	<b>46.00</b>	<b>208.00</b>	<b>255.00</b>	
<b>Other Planned Priority Projects:</b>										
Chilton Hall Classroom Renovation	HEF				0.45	4.05			4.50	
<b>Other Planned Priority Projects Total</b>				<b>-</b>	<b>-</b>	<b>0.45</b>	<b>4.05</b>	<b>-</b>	<b>4.50</b>	
<b>Planned Priority Projects Total</b>				<b>-</b>	<b>-</b>	<b>0.45</b>	<b>5.05</b>	<b>46.00</b>	<b>208.00</b>	<b>259.50</b>

Other Potential Upcoming Projects

New Construction:										Estimated Project Total
Music Building Phase I										60.00
New Basketball Practice Facility										30.00
Recreational Sports Fields										128.00
<b>Renovation:</b>										
Coliseum MEP Additional Phases										30.00
Facilities Maintenance Complex Upgrades										5.00
General Academic (GAB) Fire Safety Systems Upgrade										6.10
Hickory Hall Renovation										12.00
Matthews Hall Mechanical Upgrades										13.00
Physical Education Building (PEB) Demolition										2.50
RTFP MEP Renovation										13.00
Utility Metering System Upgrades										3.50
Wooten Hall Phase II										10.00
<b>Other Potential Upcoming Projects Total</b>										<b>313.10</b>

Planned Priority & Potential Upcoming Projects Total

**572.60**



FY2023 (in \$Million)

University of North Texas

Summary by Funding Source

		Prior Yrs	2023	2024	2025	2026	2027+	Total
HEF	HEF	11.95	15.55	4.30	2.00	-	-	33.80
HEF Reserves	HEF Res	-	-	-	-	-	-	-
Capital Construction Assistance Project Bonds	CCAP	-	7.40	23.00	35.00	27.00	21.00	113.40
Commercial Paper	CP	1.61	-	-	-	-	-	1.61
Revenue Financing System Bonds	RFS	116.40	14.25	22.00	30.00	18.50	-	201.15
Auxiliary Revenue	AUX	4.10	5.40	2.37	1.25	2.35	-	15.47
Grants	GRNT	-	-	-	-	-	-	-
Student Fees	SF	-	1.00	-	-	-	-	1.00
Housing Revenue	HR	2.26	1.42	-	-	-	-	3.68
Athletics Revenue	AR	-	-	-	-	-	-	-
Gift/Donations	GIFT	-	0.15	-	-	-	-	0.15
Annual Budget, Operating and Capital	Local/Cash	3.50	2.00	3.10	-	-	-	8.60
Energy Savings	ES	-	-	-	-	-	-	-
Other Outside Funding	Other	-	-	-	-	-	-	-
Unknown Funding Source	UNK	-	-	-	-	-	-	-
<b>Total</b>		<b>139.82</b>	<b>47.17</b>	<b>54.77</b>	<b>68.25</b>	<b>47.85</b>	<b>21.00</b>	<b>378.86</b>

UNIVERSITY of NORTH TEXAS SYSTEM

UNIVERSITY OF NORTH TEXAS  
 Athletics MGV Volleyball Facility Renovation  
 Capital Improvement Project No. 23-01-2306



PROJECT DESCRIPTION

This project will renovate approximately 8,000 square feet of athletic office, restroom, locker room and training space in Mean Green Volleyball Center Sports Complex at Mean Green Village. Renovations will also include updating the aging mechanical systems of the facility.

PROJECT INFORMATION

**JUSTIFICATION:** The Mean Green Volleyball Center was acquired with the purchase of the Mean Green Village property in 2005. Soon after acquisition, minor renovations were completed to house facilities for UNT women’s Volleyball and Soccer teams. Since that initial renovation, the women’s soccer team relocated to a new facility in 2019. A more substantially renovation of the facility is necessary for the facility dedicated to women’s volleyball to improve deficiencies during a Title IX review and the increased profile of UNT entering into the American Athletic Conference.

**LOCATION ON CAMPUS:** Main Campus  
**SIZE (ASF/GSF):** GSF: Approx. 8,000 ASF: Approx. 7,000  
**CIP PROJECT TYPE (NEW CONST. OR RENO.):** Renovation  
**HISTORICALLY SIGNIFICANT? (Y or N):** N  
**CONSISTENT WITH MASTER PLAN (Y or N):** Y

PROJECT BUDGET

Design Fees	\$ 70,000
Construction Costs	\$ 1,800,000
Other Costs (Commissioning, Inspection, etc.)	\$ 75,000
Furniture, Fixtures, and Equipment	\$ 150,000
Contingency and Fees	\$ 155,000
<b>Total Projects</b>	<b>\$ 2,250,000</b>

PROJECT FUNDING (in \$ Millions)

Funding Source Abbr.	Funding Source	Prior Yrs Costs	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	Source Total
RFS	Revenue Financing System Bonds	\$ -	\$ 0.25	\$ 2.00	\$ -	\$ -	\$ -	\$ 2.25
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ 0.25	\$ 2.00	\$ -	\$ -	\$ -	\$ 2.25

UNIVERSITY of NORTH TEXAS SYSTEM

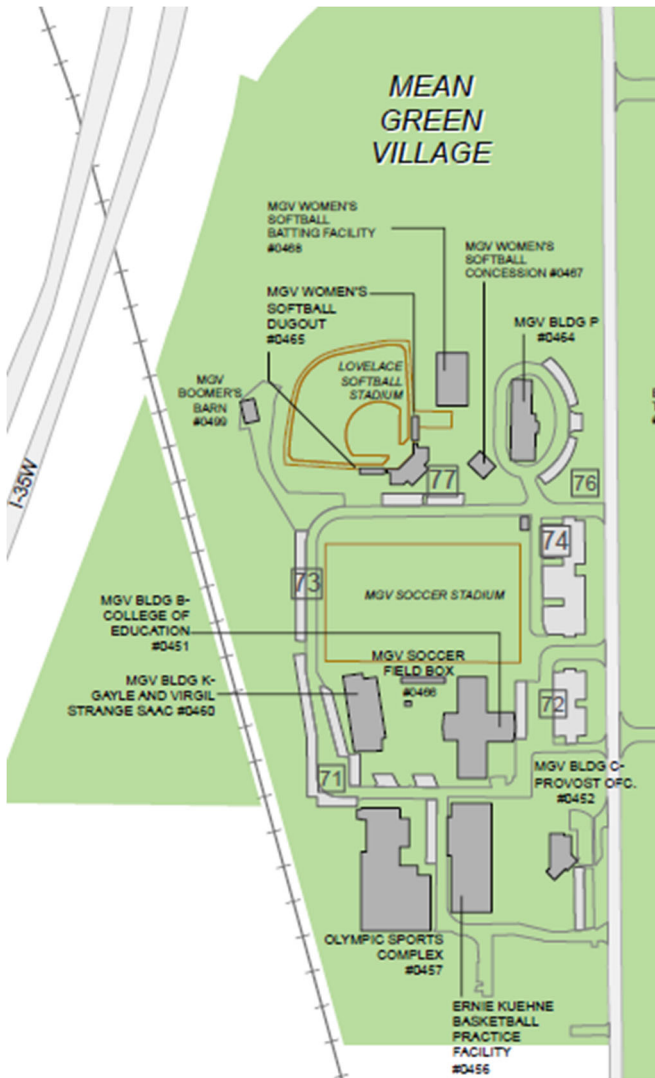
UNIVERSITY OF NORTH TEXAS  
Athletics MGV Volleyball Facility Renovation  
Capital Improvement Project No. 23-01-2306



PROJECT SCHEDULE

PREVIOUS APPROVALS FROM BOARD OF REGENTS:	N/A
PROGRAMMING/PLANNING:	January 2023 – May 2023
DESIGN:	May 2023 – December 2023
CONSTRUCTION:	December 2023 – May 2024
SUBSTANTIAL COMPLETION:	April 2024

LOCATION MAP



UNIVERSITY of NORTH TEXAS SYSTEM

UNIVERSITY OF NORTH TEXAS  
 2026 UNT Residence Hall  
 Capital Improvement Project No. 23-01-2307



PROJECT DESCRIPTION

This project will construct a new residential housing facility approximately 130,000 GSF with an estimated 600 beds. This will be the first phase of 1,000 additional bed development on the UNT campus. It is anticipated that the facility will accommodate double occupancy units with a variety of common spaces including study room, gathering and recreational spaces, and other facilities to accommodate on-campus residential life.

PROJECT INFORMATION

**JUSTIFICATION:** Students who live on-campus have higher GPAs, a larger support network, direct access to faculty and staff, and are more likely to graduate on time. On-campus residents are also more engaged through one-on-one interactions, community connections, and campus events than off-campus counterparts. For these reasons, UNT requires full-time freshman to reside in on-campus accommodations. However, with the recent surge in enrollment, not all required freshman and no returning students were able to be accommodated even after increasing capacity in the existing halls.

**LOCATION ON CAMPUS:** Main Campus  
**SIZE (ASF/GSF):** GSF: Approx. 130,000 ASF: Approx. 75,000  
**CIP PROJECT TYPE (NEW CONST. OR RENO.):** New Construction  
**HISTORICALLY SIGNIFICANT? (Y or N):** N  
**CONSISTENT WITH MASTER PLAN (Y or N):** Y

PROJECT BUDGET

Design Fees	\$ 4,800,000
Construction Costs	\$ 54,000,000
Other Costs (Commissioning, Inspection, etc.)	\$ 1,500,000
Furniture, Fixtures, and Equipment	\$ 4,400,000
Contingency and Fees	\$ 4,300,000
<b>Total Projects</b>	<b>\$ 69,000,000</b>

PROJECT FUNDING (in \$ Millions)

Funding Source Abbr.	Funding Source	Prior Yrs Costs	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027+	Source Total
RFS	Revenue Financing System Bonds	\$ 0.50	\$ 20.00	\$ 30.00	\$ 18.50	\$ -	\$ -	\$ 69.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 0.50	\$ 20.00	\$ 30.00	\$ 18.50	\$ -	\$ -	\$ 69.00

UNIVERSITY *of* NORTH TEXAS SYSTEM

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UNIVERSITY OF NORTH TEXAS  
2026 UNT Residence Hall  
Capital Improvement Project No. 23-01-2307



PROJECT SCHEDULE

PREVIOUS APPROVALS FROM BOARD OF REGENTS:	N/A
PROGRAMMING/PLANNING:	July 2023 – October 2023
DESIGN:	November 2023 – October 2024
CONSTRUCTION:	November 2024 – June 2026
SUBSTANTIAL COMPLETION:	May 2026

LOCATION MAP

It is anticipated that the new residence hall will be constructed on the UNT main campus. Exact location though has not been determined and will be further analyzed with the selected design firm.



**MINUTES**  
**BOARD OF REGENTS**  
**Student Success, Academic and Clinical Affairs Committee**  
**February 16, 2023**

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 16, 2023, in the University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas with the following members in attendance: Regents Dan Feehan, Mary Denny, Carlos Munguia, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair Dan Feehan. Pursuant to a motion by Regent Mary Denny and seconded by Regent John Scott, the Committee approved the minutes of the November 17, 2022, meeting of the Student Success, Academic and Affairs Committee on a 4-0 vote.

The Committee had one briefing. Deputy Commissioner for Academic Affairs and Innovation for the Texas Higher Education Coordinating Board presented “**Data to Action**” which detailed his work transforming data into timely and meaningful decisions in higher education.

Following the briefing, the Committee had one action item to consider. UNT Provost Michael McPherson presented the item as noted below.

**11. UNT      Approval of Expedited Tenure for New UNT Faculty Appointee**

Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia the Committee approved the above item on a 4-0 vote.

There being no further business, the Committee meeting adjourned at 11:35 a.m.

Submitted By:

*Rachel Barone*

Rachel Barone  
Board Secretary

Date: 05.09.2023

Student Success, Academic and Clinical Affairs Committee  
University of North Texas System  
Board of Regents Meeting  
February 16, 2023



## Board Briefing

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**Committee:** Student Success, Academic and Clinical Affairs

**Submission Date:** April 7, 2023

**Title:** Approval of Tenure for New UNT Faculty Appointees

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### BACKGROUND SUMMARY:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Therefore, the following new UNT Faculty Appointees are submitted for consideration of tenure for approval by the Board of Regents:

**Dr. Albert Bimper, Jr.** will join UNT as Dean and Professor in the College of Liberal Arts and Sciences on July 1, 2023. He received his Master of Science in Health and Kinesiology from Purdue University in 2009 and his Ph.D. in 2012 in Curriculum Instruction, Cultural Studies in Education, from the University of Texas at Austin. He is currently serving as the Interim Chief of Staff in the Office of the President at Colorado State University, Interim Director of the School of Education and Associate Dean and Executive Director in the College of Liberal Arts. In the role of Interim Chief of Staff, Dr. Bimper serves as the interface with the current Interim President and executive and senior leadership as well as many key stakeholders internal and external to the institution. He is tasked with managing high-priority projects and programs designed to support institutional goals and achieve the University's mission and strategic vision across multiple divisions. In addition to providing oversight of the School of Education, Dr. Bimper also directly manages three academic programs in the College of Liberal Arts including Public Policy and Administration, Sport Management, and Arts Management. Dr. Bimper's administrative experience spans several areas including leadership in multiple colleges, academic affairs, student affairs, intercollegiate athletics, and diversity, equity and inclusion. Dr. Bimper's research focus has been to create a learning environment that purposefully invites students to examine the many ways race, class, gender, ethnicity, sexuality, and social differentiations within our society have and continue to play a role in the constructions of our lived experiences. He utilizes interdisciplinary and comparative approaches in his teaching and research to develop greater understandings of how to grapple with the manifestations and entanglements of power, privilege, and social justice particularly throughout America's history. Dr. Bimper is committed to an interdisciplinary education, rooted in the liberal arts that encourages students to develop a critical, complex comprehension of our world for which they may choose to act upon. He was awarded tenure in 2017 from Colorado State University.

**Dr. Paul S. Krueger** will join UNT as Dean and Professor in the College of Engineering on June 1, 2023. Dr. Krueger began his academic career at the University of California at Berkeley where he received his Bachelor's Degree in Mechanical Engineering in 1997. He received his Master of Science in Mechanical Engineering from the California Institute of Technology in 1998 and his Ph.D. in 2001 in Aeronautics, also



from the California Institute of Technology. Dr. Krueger's research focus is in the field of experimental fluid mechanics. As a prolific researcher, Dr. Krueger has published over 50 papers in highly reputable journals, including the Proceedings of the Royal Society A, Journal of Fluid Mechanics, and Journal of Experimental Biology. His work covers diverse topics, from analyzing fluid-structure interaction in pressure-driven flow, to investigating the formation and behavior of vortex rings. Dr. Krueger has also made significant contributions to studying fluid-boundary and fluid-particle interactions, with important implications for understanding the behavior of biological membranes and other fluid-structure systems. Moreover, his research on bio-morphic propulsion has demonstrated the potential of propulsion and maneuverability enhancement for engineered systems. Dr. Krueger's impressive research in experimental fluid mechanics has been supported by over \$5.4M in awards, grants, and other forms of research support, including the National Science Foundation Faculty Early Career Development (CAREER) Award for Hydro and Aerodynamic Pulsed Jet Micropropulsion and the Richard Bruce Chapman Memorial Award for distinguished research in hydrodynamics. Dr. Krueger has also received several awards for academic excellence throughout his education, including the Rolf D. Buhler Memorial Award in Aeronautics for outstanding academic achievement in the Aeronautics Master's program, the Moore Fellowship from the Division of Engineering and Applied Science at the California Institute of Technology, the Department Citation from the Department of Mechanical Engineering at the University of California at Berkeley, and the Leonard Farbar Award for scholarship and leadership in the University of California Berkeley American Society of Mechanical Engineers Student Section. Dr. Paul Krueger is currently serving as the interim dean for the Lyle School of Engineering, at Southern Methodist University (SMU). He has also served as the program coordinator, department chair, and many university-level committees, including SMU Board of Trustees, Graduate School Task Force, SMU Operational Excellence Executive Committee. His services beyond SMU include being an editor of Proceedings of the Royal Society, member/coordinator of American Institute of Aeronautics and Astronautics Fluid Dynamics Technical Committee, American Physical Society-Division of Fluid Dynamics Program Committee, fluid dynamics conferences and meeting session chair, proposal reviewer, and reviewer of seven technical journals. Dr. Krueger was awarded tenure in 2007 from Southern Methodist University.

**PURPOSE:**

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty members listed above meet the criteria for expedited tenure and, therefore, supports UNT's commitment to sustained excellence in teaching, scholarship, and service.

**ASSESSMENT:**

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

**FINANCIAL IMPLICATIONS/TIMELINE:**

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:

*Clayton Gibson*

Clayton Gibson (May 4, 2023 12:35 CDT)

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Clayton Gibson  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individuals:

1. Dr. Albert Bimper, Jr.
  2. Dr. Paul S. Krueger
- 

**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Neal Smatresk*

Neal Smatresk (May 4, 2023 13:04 CDT)

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Neal Smatresk  
UNT President

*Gregory R. Anderson*

Gregory R. Anderson (May 8, 2023 12:53 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval of Tenure for New UNT Faculty Appointee

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, the new faculty appointees listed below have been granted tenure at a peer or aspirant university, and

Whereas, the new faculty appointees listed below have received a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Now, Therefore, The Board of Regents authorizes and approves the following:

The conferring of tenure effective upon Board approval or on the first day of employment if after the date of Board approval for the following individuals:

1. Dr. Albert Bimper, Jr.
2. Dr. Paul S. Krueger

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**Board Action:**

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Student Success, Academic and Clinical Affairs

**Submission Date:** April 7, 2023

**Title:** Approval to add the UNT Master of Science Degree Program with a Major in Merchandising and Consumer Analytics

---

### **BACKGROUND SUMMARY:**

The University of North Texas is requesting to add a Master of Science Degree Program with a Major in Merchandising and Consumer Analytics (MCAMS), effective August 15, 2023. This degree program will be housed in the department of Merchandising and Digital Retailing within the College of Merchandising, Hospitality and Tourism.

The proposed MCAMS program is based on 15 SCH from the existing Merchandising and Digital Retailing MS and 15 SCH from the existing MS in Data Analytics, for a total of 30 SCH. The program will be offered in an accelerated online format aimed at industry professionals. The department has received strong support for this program from their advisory board, and they anticipate an increase in industry connections after the program launches.

The objective of the proposed program is to meet the growing need for graduates with merchandising and consumer analytics skills.

The degree requires 30 SCH and will be offered 100% online.

### **PURPOSE:**

The new degree program is an innovative new program that supports UNT's mission to prepare our students to thrive in a rapidly changing world and the UNTS vision with emphasis on innovation. This also supports UNT's vision for collaborative educational innovation that benefits both students and industry needs.

### **ASSESSMENT:**

This is an opportunity to help meet current workforce demand. There were more than 50,000 related job postings in 2022 and by 2024 the postings are forecasted to be more than 75,000. Compensation in the DFW region is 7% higher than the national median. The median annual salary for positions in the DFW region related to this degree is \$64,029.

Graduate students in professional programs often have competing demands. Current industry professionals with a baccalaureate degree are interested in re-tooling their skills and receiving relevant analytics training. Feedback from current graduate students indicated their colleagues would be very interested in a 100% online accelerated program that offered both consumer analytics and merchandising. The department's advisory board indicated there was a strong demand for this type of degree.

Four institutions in Texas offer a graduate degree with this Classification of Instructional Programs Code, including Angelo State, Midwestern State, UT-Dallas, and UT-Rio Grande Valley. However, they do not have the unique focus on Consumer Analytics.

UNT currently has 244 academic degrees and has closed six programs in the last three years.

**FINANCIAL IMPLICATIONS/TIMELINE:**

Because the proposed program is a collaboration using existing content, the anticipated costs are nominal. The anticipated costs are for adjunct faculty, course development and marketing. Total costs over a five-year period are anticipated to be \$702,923. A very conservative estimate indicated the revenue will exceed the costs. Anticipated revenue for the first five years is \$1,813,328 with a net gain of \$1,110,405.

The Master of Science degree program with a major in Merchandising and Consumer Analytics meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs.

Attested By:

*Clayton Gibson*

Clayton Gibson (May 4, 2023 12:35 CDT)

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Clayton Gibson  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

Approval to add the Master of Science degree program with a major in Merchandising and Consumer Analytics, effective August 15, 2023.

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**Legal Approval:**

*Alan Stucky*

Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Neal Smatresk*

Neal Smatresk  
UNT President

*Gregory R. Anderson*

Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval to add the UNT Master of Science degree program with a major in Merchandising and Consumer Analytics

---

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Master of Science degree program with a major in Merchandising and Consumer Analytics, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Master of Science degree program with a major in Merchandising and Consumer Analytics meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Master of Science degree program with a major in Merchandising and Consumer Analytics
- 

**Board Action:**

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Student Success, Academic and Clinical Affairs

**Submission Date:** April 7, 2023

**Title:** Approval to add the UNT Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics

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### **BACKGROUND SUMMARY:**

The University of North Texas is requesting to add a Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics (HTDA MS), effective August 15, 2023. This degree program will be housed in the department of Hospitality and Tourism Management within the College of Merchandising, Hospitality and Tourism.

This program is designed to meet an identified need for graduate programs that incorporate data analytics. Graduates of this program will be eligible for jobs as senior data analyst, revenue analyst, and market analyst in large hospitality corporations and destination management organizations, where data analytics skills are highly marketable.

The proposed HTDA MS program is based on 15 SCH from the existing Hospitality Management MS and 15 SCH from the existing MS in Advanced Data Analytics, for a total of 30 SCH. The program will be offered in two formats: 100% online and in-person at the main campus in Denton, Texas.

### **PURPOSE:**

The new degree program is an innovative new program that supports UNT's mission to prepare our students to thrive in a rapidly changing world. It also fits within the UNTS vision with emphasis on innovation and supports UNT's vision for collaborative educational innovation that benefits both students and industry needs.

### **ASSESSMENT:**

This is an opportunity to help meet current workforce demand. There is a 56% forecasted increase in demand for students with this program's skills in the DFW region by 2024. Compensation in the DFW region is 10% higher than the national median. The median annual salary for positions in the DFW region related to this degree is \$85,975.

Graduate students in professional programs often have competing demands. Current industry professionals with a baccalaureate degree are interested in re-tooling their skills and receiving relevant analytics training. The online degree will appeal to our domestic students. The in-person version of this program will be attractive to international students as it is a STEM program, which allows international students optional Practical Training to hone their skills.

Four institutions in Texas offer a graduate degree with this Classification of Instructional Programs (CIP) Code, including Angelo State, Midwestern State, UT-Dallas, and UT-Rio Grande Valley. However, they do not have the unique focus on Hospitality and Tourism Analytics.

UNT currently has 244 academic degrees and has closed six programs in the past three years.



## **FINANCIAL IMPLICATIONS/TIMELINE:**

Because the proposed program is a collaboration using existing content, the anticipated costs are nominal. The anticipated costs are for adjunct faculty, summer school salaries, marketing, and a staff member in year three. Total costs over a five-year period are anticipated to be \$1,448,659. A moderate estimate based on growth in similar programs indicated the revenue will exceed the costs. Anticipated revenue for the first five years is \$2,371,979 with a net gain of \$923,320.

The Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs.

Attested By:



Clayton Gibson (May 4, 2023 12:35 CDT)

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Clayton Gibson  
Institutional Chief Financial Officer

## **PROPOSED BOARD ACTION:**

Approval to add the Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics, effective August 15, 2023.


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## **Legal Approval:**




Alan Stucky  
General Counsel

## **Recommendation for Approval:**

  
Neal Smatresk (May 4, 2023 13:04 CDT)

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Neal Smatresk  
UNT President

  
Gregory R. Anderson (May 8, 2023 12:53 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

---

**Title:** Approval to add the UNT Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics

---

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Master of Science Degree Program with a Major in Hospitality and Tourism Data Analytics
- 

**Board Action:**

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Student Success, Academic & Clinical Affairs

**Submission Date:** April 5, 2023

**Title:** Approval to Add the UNT Dallas Master of Science Degree Program with a Major in Clinical School Counseling

---

### **BACKGROUND SUMMARY:**

The University of North Texas at Dallas is requesting to add a Master of Science Degree Program with a Major in Clinical School Counseling effective fall 2023. The degree program will be housed in the School of Behavioral Health and Human Services.

The Clinical School Counseling program is designed to provide knowledge and skills in order to obtain a School Counselor certification along with an option to complete coursework that satisfies the requirements for the Licensed Professional Counselor (LPC) license. Students also will obtain the College and Career Certification within the 60-hour program. UNT Dallas will benefit from a new Master of Science in Clinical School Counseling because we will be able to maintain our CACREP accreditation. The CACREP standards will change in 2024 and require School Counseling Programs to move to a 60-hour master's degree from the 48-hour master's degree. Having CACREP accreditation is essential for our students in order to achieve the high standards for counseling programs across the US. The accreditation certifies that our program meets these standards and allows students to indicate their program was CACREP accredited which is important for students pursuing school counseling jobs or pursuing a PhD in Counselor Education

The new program will prepare school counselors with counseling and clinical skills to respond to new and ever-changing K-12 students' mental health needs. During the COVID-19 pandemic, students experienced significant disruption to the stability of their lives. As schools have reopened, children continue showing signs of stress, anxiety, and adjustment challenges that compromise their social development and academic progress. Accordingly, there is a need for affordable programs to train school counselors with more clinical skills. The new Master of Science in Clinical School Counseling at UNT Dallas is an affordable and nationally accredited program that will allow students to obtain their LPC credentials and a College and Career Counseling certificate.

School counselors can work in various school and agency settings. They can work in state, local, and private schools, colleges, universities, professional schools, and vocational schools. The benefits of becoming a school counselor include salary increases, the ability to work nine months for a full-time salary and engaging in helping with the mental and behavioral health needs of students in K-12 schools. In addition, our CACREP accreditation solidifies the soundness of our school counseling program and is reinforced as K-12 administrators seek to recruit our students for employment.

### **PURPOSE:**

In line with the university's mission and vision, the new Master of Science in Clinical School Counseling will prepare students with the much-needed clinical skills to address increasing mental health needs in K-12 settings. There is a growing need for additional well-trained mental health and wellness professionals to work with the underserved and minority populations who bore the worst effects of the pandemic. As a nationally accredited program by the Council for Accreditation of Counseling and Related Educational

Programs (CACREP), the school counseling program aligns with efforts to ensure that local school districts hire highly trained school counselors. CACREP’s standards for the school counseling program will change in July 2023, requiring the 48-hour master’s degree to change to 60 hours. This change will become effective in fall 2023. UNT Dallas will benefit from the new Master of Science in Clinical School Counseling because we can maintain our CACREP accreditation. Having CACREP accreditation is essential for our students. It certifies that our program meets the national standards necessary for students pursuing school counseling jobs or a Ph.D. in Counselor Education.

**ASSESSMENT:**

The Bureau of Labor Statistics reports that school counselor employment will increase by 12 percent from 2012 to 2022. The Occupational Outlook Handbook indicates that the job outlook for School Counselors is expected to experience steady growth with a 9.6 percent employment growth between 2021 and 2031. About 32,000 openings for school counselors are projected each year with schools hiring more counselors to respond to the developmental, academic, and career-planning needs of their students.

According to the Bureau of Labor Statistics and the Occupational Outlook Handbook, the median annual wage for School Counselors was \$60,510 in 2021 with the lowest 15 percent earning \$48,400 and the top 10 percent earning more than \$98,190. Employment of school and career counselors and advisors is projected to grow 10 percent from 2021 to 2031, faster than the average for all occupations.

According to the website, Niche.com, the following enrollment numbers are reported for schools within a 25 - 50-mile radius of UNT Dallas:

- Dallas Baptist University Dorothy M. Bush College of Education – Private, Dallas, TX (25 students)
- Texas Christian University College of Education– Private, Ft. Worth, TX (12 students)
- University of North Texas College of Education – Denton, TX (65 students)
- Texas A & M University College of Education and Human Services – Commerce, TX (38 students)

UNT Dallas is building out its curriculum and currently has 37 academic degree programs. We have not closed any programs to date.

**FINANCIAL IMPLICATIONS/TIMELINE:**

Enrollment in the School Counseling Program has grown over the last 2 years from 7 in Fall 2020 to 10 in Fall 2022 and our projected enrollment for Fall 2023 is 13 majors. We want to enroll at least 10 school counseling students each year. We found that having admissions each semester has increased current enrollment in the School Counseling Program.

Our current 48-hour master’s degree is CACREP accredited, and no additional budgetary fees are required since we currently have a budget to support the new Clinical School Counseling 60-hour program. Projected revenues for this program were calculated at \$529,007 over the next six years.

**Projected Enrollment For School Counseling**

	23-24	24-25	25-26	26-27	27-28	28-29
<b>Annual Enrollment</b>	13	25	27	30	33	38
<b>SCH</b>	117	225	243	270	297	342
<b>Gross Tuition &amp; Fee Revenue</b>	\$ 41,428	\$ 79,670	\$ 86,043	\$ 95,604	\$ 105,164	\$ 121,098

*Arthur Bradford*

Arthur Bradford (May 8, 2023 14:02 CDT)

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Arthur Bradford  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

UNT Dallas is requesting that the Board of Regents approve the authorization of a new Master of Science degree with a major in Clinical School Counseling.

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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Bob Mong*

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Bob Mong  
UNT Dallas President

*Gregory R. Anderson*

Gregory R. Anderson (May 10, 2023 15:55 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order

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**Title:** Approval to Add the UNT Dallas Master of Science Degree Program with a Major in Clinical School Counseling

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the Clinical School Counseling program is designed to provide knowledge and skills in order to obtain a School Counselor certification along with an option to complete coursework that satisfies the requirements for the Licensed Professional Counselor (LPC) license;

Whereas, there is a growing need for additional well-trained mental health and wellness professionals to work with the underserved and minority populations who bore the worst effects of the pandemic; and

Whereas, the Clinical School Counseling program will prepare school counselors with counseling and clinical skills to respond to new and ever-changing K-12 students' mental health needs.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The proposed Master of Science with a major in Clinical School Counseling degree and the Provost and Executive Vice President of Academic Affairs to provide the appropriate notification to the Texas Higher Education Board for final approval.

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### Board Action:

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Student Success, Academic & Clinical Affairs

**Submission Date:** April 5, 2023

**Title:** Approval to Add the UNT Dallas Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership

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### **BACKGROUND SUMMARY:**

The University of North Texas at Dallas is requesting to add a Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership effective fall 2023. The degree program will be housed in the School of Liberal Arts and Sciences.

There is a need for an affordable program to allow high level and ambitious students to obtain their bachelor's and master's degrees within 5 years. The field of public service seeks graduate level students who are able to provide management roles in public organizations and nonprofit agencies.

Career options for students enrolling in this accelerated program include budget fiscal manager, program director, operations manager, city manager, public affairs/communications director, research specialist, urban planner, social services, emergency services administration, public health coordinator/manager, and nonprofit administrator.

### **PURPOSE:**

UNT Dallas serves many individuals in the southern sector of Dallas who have had limited access to higher education. The graduate Public Leadership Program began accepting students in 2015. Many of those students were working professionals, who had achieved a bachelor's degree and were seeking a master's degree to advance in their career. Unfortunately, many individuals working or wanting to work in the government or nonprofit sector do not have a college degree and are looking for an opportunity to complete both the undergraduate and graduate degrees as efficiently as possible. The Accelerated PSCI/MSPL program will allow working professionals to efficiently obtain their BA/MSPL. In addition, students who are academically motivated and focused on the path of political science/public leadership will have an avenue for completing their degree earlier, saving time and money.

The 147-hour Accelerated Program will allow students to graduate with a master's degree in public leadership which is often required for management positions in public agencies or nonprofit organizations. In addition, this degree prepares students interested in pursuing doctoral or juris doctorate programs.

To obtain the Accelerated BA (PSCI)/MSPL degree within 5 years, students must have a 3.25 GPA within the first 75 hours of their degree, graduate with a 3.0 GPA in the BA (PSCI) and a 3.0 GPA for the MSPL degree. This program is limited to political science majors who demonstrate the motivation and ability to take 15 - 18 hours per semester while maintaining a 3.25 GPA.

UNT Dallas wants to offer this program because it is affordable and accessible to the communities served by UNT Dallas. No other similar program currently available focuses on the communities served by UNT Dallas. The accelerated program allows students to graduate with a Bachelor's degree in Political Science and a Master's Degree in Public Leadership, in 5 years, thus reducing time & cost to achieve a degree that prepares students for management positions in public agencies or nonprofit organizations, as well as pursuing doctoral work.



**ASSESSMENT:**

According to Georgetown University, about 43 percent of the students who had a B.S. in public administration continued on to earn a master’s degree. This credential provided earnings increases from a median of \$62,000 to a median of \$75,000. The lowest quarter made a median \$51,000 annually and the highest-paid quarter received a median \$111,000 per year, a difference of more than double the lower amount.

According to the Network of School of Public Policy, Affairs and Administration (NASPAA), graduates in Public Affairs/Public Administration/Public Leadership earn between \$45,000 - \$75,000. (National figures for both undergrad and graduate degrees). According to NASPAA, 45% of graduates are employed in government and 26% are employed in nonprofits.

ONET OnLine reveals that graduates in public administration can obtain jobs in governance, national security, foreign service, taxation, regulation and management at all government levels. Professions include chief executives who plan policies and set strategies for their agencies. The median salary was \$184,460 per year in 2019, according to the Bureau of Labor Statistics.

Texas A&M in College Station offers a 5-year (3+2) BA in Political Science and Master of Science in Public Service. They expanded their program at the Bush School of Government and Public Service in 2022 to include Political Science. UT-Dallas offers a Fast Track Program into their School of Economic, Political and Policy Sciences (EPPS). Students may take up to 15 hours of graduate level courses (approved by the Associate Dean) as an undergraduate. They do not outline which specific programs are included. The School of EPPS includes a master’s in public affairs. The University of North Texas offers several accelerated online programs, but none in the field of public administration.

UNT Dallas is building out its curriculum and currently has 37 academic degree programs. We have not closed any programs to date.

**FINANCIAL IMPLICATIONS/TIMELINE:**

The School of Liberal Arts and Sciences is not requesting any new faculty lines to serve this accelerated major. The projected revenue for this program over the next five years is \$377,751.

**UNT Dallas Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership Revenue Estimate**

Academic Year	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	5 Yr. Total
Number of UG Students	4	4	5	6	8	
Gross Tuition and Fee Revenue Per Resident UG Student (30 hrs./Yr.)	9,589	9,589	9,589	9,589	9,589	
Number of GR Students	0	0	3	5	8	
Gross Tuition and Fee Revenue Per Resident GR Student (21hrs./Yr.)	7,428	7,428	7,428	7,428	7,428	
<b>Gross Annual Tuition and Fee Revenue Estimate</b>	<b>38,357</b>	<b>38,357</b>	<b>70,229</b>	<b>94,673</b>	<b>136,134</b>	<b>377,751</b>

Attested By:

*Arthur D. Bradford*

Arthur Bradford  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

UNT Dallas is requesting that the Board of Regents approve the authorization of a new Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership

**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Bob Mong*

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Bob Mong  
UNT Dallas President

*Gregory R. Anderson*

Gregory R. Anderson (May 8, 2023 12:55 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval to Add the UNT Dallas Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, there is a need for an affordable program to allow high level and ambitious students to obtain their Bachelor's and Master's degrees within 5 years;

Whereas, the Accelerated PSCI/MSPL program will allow working professionals to efficiently obtain their BA/MSPL; and

Whereas, the 147-hour Accelerated Program will allow students to graduate with a master's degree in public leadership, which is often required for management positions in public agencies or nonprofit organizations.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The proposed Bachelor of Arts and Master of Science Accelerated Degree Program with a Major in Public Leadership and the Provost and Executive Vice President of Academic Affairs to provide the appropriate notification to the Texas Higher Education Board for final approval.

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### Board Action:

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Order 2023-

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Title: Approval of Minutes of the February 16, 2023, Board Meeting, and April 1, 2023, Special Called Board Meeting.

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the minutes of the February 16, 2023, Board Meeting, and April 1, 2023, Special Called Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the February 16, 2023, Board Meeting
  2. The minutes of the April 1, 2023, Special Called Board Meeting
- 

Board Action:

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



**MINUTES  
BOARD OF REGENTS MEETING  
February 16, 2023**

**Thursday, February 16, 2023**

The University of North Texas System Board of Regents convened on Thursday, February 16, 2023, in the University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas, with the following Regents in attendance: Mary Denny, Dan Feehan, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, Laura Wright, and Andy McDowall. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:35 a.m.

Chair Wright began the meeting by asking Chancellor Williams to provide an update since the last quarterly meeting.

The Board then considered the adoption of a resolution for the **Acceptance of UNT System Values**. Pursuant to a motion by Chair Wright, seconded by Regent John Scott, the resolution passed on a 7-0 vote.

For **Spotlight on Students**, the Board heard testimony from students enrolled in the UNT Emerald Eagle Scholars Program. President Smatresk introduced the panel moderator, Desiree Padron, Director for First Generation Student Success Center, and three students, Isabella Torres, Linda Mai, and Jalynn April. Each of the students told the Board about themselves and shared how the Emerald Eagle Scholars Program helped them to achieve success and realize their potential as students.

The Board then received **Campus Updates** from UNT President Neal Smatresk, UNTHSC President Sylvia Trent-Adams, and UNT Dallas President Bob Mong.

Chair Wright recessed the Board at 9:45 a.m. for the meetings of the Finance, Audit, Strategic Infrastructure, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, Chair Wright reconvened the Board at 11:37 a.m. and asked the Board to consider the adoption of a resolution in **Support for Consideration and Development of a Doctor of Optometry degree at the University of North Texas at Dallas**. Pursuant to a motion by Chair Wright, seconded by Regent John Scott, the resolution passed on a 7-0 vote.

The Board then considered the following items on the consent agenda.

- |                     |  |
|---------------------|--|
| <b>2023-01 UNTS</b> | <b>Approval of the Minutes of the November 17, 2022, Board Meeting, and November 18, 2022, Special Called Board Meeting, and December 15, 2022, Special Called Board Meeting</b> |
| <b>2023-02 UNT</b>  | <b>Approval of Tenure for New UNT Faculty Appointee</b>  |

- 2023-03 UNT      Approval of UNT Recommendations for New and Continuing Regents Professor Designations**
- 2023-04 UNT      Approval of UNT Faculty Development Leaves 2023-2024**
- 2023-05 UNT      Award of UNT Honorary Degree**
- 2023-06 UNT      Delegation of Authority to the UNT President to Extend the EAB Contract**
- 2023-07 UNT      Approval of UNT Room and Board Rates for the 2023-2024 Academic Year**
- 2023-08 UNTHSC Request for Approval to Establish the UNT Health Science Center College of Nursing**

Pursuant to a motion by Regent Dan Feehan, seconded by Regent John Scott, the Board approved the Consent Agenda on a 7-0 vote.

The Board then considered the following action items coming out of committees:

***Audit and Finance Committee Items***

- 2023-09 UNTS      Acceptance of the Externally Audited UNT System FY22 Annual Comprehensive Financial Report**

Pursuant to a motion by Regent Carlos Munguia, seconded by Regent Lindy Rydman, the Board approved the action item on an 7-0 vote.

***Strategic Infrastructure Committee Items***

- 2023-10 UNTHSC    HSC Approval of an Eighth Amendment to the original Office Lease Agreement for Mr. Gatti's Operating, LLC at 550 Bailey Ave, Suite 650, Fort Worth, Tarrant County, Texas, 76107**

Pursuant to a motion by Regent A.K. Mago, seconded by Regent John Scott, the Board approved the action item above on a 7-0 vote.

***Student Success, Academic and Clinical Affairs Committee Items***

- 2023-11 UNT      Approval of Expedited Tenure for New UNT Faculty Appointee**

Pursuant to a motion by Regent Dan Feehan, seconded by Regent John Scott, the Board approved the above action item on a 7-0 vote.

Chair Wright then moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073 .074, .076, and .089.

The Board reconvened in open session at 4:17 p.m. with five action items coming out of Executive Session as noted below.

- 2023-12 UNT      Authorization to Execute an Agreement for Purchase of Real Property and Improvements located at 1434 Centre Place, Denton, Denton County, Texas, and to Complete Acquisition of the Property and Improvements**

Pursuant to a motion by Regent Mary Denny, and seconded by Regent Dan Feehan, the Board approved the above action item on a 7-0 vote.

**2023-13 UNTS      Approval for the Sale and Conveyance and Assignment of Leases of Real and Personal Property Located at 1901 Main and 1900 Elm, Dallas, Dallas County, Texas**

Pursuant to a motion by Regent A.K. Mago, seconded by Regent Lindy Rydman, the Board approved the above action item on 7-0 vote.

**2023-14 UNTS      Delegation of Authority to Execute Lease Amendment and Extension with Dallas Independent School District**

Pursuant to a motion by Regent John Scott, seconded by Regent Carlos Munguia, the Board approved the above action item on 7-0 vote.

**2023-15 UNTS      Delegation of Authority to Amend and Extend the Employment Agreement with the University of North Texas President**

Pursuant to a motion by Regent Carlos Munguia, seconded by Regent Mary Denny, the Board approved the above action item on 7-0 vote.

**2023-16 UNTS      Delegation of Authority to Amend the Employment Agreement with the University of North Texas System Chancellor**

Pursuant to a motion by Regent Dan Feehan, seconded by Regent Lindy Rydman, the Board approved the above action item on 7-0 vote.

There being no further business, the Board meeting was adjourned at 4:23 p.m.

Submitted By:

Approved By:

*Rachel Barone*  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents

Date: 05.9.2023

Date: \_\_\_\_\_



**MINUTES  
BOARD OF REGENTS  
SPECIAL CALLED MEETING  
April 1, 2023**

The Las Colinas Resort Dallas  
Fairway Ranch Conference Room  
4150 N MacArthur Blvd.  
Irving, TX

The Board of Regents met in an informal workshop format to discuss the posted agenda items.

Chair Laura Wright called the meeting to order at 8:44 a.m. The other regents present were Melisa Denis, Mary Denny, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, and Andy McDowall. Regent John Scott left the meeting at 10:30 a.m.

The first item of discussion was **UNT System Review**. Chancellor Michael R. Williams, Deputy Chancellor for Finance and Operations Gregory Anderson, and Chief Audit Executive Ninette Caruso, briefed the Board on important strategy and performance updates for each respective operational area in UNT System Administration.

During a working lunch, Chief Strategy Officer Rey Rodriguez, detailed initiatives for Texas Higher Education for the 88<sup>th</sup> Legislative Session. Vice Chancellor and Chief Information Officer Juan Serrano then presented an update on IT performance and operations.

After lunch, the Board was briefed on updates regarding **Board of Regents Business** by Board Secretary Rachel Barone.

The Board then recessed for Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Codes Sections 551.071 and .074.

The Board then reconvened in open session and considered three action items noted below:

**2023-17 UNT      Delegation of Authority to Enter into an Employment Agreement with a Head Women's Basketball Coach**

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent Lindy Rydman, the Board approved the above action item on a 6-0 vote.

**2023-18 UNT      Delegation of Authority to Enter into an Employment Agreement with a Head Men's Basketball Coach**

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Mary Denny, the Board approved the above action item on a 6-0 vote.



**2023-19 UNTS      Delegation of Authority to Amend the Employment Agreement  
with the University of North Texas System Chancellor**

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Lindy Rydman, the Board approved the above action item on a 6-0 vote.

The Board Secretary then led discussions on the **Board Self-Evaluation and Future Goals**.

There being not further business, the Board meeting adjourned at 4:37 p.m.

Submitted By:

Approved By:

*Rachel Barone*  
Rachel Barone, Board Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents

Date: 05.09.2023

Date: \_\_\_\_\_



## Board Briefing

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**Committee:** Consent

**Submission Date:** 04/19/2023

**Title:** Approval and Ratification of UNT System Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2024

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### **BACKGROUND SUMMARY:**

To ensure that all admission standards have been duly approved by the Board of Regents, the below summary is being submitted by the UNT System for approval and ratification. Admission standards proposed will be publicized on the institutional websites following approval by the Board and will apply to students admitted for matriculation beginning in 2024.

In summary, UNT had no changes to its admissions standards for students matriculating in summer 2024. UNT Health Science Center and UNT Dallas made some modifications to their admission requirements as noted below:

#### **UNT Health Science Center:**

- The Graduate School of Biomedical Sciences changed the letters of recommendation requirement for the Traditional M.S. and Ph. D. program from two (2) to three (3) and removed the standardized test requirement for the Specialized Master's Program.
- The School of Public Health added an IELTS language exam option, in addition to TOEFL, for international admission requirements.
- The System College of Pharmacy added a minimum overall GPA requirement of 2.75 (previously none) for applicants holding a bachelor's degree, and a minimum overall GPA of 2.8 (previously 2.25) for applicants without a conferred degree for entrance into the M.S. in Applied Outcomes Research degree program.
- The System College of Pharmacy added a minimum overall GPA requirement of 2.8 (previously none) for applicants holding a bachelor's degree, and a minimum overall GPA of 2.8 (previously 2.25) for applicants without a conferred degree for entrance into the Certificate in Applied Health Outcomes Research program.

#### **UNT Dallas:**

- The College of Law increased the median cumulative GPA requirement from 3.1 to 3.31 and increased the median LSAT score requirement from 251 to 252.
- Under transfer requirements, the College of Law added language to require the Associate Dean for Academic Affairs to review the student's transcript to determine how much academic credit will be granted for courses completed at another law school. Transfer credit will be granted subject to the following requirements:
  - Credit for courses successfully completed at another ABA accredited law school shall not exceed one-third of the total hours required for successful completion of the J.D. degree; and
  - Credit may only be awarded for courses taken at another ABA accredited law school (a) where the student received graded credit with grades of C or higher (or the equivalent).

**PURPOSE:**

As UNT, UNT Health Science Center, and UNT Dallas continue to grow and evolve, it is prudent to regularly reaffirm the admission standards of the institutions. The UNT System institutions recognize the Board of Regents’ authority related to approval of admission standards and seek to submit a consolidated annual update of all admission standards for Board approval and ratification.

**ASSESSMENT:**

UNT System Regents Rule 03.701 states that the Board shall “set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the Texas Higher Education Coordinating Board.” Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions,” and Regents Rule 07.204 states that “changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board.”

**FINANCIAL IMPLICATIONS/TIMELINE:**

There is no substantive anticipated financial impact with any of these proposed changes. Proposed admission standards will apply to students admitted for matriculation beginning in Summer 2024.

**PROPOSED BOARD ACTION:**

Approval and ratification of the admission standards for UNT, UNT Health Science Center, and UNT Dallas for students admitted for matriculation beginning in Summer 2024.

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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

  
Neal Smatresk (May 4, 2023 11:14 CDT)

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Neal Smatresk  
UNT President

*Sylvia Trent-Adams*  
Sylvia Trent-Adams (May 4, 2023 15:47 CDT)


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Sylvia Trent-Adams  
UNTHSC President

*Bob Mong*

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Bob Mong  
UNT Dallas President

  
Gregory R. Anderson (May 6, 2023 09:42 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations



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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval and Ratification of UNT System Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2024

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, changes in admission standards must be approved by the Board of Regents, and

Whereas, the UNT System institutions recognize the Board of Regents' authority related to approval of admission standards and seek to submit a consolidated annual update of all admission standards for Board approval and ratification

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval and Ratification of UNT System Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2024
- 

**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Consent

**Submission Date:** April 6, 2023

**Title:** Approval of FY25 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

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### BACKGROUND SUMMARY:

Texas Government Code 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other State agencies are entitled.

According to State law, holidays that fall on weekends are not included in the state's allotment. Schedules for UNT System Administration, UNT, UNTHSC, and UNT Dallas are included in the following Board Order.

The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in public interest.

### FY 2025 Holiday Schedule

It is proposed that the following fifteen (15) days be established as the official Holiday Schedule for all locations for FY25, subject to subsequent legislative changes which would require alteration:

Labor Day	Monday	September 2, 2024	1 day
Thanksgiving	Thursday - Friday	November 28 - 29, 2024	2 days
Winter Break	Monday – Friday	December 23 - 27, 2024	5 days
Winter Break	Monday – Wednesday	December 30, 2024 – January 1, 2025	3 days
MLK, Jr. Day	Monday	January 20, 2025	1 day
Memorial Day	Monday	May 26, 2025	1 day
Emancipation Day	Thursday	June 19, 2025	1 day
Independence Day	Friday	July 4, 2025	1 day

\*No floating holiday

**Total: 15 days**

### ASSESSMENT:

The governing body of an institution of higher education may establish the holiday schedule for the institution pursuant to Texas Government Code § 662.011.

### FINANCIAL IMPLICATIONS/TIMELINE:

State holidays are a paid employee benefit and are considered in budgets by chief financial officers at each location.

**PROPOSED BOARD ACTION:**

It is recommended that the Board of Regents authorize and approve the holiday schedule for FY25 as proposed in the attached Board Order.

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**Legal Approval:**

This item has been reviewed by General Counsel.

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Gregory R. Anderson*  
Gregory R. Anderson (May 8, 2023 12:52 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



**Board Order 2023-**

**Title:** Approval of FY25 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, State law allows the governing body of an institution of higher education to establish the holiday schedule for the institution, and

Whereas, the holidays may be set on any days that the Board of Regents chooses, but the number of holidays may not exceed the total number of days to which employees of other State agencies are entitled

Whereas, it has been determined that the other State agencies will observe fifteen (15) holidays during FY25.

Now, Therefore, The Board of Regents authorizes and approves the following:

- 1. The FY25 holiday schedule for UNT, UNT Dallas, UNTHSC and UNT System Administration as follows:

Labor Day	Monday	September 2, 2024	1 day
Thanksgiving	Thursday - Friday	November 28 - 29, 2024	2 days
Winter Break	Monday – Friday	December 23 - 27, 2024	5 days
Winter Break	Monday – Wednesday	December 30, 2024 – January 1, 2025	3 days
MLK, Jr. Day	Monday	January 20, 2025	1 day
Memorial Day	Monday	May 26, 2025	1 day
Emancipation Day	Thursday	June 19, 2025	1 day
Independence Day	Friday	July 4, 2025	1 day

\*No floating holiday

**Total: 15 days**

**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents





## Board Briefing

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**Committee:** Consent

**Submission Date:** April 7, 2023

**Title:** Approval of UNT Tenure Recommendations

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### **BACKGROUND SUMMARY:**

Per UNT Policy 06.004, IV, D, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments*, “UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The diligent application of unit-level criteria should result in a strong reputation of academic excellence and national prominence.”

Additionally, Regents Rule .03.802, *Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure*, “Only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.”

### **PURPOSE:**

According to UNT Policy 06.004, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments*, “UNT is committed to recognizing and rewarding faculty whose work demonstrates sustained excellence in teaching, scholarship, and service through the tenure and promotion process.”

### **ASSESSMENT:**

Each faculty member on the attached list of tenure recommendations has been carefully reviewed and judged as meeting the requirements for tenure following the established University of North Texas *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments Policy 06.004*, published department criteria, and endorsed by the department-level Reappointment, Promotion and Tenure Committee, the dean, and the provost.

Each department sets promotion and tenure criteria. These criteria are aligned with peer and aspirational peer institutions, ensuring that we are setting high standards for tenure. Each year candidates receive an annual evaluation and there is a mid-term comprehensive review. At each review candidates can be non-renewed due to failure to make adequate progress on the path towards tenure.

Each candidate prepares a comprehensive dossier that includes the outcomes of their teaching, research, and service. This dossier is used at each step of the review process. Their professional work is aligned with the university’s mission to build collaborative and collegial interdisciplinary relationships both locally and globally, and to prepare students to be innovative leaders in a changing world.

The accomplishments in their field of study have brought positive attention to UNT. Some examples include creation and publication of albums, books, textbooks, and journal articles. Many have participated in musical performances and presented at conferences in the United States and internationally. These faculty have been recognized with prestigious awards in their fields of study.

Many serve the university on various committees in their department and college and serve as advisors to student organizations. They spend countless hours as mentors to their students and developing curricular content to bridge theory and practice.

The rigorous process ensures that each candidate receives a thorough review of their accomplishments and that the standards of the department, college, and university are met. The candidates recommended have met or exceeded the expectations for tenure in the areas of teaching, research, and service.

## FINANCIAL IMPLICATIONS/TIMELINE:

The award of tenure carries with it the assurance of continued employment, absent the showing of good cause for termination. Tenure will be effective on September 1, 2023.

Attested By:



Clayton Gibson (May 4, 2023 12:35 CDT)

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Clayton Gibson  
Institutional Chief Financial Officer

## PROPOSED BOARD ACTION:

The president recommends that the Board of Regents approve the following faculty members for tenure effective September 1, 2023.

- |                                 |                           |                             |
|---------------------------------|---------------------------|-----------------------------|
| 1. Dr. Selcuk Acar              | 12. Dr. James Kelley      | 23. Dr. Hamid Sadat         |
| 2. Dr. Mark Albert              | 13. Dr. Edward Mager      | 24. Dr. William Scarborough |
| 3. Dr. Veronica Jones Baldwin   | 14. Dr. Marizio Manzo     | 25. Dr. Andrea Silva        |
| 4. Dr. Dalia Chowdhury          | 15. Prof. Douglas May     | 26. Dr. Katherine Sobering  |
| 5. Dr. Andrew Colombo Dougovito | 16. Dr. Jihye (Ellie) Min | 27. Dr. Hua Sun             |
| 6. Dr. Ashley English           | 17. Dr. David Mooney      | 28. Dr. Audrey Thorstad     |
| 7. Dr. Ling Ge                  | 18. Dr. Sarah Moore       | 29. Dr. Robert Voelkel, Jr. |
| 8. Dr. Xuan Guo                 | 19. Dr. Mary Nelan        | 30. Dr. Justin Watts        |
| 9. Dr. Julia Heck               | 20. Dr. Brooke Nodeland   | 31. Prof. David Wolske      |
| 10. Prof. Caleb Hudson          | 21. Dr. Newly Paul        | 32. Dr. Xi Yang             |
| 11. Dr. Vess Johnson            | 22. Dr. Jennifer Porst    | 33. Dr. Haley Zettler       |

Attachments Filed Electronically:

1. 2022-2023 Tenure Candidates

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## Legal Approval:



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Alan Stucky  
General Counsel

## Recommendation for Approval:

  
Neal Smatresk (May 4, 2023 13:04 CDT)

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Neal Smatresk  
UNT President

  
Gregory R. Anderson (May 8, 2023 12:53 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations



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Michael R. Williams  
Chancellor



**Board Order 2023-**

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**Title:** Approval of UNT Tenure Recommendations

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, in accordance with the University of North Texas Policy 06.004, *Faculty Reappointment, Tenure, Promotion and Reduced Appointments*, and

Whereas, each faculty member on the attached list of tenure recommendations has been carefully reviewed by the appropriate college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and Vice President for Academic Affairs and the President, and

Now, Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2023:

- |                                 |                           |                             |
|---------------------------------|---------------------------|-----------------------------|
| 1. Dr. Selcuk Acar              | 12. Dr. James Kelley      | 23. Dr. Hamid Sadat         |
| 2. Dr. Mark Albert              | 13. Dr. Edward Mager      | 24. Dr. William Scarborough |
| 3. Dr. Veronica Jones Baldwin   | 14. Dr. Marizio Manzo     | 25. Dr. Andrea Silva        |
| 4. Dr. Dalia Chowdhury          | 15. Prof. Douglas May     | 26. Dr. Katherine Sobering  |
| 5. Dr. Andrew Colombo Dougovito | 16. Dr. Jihye (Ellie) Min | 27. Dr. Hua Sun             |
| 6. Dr. Ashley English           | 17. David Mooney          | 28. Dr. Audrey Thorstad     |
| 7. Dr. Ling Ge                  | 18. Dr. Sarah Moore       | 29. Dr. Robert Voelkel, Jr. |
| 8. Dr. Xuan Guo                 | 19. Dr. Mary Nelan        | 30. Dr. Justin Watts        |
| 9. Dr. Julia Heck               | 20. Dr. Brooke Nodeland   | 31. Prof. David Wolske      |
| 10. Prof. Caleb Hudson          | 21. Dr. Newly Paul        | 32. Dr. Xi Yang             |
| 11. Dr. Vess Johnson            | 22. Dr. Jennifer Porst    | 33. Dr. Haley Zettler       |

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**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents

## University of North Texas Tenure Recommendations 2022-2023

**Dr. Selcuk Acar** earned his Master of Arts in Gifted Education from Istanbul University in 2007 and his Ph.D. in Educational Psychology from the University of Georgia in 2013. In fall 2013, he began an assistant professor position at State University of New York, Buffalo State University, where he obtained approval for tenure and promotion to associate professor in 2019. Dr. Acar came to UNT in 2020 as an associate professor in the Department of Educational Psychology in the College of Education. His research focuses on creativity, divergent thinking, creative teaching, and learning, and improving creativity assessment with divergent thinking tasks. He conducts quantitative work using meta-analysis and hierarchical linear modeling approaches. Dr. Acar and his two co-principal investigators were awarded a \$1 million three-year measurement grant by the U.S. Department of Education's Institute of Education Sciences for their project aimed at making creativity assessment more practical and affordable through automation. He has published 51 articles in peer-reviewed journals, 14 of which were published during his time at UNT. His work was most recently recognized with the Daniel E. Berlyne Award from the American Psychological Association's (APA) Division 10 and with the Faculty Research Excellence Award from UNT's College of Education. Dr. Acar has taught and revised an existing graduate-level advanced online program course and contributed to the development of three new undergraduate-level courses to support pre-service training in gifted education. He is currently supervising two dissertations, served on two other doctoral committees, and supervised seven doctoral students and one postdoctoral researcher. At the national level, Dr. Acar serves as an associate editor for two industry journals: *Psychology of Aesthetics, Creativity, and the Arts* and *Journal of Creativity*. At UNT, he serves as Graduate Council Representative, Group VI, and is a member of the College of Education's Faculty Assembly Committee and the departmental Master's Policy Committee. The awarding of tenure will recognize Dr. Acar's numerous professional achievements and allow him to continue to contribute to the College of Education and UNT.

**Dr. Mark Albert** earned his bachelor's degree in Chemistry, Math, Physics, and Computer Science from Pittsburg State University in 2000. He was a Fulbright student scholar and a research assistant at Carnegie Mellon University prior to completing his Ph.D. in Computational Biology at Cornell University in 2010. After earning his Ph.D., he was a postdoctoral researcher at the Shirley Ryan AbilityLab where he maintains a decade-long collaboration. From 2013-2019, he was an assistant professor of computer science at Loyola University Chicago, where he was awarded tenure in 2019. Dr. Albert came to the University of North Texas in 2019 as an assistant professor in computer science and engineering with a joint appointment in biomedical engineering. He built the Biomedical Artificial Intelligence Lab with the primary goal of informing patient care for mobility disorders through machine learning applied to wearable sensor signals. His research at UNT has been funded by the National Institutes of Health through contracts with Northwestern Feinberg School of Medicine, the Shirley Ryan AbilityLab, and Lurie Children's Hospital; a system-wide grant from the Shriners Hospitals for Children; and a deep learning Research Experiences for Undergraduates (REU) by the National Science Foundation. Dr. Albert has maintained a high level of productivity at UNT, including 22 peer-reviewed journal and conference papers and one patent. He also recently published

a book, *Bridging Human Intelligence and Artificial Intelligence*, organizing more than 60 coauthors as lead editor. A highly valued and versatile instructor, he has taught more than 16 distinct, three-credit courses over his career including three that were new to UNT: Deep Learning, Software Development for Artificial Intelligence (AI), and AI for Wearables and Healthcare. He created and co-coordinates the UNT Artificial Intelligence/Computer Science Summer Research Program, engaging approximately 50 students in an intensive research experience on 15 projects with ten faculty advisors each summer. His exemplary service as associate chair for graduate studies for the Department of Computer Science and Engineering has enabled explosive departmental growth from 400 graduate students to more than 2,000. He supported this growth through a variety of organizational and leadership activities including committee service for over 20 new hires and being search committee chair for three tenure-track hires. As founder and director of the AI program, he organizes various events to support recruitment and retention, including orientations, proactive one-on-one student meetings, AI tea socials, seminars, tutorials, and more. Dr. Albert is recommended for tenure in recognition of his extensive professional accomplishments, successful teaching and mentorship, and notable impact on the UNT community.

**Dr. Veronica Jones Baldwin** received her Master of Education in Administration and Supervision from the University of Houston in 2007 and her Ph.D. in Higher Education Administration from Texas A&M University in 2014. Dr. Baldwin was a postdoctoral research fellow at University of Texas at Austin from 2014-2016 where she worked with the Texas Consortium for Male Students of Color and served as an assistant visiting professor for the Department of Educational Leadership. Dr. Baldwin began her assistant professorship in 2017 in the UNT College of Education's Department of Counseling and Higher Education. She has established a strong research record focused on support for male students of color, student engagement and identity of students of color, and a critical examination of diversity and equity rhetoric in higher education practices and policies through frameworks such as critical discourse analysis. Dr. Baldwin has received several higher education grants, including a research grant from the National Association of Personnel Administrators. She recently submitted a National Institutes of Health grant in collaboration with the UNT Health Science Center and Vanderbilt University Medical Center to develop an online course addressing structural racism. In the spring of 2022, she was awarded a highly competitive \$50,000 grant from The Spencer Foundation which will yield numerous publications. Since joining UNT, Dr. Baldwin has published 15 peer-reviewed articles. Of this impressive record, which passes criteria for promotion and tenure in her college, many of her publications are in top-tier journals such as the *Journal of Diversity in Higher Education* and *Journal of College Student Development*. In 2020, she received the Junior Faculty Researcher award from the College of Education, recognizing her remarkable scholarly record. Dr. Baldwin teaches core master's and doctoral courses in the higher education program. She has restructured several courses, such as the proseminar course for new doctoral students, to provide more focus on foundational concepts of research. Her student evaluations most often exceed college scores, with Dr. Baldwin receiving a five out of five evaluation several times. She is actively involved in various committees at UNT, serves on several national editorial boards in her field, and is an associate editor for the *College Student Affairs Journal*. The awarding of tenure will allow Dr. Baldwin to continue her significant contributions to scholarly

excellence in the field of higher education and student success within her department and across the university.

**Dr. Dalia Chowdhury** received her Master of Science in 2011 and her Ph.D. in 2015 in Rehabilitation Counseling from the Rehabilitation Institute at Southern Illinois University Carbondale. She began her faculty career at UNT in 2016 as an assistant professor in the Department of Rehabilitation and Health Services in the College of Health and Public Service. Dr. Chowdhury's research focuses on issues of health disparities experienced by women with disabilities, which include a higher rate of interpersonal violence and reproductive health care inequity. As a clinician, she has a background in addiction, which has informed her research about violence, trauma, and addiction. As a methodologist, she is trained as a psychometrician. She recently received the Langston University Rehabilitation Research and Training Center Visiting Investigator Award and is presently preparing for a grant submission to the National Institute of Health. She created the "Clinician Attitude Toward Violence Affecting Women with Disabilities" (CAVAWD) Scale, the first psychometric instrument of its kind to measure clinician attitudes towards understanding and correctly interpreting violence and trauma that are reported by women with disabilities. This is a fundamental contribution to her field. In addition, she is a part of a research team spearheading research on non-suicidal self-injuries experienced by persons with disabilities. She created the Alcohol, Drugs and Disability 4275 class for upper-level undergraduate students, a unique class on co-occurring disorders that is offered specially at UNT on a topic that is extremely relevant but under-researched. She has served as co-chair for the UNT Faculty Senate Committee on the Status of Women Faculty. In spring 2019, the Committee published "Status of Women Faculty at UNT," the first report of its kind. At the national level, Dr. Chowdhury is the founder and chair of the Council of Intersectional and Gender Research at the National Council of Rehabilitation Educators, the eminent body representing rehabilitation researchers. The awarding of tenure will recognize Dr. Chowdhury's vital contributions to her field, forward-thinking research, and dedicated service to her students and colleagues at UNT.

**Dr. Andrew Colombo-Dougovito** earned his master's in Special (Adapted) Physical Education from Western Michigan University in August 2011 and his Ph.D. in Kinesiology from the University of Virginia in 2017. He served as a public-school teacher from 2009-2013 before furthering his pursuit in higher education. He joined the UNT College of Education as an assistant professor in the Department of Kinesiology, Health Promotion and Recreation in 2017. During his probationary period, Dr. Colombo-Dougavito has established strong records of research, teaching, and service. His research focuses on understanding the social, political, and environmental barriers to physical activity and sport for disabled people across their lifespan. Through a radical pragmatic lens, he uses his expertise to pursue justice-oriented strategies and policies to reduce these barriers. Since joining UNT, Dr. Colombo-Dougavito has published 15 peer-reviewed articles in high-impact journals such as *Sport, Education, & Society*, *Adapted Physical Activity Quarterly*, and *Autism*, and has published three book chapters. In 2022, he was the lead editor of a published book volume, *Not Playing Around: Intersectional Identities, Media Representation, and the Power of Sport*, released by Lexington Books. He has received approximately \$20,000 in internal and external funding for research and service projects.

He also has been the recipient of several awards, including the 2019 Elly D. Friedmann Young Professional Award from the International Federation of Adapted Physical Activity, the 2021 Dr. Doris R. Corbett Johnson Leaders for Our Future Award from SHAPE America, and the 2022 Outstanding Junior Faculty Research Award from the Department of Kinesiology, Health Promotion and Recreation at UNT. He was inducted as a fellow of the Research Council of SHAPE America in 2021. He has served as a member-at-large and historian for the National Consortium for Physical Education for Individuals with Disabilities and continues to serve on the Advocacy Committee. He also served as chair of the Adapted Physical Education and Activity special interest group within SHAPE America. Dr. Colombo-Dougavito is recommended for tenure in recognition of his efforts to move his discipline and the College of Education forward through innovative research, transformative teaching, and impactful professional service.

**Dr. Ashley English** earned her master's in Public Policy from George Washington University in 2010 followed by a master's (2013) and Ph.D. in Political Science (2016) from the University of Minnesota. She joined the faculty at UNT as an assistant professor in the Department of Political Science in 2016. At UNT, Dr. English earned strong evaluations from 2,600 students in five courses. She currently serves on three dissertation committees, and a fourth Ph.D. student completed their degree in 2020. She also oversaw one senior capstone project. Dr. English's research examines the representation of women and their organizations' participation in rulemaking, which is when agencies decide how to implement policies. She also analyzes whether women benefited from the U.S. Women's Soccer Team's equal pay case, and how voters' opinions about candidates' competency impact women's congressional campaigns. While at UNT, Dr. English has developed a national reputation by publishing five solo-authored articles in *Politics & Gender*; *Politics, Groups, and Identities*; and *Social Science Quarterly*, three of the most highly respected journals in her subfield. A co-authored work also appears in *Political Research Quarterly* and *Electoral Studies*, two well-respected political science journals. Two more articles are currently under review at *Politics, Groups, and Identities* and *Journal of Politics*, another top industry journal. Dr. English has served on nine departmental committees, including the Executive Committee and Search Committee, and she served on the Scholarly & Creative Awards Committee for the College of Liberal Arts and Social Sciences. She has reviewed articles for eight journals, including two top political science journals, and organized the "Women & Politics" section of the 2022 Southern Political Science Association Conference. Dr. English's esteemed scholarly activity, effective teaching, and meaningful contributions to UNT's academic community merit recognition through the awarding of tenure.

**Dr. Ling Ge** earned her Master of Science in Computer Science from the National University of Singapore in 2001 and her Ph.D. in Information Management Systems from the University of Texas at Austin in 2008. After graduation, she spent three years at the University of Massachusetts Dartmouth as an assistant professor. She then joined City University of Hong Kong to be with family. Dr. Ge joined UNT as an assistant professor in the Department of Information Technology in College of Information in 2019. Her work studies the mechanisms, business models, and impacts of emerging IT-enabled innovations such as digitized organizations, e-business, and online platforms, and communities. Her work has extended the understanding of how IT transforms businesses,



finance, healthcare, and more in powerful and profound ways. Her more recent focus is on the inclusiveness and social implications of IT. Dr. Ge has received the UNT Junior Faculty Summer Research Fund and was awarded several research grants while teaching in Hong Kong, including the prestigious Hong Kong General Research Fund (GRF) of HK\$423,117. She is currently applying for grants from the National Science Foundation and other preeminent agencies. Dr. Ge has 12 published, forthcoming, or accepted peer-reviewed journal articles, three of which are in the Financial Times Top 50 journals. Since joining UNT, she has published one paper in *MIS Quarterly*, the top journal in the field of information systems, and one in *Journal of Marketing*, the top journal in the field of marketing. Dr. Ge has taught a variety of undergraduate and graduate courses and has received excellent teaching evaluations from students. She has kept her courses up to date with new materials, real-world examples, and datasets to make sure students stay on top of current trends, new technologies and skills. Dr. Ge has served as research forum coordinator for her department and as a member of one dissertation committee, the faculty search committee, the academic integrity review committee, and the College in Teaching Innovation Award committee. She has been an active reviewer for the field's top journals and conferences and received nomination for best reviewers. She has also served as guest editor for journals and conference session chair. Dr. Ge's highly relevant research, prestigious scholarly activity, and engagement in her department and the UNT community qualify her to receive tenure.

**Dr. Xuan Guo** earned his Master of Engineering in Applied Computer Technology from Wuhan University in 2011 and his Ph.D. in Computer Science from Georgia State University in 2015. He also worked as a postdoctoral research associate at Oak Ridge National Laboratory, the world's premier research institution, from 2015-2017. He joined the UNT College of Engineering in 2017 as an assistant professor in the Department of Computer Science and Engineering. Dr. Guo's primary research interests lie in computational life science. He has worked on developing novel machine learning and cloud computing techniques to solve practical problems in biology and medical science and enable life scientists to make full use of massive and high-dimensional data for various scientific inquiries. Dr. Guo has played an instrumental role in four research projects funded by the National Institutes of Health, Google, and the University of Arkansas for Medical Sciences. He has secured more than \$2 million in grant funding. Dr. Guo's research team has explored machine learning and parallel computing for large-scale protein identification in microbial communities, developing algorithms and tools that have been evaluated through extensive experiments on various microbial communities. He has published one book and over 30 papers in prestigious journals and conferences. From 2017 to 2022, his research team produced 13 journal articles and four conference papers, seven of which included contributions from UNT students. Dr. Guo has demonstrated an exceptional aptitude for teaching in his required and elective courses, with a high average summative rating from graduates and undergraduates alike. In just the last five years, he has advised eight Ph.D. students, four undergraduates, one master's student, and five TAMS students. Dr. Guo currently serves as an editor for two journals, *PLOS ONE* and the *International Journal of Bioinformatics Research and Applications*. He has served on panels for the National Science Foundation and National Institutes of Health, in addition to serving on the organizing committee of seven international conferences and workshops. At UNT, he has held roles on various college and

departmental committees. The awarding of tenure will allow Dr. Guo to continue to raise UNT's national profile through his state-of-the-art research and inspired teaching and leadership.

**Dr. Julia Heck** received her master's in Public Health from Boston University in 1997 and her Ph.D. in Epidemiology from Columbia University in 2006. Prior to joining UNT she worked as a research faculty member at the University of California Los Angeles from 2010-2020. Dr. Heck joined UNT's College of Health and Public Service in 2020 as professor and associate dean of research. Her research focuses on the epidemiology of childhood cancer and the environmental risk factors, as well as maternal health and pharmaceutical use in pregnancy. She is currently principal investigator of three National Institutes of Health grants, all of which focus on the causes of childhood cancer. Prior to this, she has been PI of nine other external grants, including four from NIH and the remainder from state agencies or foundations. Dr. Heck also has prioritized grants for students and mentored four master's and Ph.D. students to receive fellowships from university, state, and foundation sources. Her studies were among the first to apply sophisticated models of environmental exposure assessment to childhood cancer, and the first to examine rarer tumor types. Her studies on maternal health and medication use in relation to childhood cancer risk are among the largest on the topic, in addition to being especially relevant due to the ways they highlight areas for cancer prevention. As associate dean of research, Dr. Heck chairs the College of Health and Public Service's Research and Scholarship Advisory Committee, attends monthly meetings with the Division of Research and Innovation, and organizes the college's yearly Graduate Student Research Day. Despite her many duties as an administrator, she still makes time to not just teach a class but transform it to be fully online to better serve UNT's diverse student body. She was inducted into Delta Omega, the honorary society for studies in public health, in 2020. Dr. Heck is a respected leader in her field and in the UNT community, and the awarding of tenure will allow her to expand her research impact and provide greater opportunities for UNT students and faculty.

**Professor Caleb Hudson** received his Master of Music in Trumpet Performance from the Julliard School in 2012. Before coming to UNT, he served as assistant professor of trumpet at Colorado State University from 2016 to 2018. He joined the UNT College of Music in 2018 as an assistant professor. At UNT, he teaches applied trumpet lessons, coaches chamber music, supervises graduate student recitals and dissertations, and serves as director of the Center for Chamber Music Studies. As a member of the world-renowned Canadian Brass since 2013, he tours extensively both nationally and internationally while maintaining his studio at UNT. Performances with this ensemble include appearances in North and South America, Europe, and Asia. He participated in the recording of six CDs with Canadian Brass and one with NOVUS NY. Recent solo performances include engagements with the Orpheus Chamber Orchestra, the Santa Fe Music Festival, and the United States Air Force Academy Band, to name a few. Professor Hudson performed as a soloist at the Brazil Jazz Trumpet Festival in October 2022 and with the Philadelphia Orchestra in November 2022. He has presented masterclasses at universities and institutions around the world. He also received a UNT Scholarly and Creative Activity Award to assist with production of his debut solo CD, *Nothing Less*, recorded in 2021 for release in 2023. This CD includes four world-premiere compositions,

one of which is composed by Hudson himself. Professor Hudson has already served on several crucial College of Music committees. He has filmed and produced several professional performance videos for the program. To the discipline, Professor Hudson has served as a judge in several competitions, both national and international. He exemplifies the spirit of creative and academic excellence that distinguishes UNT's College of Music as a global leader in music education, and his accomplishments as both an artist and a scholar-educator merit the awarding of tenure.

**Dr. Vess Johnson** received his Master of Science in Computer Science from Mississippi State University in 1986 and his Ph.D. in Business Information Systems from UNT in 2014. Dr. Johnson worked in the semiconductor and software industry where he served as president and CEO at seven different companies. He was an assistant professor at the University of the Incarnate Word and the University of Arkansas at Little Rock before he joined the UNT College of Engineering in 2020 as an assistant professor in the Department of Computer Science and Engineering. His research falls into two primary interrelated domains: 1) decision-making among IT users as related to new and disruptive technology, and 2) IT management issues and leadership. In 2020 he was named the Harper W. Boyd Professor of Excellence at the University of Arkansas-Little Rock for his research achievements. He is recognized as a Distinguished Fellow of the Bagley College of Engineering at Mississippi State University for his contributions to technology and industry. His scholarly endeavors have resulted in 24 peer-reviewed journal articles (17 of which are A or A\*), 10 industry reports, numerous conference proceedings and presentations, two keynote addresses, invited presentations by academic and industry groups, two webinars, and one book. To date, his work has been cited 1,277 times. Dr. Johnson has consistently received excellent teaching evaluations from students. He created a new course in Digital Forensics at UNT, and prior to UNT he created courses in Data Visualization and Data Mining. He has served on nine dissertation committees and supervised a master's student in the Graduate Student Teaching Excellence Program (GSTEP). Dr. Johnson is engaged in service at the university and national levels, serving on various department and college committees at UNT while working as the principal investigator for the Society of Information Management (SIM) IT Trends study and as a SIM research fellow. He is a frequent reviewer for journals and conferences, is currently on the editorial board of a top tier journal and is coordinating editor for a special issue of another top journal. The awarding of tenure will recognize Dr. Johnson's professional accomplishments and strengthen the College of Engineering's mission to prepare the next generation of innovative leaders in computer science and IT.

**Dr. James Kelley** earned his Master of Music in Choral Conducting from Pennsylvania State University in 2006 and his Ph.D. in Music Education from the University of Washington in 2015. He came to UNT after serving two years at Florida International University as assistant professor/coordinator of Music Education. Prior to his work in higher education, he taught as a high school music teacher for 10 years in Illinois, Tennessee, and Maryland. In August 2017, he joined the UNT College of Music as an assistant professor. Dr. Kelley's research focuses on the intersection of social psychology and the music classroom. Specifically, he is interested in how identity (social identity theory) can impact participation and choices within the music classroom. He participated in the D.C. Faculty Fellowship Program and the Grantsmanship Workshop for the Arts

and Humanities in the spring of 2021 and plans to use this training to submit grant applications in the coming years. To date, he has one co-authored book, nine peer-reviewed journal articles, and two book reviews published, and his work has been cited 137 times according to Google Scholar. His teaching has consistently met high standards. Dr. Kelley has created or adapted 10 different courses (five undergraduate courses, five graduate courses), in addition to his duties with student teaching and the UpFront lab choir. He also has dedicated his time and expertise to various committees. He is an asset to the Division of Music Education, identifying areas for improvement and providing insightful solutions to better serve UNT students, faculty, and staff. He is a passionate ambassador for the College of Music, engaging the broader community as an educator and a musician by presenting at professional development sessions in local school districts. The awarding of tenure will recognize his steady progress toward national prominence as a scholar and educator within the field of music education, as well as his creative impact on our university community.

**Dr. Edward Mager** completed his Master of Science in Biotechnology at Northwestern University in 1996 and his Ph.D. in Marine Biology and Fisheries at the University of Miami in 2010. Prior to joining UNT, Dr. Mager worked as an assistant scientist and postdoctoral associate for over four years at the University of Miami. He joined the UNT College of Science in 2016 as an assistant professor in the Department of Biological Sciences. Since joining UNT, Dr. Mager has developed a nationally and internationally recognized research program that focuses on understanding how aquatic animals respond to chemical contaminants and natural stressors, both alone and in combination. Ultimately, his research seeks to protect natural resources by informing decision-makers regarding response actions to natural and anthropogenic events that threaten aquatic life. Dr. Mager is a highly collaborative researcher, receiving multiple internal and external awards as principal investigator (PI) or co-PI to support his research. This includes a recent \$1 million grant from the United States Department of Agriculture. He maintains an active research program with funding from diverse sources, including the U.S. Fish and Wildlife Service, the Texas Parks and Wildlife Department, and foundation funding totaling approximately \$850,000 to his lab directly. Dr. Mager has been a highly productive scholar while at UNT, publishing 28 peer-reviewed scientific journal articles in top journals within his field, with three more currently in review, including a book chapter within the forthcoming second edition of the *Encyclopedia of Fish Physiology*. Moreover, he and his students have presented their research at 43 regional, national, and international scientific conferences. Dr. Mager has taught a large section of Biology for Majors II every year since 2017 and taught a Biology Capstone Seminar course in 2016 and 2018. He also has supported the department by developing a new Physiological Ecology course (with lab) to fill a significant gap in course offerings for students. Dr. Mager is the Environmental Science graduate program coordinator, serves on the Grade Appeal Committee and the Institutional Animal Care and Use Committee, and has served as a biology graduate student faculty advisor for four years. He is an editorial review board member for two scientific journals and served as the president of the regional chapter for the Society of Environmental Toxicology and Chemistry. Dr. Mager is recommended for tenure in light of his professional achievements and continued contributions to his field of study, his department, and the University of North Texas.

**Dr. Maurizio Manzo** earned his master's degree in Aerospace Engineering from Università degli Studi di Palermo, Italy, in 2011. He earned his Ph.D. in Mechanical Engineering from Southern Methodist University in 2015. He began his faculty career as a lecturer in the Department of Mechanical and Industrial Engineering at Texas A&M University, Kingsville. Dr. Manzo joined UNT in 2017 as an associate professor in the Department of Mechanical Engineering in the College of Engineering. As a multidisciplinary researcher, he is involved in many different research activities. His current research areas center on sensors and sensing systems. In particular, he works on the following research topics: 1) biomedical micro-devices; 2) optics/photonics-based processes for various applications in engineering; 3) and autonomous systems. Dr. Manzo has been the principal or co-principal investigator of competitive grants totaling approximately \$632,000 from funders such as the Federal Highway Administration, the Texas Department of Transportation, and the Texas A&M Engineering Experiment Station. He has also received four internal grants totaling just over \$62,000. Dr. Manzo established a laboratory with an optics and photonics focus, under the broader umbrella of sensing and experimental measurements. He has communicated his research findings in peer-reviewed publications and conference presentations, published 16 peer-reviewed articles in internationally recognized journals, and received one U.S. patent. As an educator, he has designed and revised classes and lesson plans that draw on diverse and high-quality materials and incorporate a variety of instructional tools and methods. He has proposed new undergraduate and graduate courses, supervised several undergraduate students in research projects, mentored capstone teams and student 'chapter projects,' graduated three master's students, and mentored Ph.D. students. Dr. Manzo has served on several committees at both the department and college levels, organized STEM summer camps and seminars, helped to organize international conferences, participated in National Science Foundation panel reviews, peer-reviewed journal articles, and provided service as a guest editor. The awarding of tenure will recognize Dr. Manzo's numerous achievements as a scholar-educator and strengthen his contributions to UNT's thriving interdisciplinary research enterprise.

**Professor Douglas May** received a Bachelor of Fine Arts in Advertising Art from the University of North Texas in 1977. He also completed a Bachelor of Fine Arts in Advertising Design from Art Center College of Design in 1980. After a highly visible professional career, he earned his Master of Fine Arts with a concentration in Communication Design from Texas A&M University Commerce in 2017. Prior to completing his M.F.A., Professor May served on the advisory committee for the master's program at Texas A&M Commerce and taught in an adjunct capacity at Texas Christian University. Upon receiving his master's degree, Professor May accepted a full-time position at the University of North Texas as an assistant professor in the Communication Design program. He has sustained his high profile in his industry and extended his national reputation as an expert communication designer and educator to the international design community. Professor May's professional practice agenda is executed primarily through his professional relationships with arts and cultural nonprofit groups. These relationships include board appointments, pro-bono, and paid advisory roles that provide communication design and media support to build communities, foster social capital, and meet strategic initiatives. His resulting design works have been published internationally in juried competitions and have received 21 awards during the

last five years. His international cultural exchange activities have been exhibited globally in invitational exhibitions held in Seoul, Korea; London, England; Katowice, Poland; St. Gallen, Switzerland; and Jakarta, Indonesia. Professor May's creative scholarship is recognized nationally and internationally through awards by renowned publishers and exhibits. His contributions via international publications, presentations, and online industry forums disseminate his work as a communication design expert. The American Advertising Federation Dallas honored Professor May in 2020 as Educator of the Year. The award recognizes an individual educator whose efforts support creating, executing, and delivering outstanding creative work. These efforts are evident in the continued success of his students' recognition in national and international design competitions and professional employment upon graduation. May currently serves on advisory boards for the American Institute of Graphic Arts and the Dallas Society of Visual Communications. He has played a vital role on faculty search committees ensuring that new hires and adjunct instructors meet the high requirement for the rigor of the Communication Design program. The awarding of tenure will recognize Professor May's creative excellence and dedication to sharing his industry experience and professional knowledge with students, colleagues, and community partners all over the world.

**Dr. Jihye (Ellie) Min** received her Master of Science in Hotel Administration from the University of Nevada-Las Vegas in 2012 and her Ph.D. in Hospitality Administration from Texas Tech University in 2016. Before joining UNT, Dr. Min built her industry careers mostly in hospitality financial management and worked for leading hospitality companies, including MGM Grand, Mandalay Bay, Bellagio Resort & Casino in Las Vegas, Puffing Billy in Australia, and Sofitel Ambassador Hotel in South Korea. Dr. Min joined the UNT College of Merchandising, Hospitality, and Tourism as an assistant professor in the Department of Hospitality and Tourism Management in 2016. Her research interests involve financial management, business optimization, and marketing effectiveness in the hospitality and tourism industries. Specifically, her research to date has focused on the following areas: 1) measuring the effectiveness of marketing strategies and resources, 2) analyzing the impact of financial, economic, and societal issues on the hospitality and tourism industries, and 3) understanding the changes in consumer behaviors. Since joining UNT, she has submitted 15 external and internal grant proposals totaling \$434,000 and secured several grants. Her recent grant work enabled a research collaboration with faculty members at the University of Houston to explore the restorative effects of biophilic design on hospitality consumers using 3D rendering software. She has published articles in some of the most prominent journals in her discipline as lead and co-author, including *Cornell Hospitality Quarterly*, *International Journal of Hospitality Management*, *Journal of Hospitality and Tourism Management*, and *The Service Industries Journal*. She has published 16 journal articles and delivered 27 conference presentations and keynote speeches. Her collective scholarly works have resulted in several Best Paper Awards at academic conferences. Dr. Min co-edited a special issue for the *Journal of Sustainability* and served as external reviewer for several leading journals in the field of hospitality and tourism. She served as the treasurer for two international hospitality and tourism conferences and was recently appointed as the treasurer of the Korea-America Hospitality and Tourism Educators Association. The awarding of tenure will enable Dr. Min to continue building UNT's international profile and moving the College of Merchandising, Hospitality, and Tourism forward with her collaborative, forward-

thinking research.

**Dr. David Mooney** obtained his master's degree in Jazz Studies from the University of New Orleans in 2005 and his Ph.D. in Jazz Performance from New York University in 2015. Dr. Mooney was a Thelonious Monk Institute teaching artist at the New Orleans Center for Creative Arts from 2013 to 2017, an instructor at the Don "Moose" Jamison Heritage School of Music in New Orleans from 2014 to 2017, and he taught jazz theory, jazz history, jazz guitar lessons, and jazz guitar ensemble at the University of New Orleans from 2016 to 2017. He was appointed assistant professor of Jazz Studies (Guitar) at UNT in 2017. He is an internationally recognized jazz guitar performer, educator, and composer who combines a classic conception of jazz improvisation with a more modern and eclectic compositional approach. These qualities are showcased on Dr. Mooney's CD releases for the New York-based record label Sunnyside Records. He has four CDs on the label, including two since his UNT appointment: 2018's *Benign Strangers* and 2020's *Live at National Sawdust*. He also publishes instructional material with Mel Bay Publishing, including two books since his UNT appointment: 2019's *Personalizing Jazz Vocabulary*, which details his approach to teaching jazz improvisation, and 2022's *Into the Labyrinth: An Anatomy of Position Playing for Jazz Guitar*, which is focused on mastering the guitar fretboard. He also performs domestically and internationally with world-famous jazz artists such as Brian Blade, Jon Cowherd, and John Ellis. He regularly tours in Japan, Mexico, and Brazil, and has also performed and taught in China, Myanmar, Costa Rica, Holland, Switzerland, and Germany. Dr. Mooney teaches the graduate-level Advanced Jazz Improvisation course in the Jazz Studies division and manages a jazz guitar program of 30 majors (and other secondary jazz guitar students), of which he teaches 10-12 every semester, as well as running auditions, juries, and a weekly guitar departmental. He also serves on many undergraduate and graduate recital committees, and master's and D.M.A. comprehensive exam committees. He has served on four faculty search committees and served a two-and-a-half-year term on the Graduate Performance Degree Committee, a College of Music standing committee. The awarding of tenure will recognize Dr. Mooney's achievements in performance, recording, publishing, and teaching, and allow him to continue to run the successful jazz guitar program as part of the world-renowned Jazz Studies division of the College of Music at UNT.

**Dr. Sarah Moore** received her Master of Social Work in Social and Economic Development from Washington University in St. Louis in 2001 and her Ph.D. in Social Work from The Catholic University of America in 2015. Prior to joining UNT, Dr. Moore served as an assistant professor and director of international program associates at The Catholic University of America in Washington, D.C. She joined the Department of Social Work in the UNT College of Health and Public Service in 2018 as an assistant professor. Dr. Moore's research has a two-fold approach: Understanding the experiences, challenges, and strengths of immigrants and refugees; and building the knowledge base around providing international social work educational experiences. In 2022, she was one of only 15 faculty in the nation to receive an elite Fulbright-Hays award to study in Norway for the summer. Dr. Moore has established a national reputation through publishing 15 peer-reviewed journal articles and a book chapter, as well as giving 18 presentations at international or national conferences. Her work led to an invitation to co-edit a special issue of the international journal *Social Work Education*. She joined UNT as it launched

a new joint Master of Social Work program with Texas Woman's University and played an instrumental role in developing courses, creating assessments, and recruiting students and faculty to successfully achieve national accreditation from the Council on Social Work Education. In addition to serving on numerous committees at the department and college level, Dr. Moore served as the president of the Global Awareness Society International and program chair for the organization's 28th annual conference in Marrakech, Morocco. She continues her service with this organization as a member of the board and chair of the conference scholarship program. The awarding of tenure will recognize Dr. Moore's professional achievements and outstanding record of service and curricular innovation at UNT.

**Dr. Mary Nelan** earned her Master of Arts in Sociology from the University of Texas at El Paso in 2011 and her Ph.D. in Sociology from the University of Delaware in 2016. She joined the Department of Emergency Management and Disaster Science in the UNT College of Health and Public Service in 2016. She maintains an active research agenda exploring the social dimensions of disasters and has established herself nationally as a respected disaster sociologist. Through her research she investigates the inflow of people, information, and goods into disaster-impacted areas, as well as short and long-term commemorations and therapeutic communities that emerge. Dr. Nelan secured a Natural Hazards Center Quick Response Grant, funded by the National Science Foundation, to conduct fieldwork along the Texas Gulf Coast following Hurricane Harvey. While at UNT, she has published seven peer-reviewed articles and one book chapter. In total, she has 11 accepted publications, eight of which are peer-reviewed, and three book chapters. She also has four articles under review and two manuscripts in draft. She has presented her research at three national and three international conferences and was invited to present her disaster volunteerism research at the 2020 Department of Homeland Security Project Responder Meeting in Raleigh, North Carolina. Dr. Nelan has developed four courses, including two undergraduate courses and two graduate courses, and her student evaluation scores are consistently high. She currently serves as chair of two master's committees and is a member of three additional master's committees. Additionally, she has chaired two successful thesis defenses and was a member of four others. Dr. Nelan also served on two department search committees, the undergraduate program committee, and has been a faculty advisor for the UNT Student Chapter of the International Association of Emergency Managers since 2017. In the College of Health and Public Service, Dr. Nelan is a member of the Curriculum Committee, the CHPS Together Committee, and the CHPS Scholarship and Awards Committee. At the university level she advised an Alternative Service Break trip and participated as a panelist on a roundtable for student government. Dr. Nelan is recommended for tenure in recognition of her nationally renowned research activity, innovative scholarly pursuits, and dedication to student success.

**Dr. Brooke Nodeland** received her Master of Science in criminal justice from UNT in 2004 and her Ph.D. in criminology in 2014 from the University of Texas at Dallas. Before joining UNT, Dr. Nodeland was a faculty member at the University of Phoenix from 2008-2014, associate faculty at Collin College from 2011-2014, and a teaching associate faculty/lecturer for the School of Economic, Political, and Policy Sciences at University of Texas at Dallas from 2010-2013. In 2014, she joined the UNT Department of Criminal Justice as a lecturer. Dr. Nodeland's classes employ active learning to engage students in



real-world application activities, team-building exercises and creative problem-solving. She has published several papers on pedagogy establishing evidential support for the use of team-based learning in criminal justice classrooms. She also regularly supervises undergraduate and graduate student research projects. Her own research focuses on contemporary issues in criminal justice involving cyber-crime, exploring emerging and timely topics such as the application of traditional criminological theories to cyber-offending and victimization, the use of technology to commit crimes online (e.g., the Dark Web), and issues related to training students and law enforcement in responding to cyber-crime. Of Dr. Nodeland's 19 published or accepted manuscripts, six are published in the top 10% of journals in law and criminal justice, and more than half in the top 20% of journals in the discipline. She regularly works with the UNT Cyber Forensics Lab examining contemporary cyber-crimes including gas pump skimming and payment card fraud. This work has produced multiple publications as well as informed presentations to local law enforcement agencies. Dr. Nodeland has received several internal research grants and has continually sought external funding by submitting at least one interdisciplinary grant proposal each year. In 2019 she received UNT's Teaching Excellence Spotlight Award. Dr. Nodeland currently serves as the coordinator for the online Master of Science in criminal justice, co-chair of the Faculty Senate Committee on the Status of Women Faculty, editorial board member for the *International Journal of Cybersecurity Intelligence and Cybercrime*, and Counselor-at-Large for the Western Society of Criminology, among other activities. The awarding of tenure will enable Dr. Nodeland to continue contributing to the academic community at UNT and beyond through her timely and collaborative research, award-winning teaching, and servant leadership.

**Dr. Newly Paul** received her master's degree in Journalism from the University of Southern California in 2010 and her Ph.D. in Media and Public Affairs from Louisiana State University in 2015. Dr. Paul taught in the Communication Department at Appalachian State University from 2015-2018. She joined the UNT Mayborn School of Journalism as an assistant professor in 2018. Her research focuses on journalism processes and effects, particularly how supply-side factors such as newsroom diversity and the presence of women journalists affects media content. She also studies cross-cultural reporting, particularly how non-Western journalistic norms and routines shape news content. Dr. Paul was awarded the Scholarly and Creative Activity Award from UNT's College of Liberal Arts and Social Sciences in 2021 and the Mayborn School's Colegrove grant twice, once in 2020 and again in 2021. In 2022 she won the Lillian Lodge Kopenhagen Outstanding Early-Career Woman Scholar Award from the Association for Education in Journalism and Mass Communication (AEJMC). The AEJMC also granted her the Promising Professor Award in 2018. She has received five top paper awards at various national-level mass communication conferences and published 24 papers in peer-reviewed journals, published 10 book chapters, and presented 49 conference papers. Her co-authored paper on the impact of newsroom diversity on news coverage was picked up for discussion by NiemanLab, a publication from Harvard University. Dr. Paul's research has been published in top journals such as *Journalism & Mass Communication Quarterly*, *Journal of Computer-Mediated Communication*, and the *Howard Journal of Communication*. She has taught five classes at UNT and created the copyediting class from scratch, further developing it for online and face-to-face formats. Her teaching highlights

include significant course revisions, excellent teaching evaluations, grant collaborations with students, and competitive selection in teaching workshops in Oregon and San Diego. She has chaired two master's theses, one undergrad thesis, and served on nine thesis committees. Dr. Paul is head of the Entertainment Studies Interest Group at AEJMC and has participated on panels involving politics and journalism, served as reviewer for 17 journals, participated in faculty searches, and moderated conference sessions. In 2019 she co-led the *North Texas Daily* readership project where she gathered data on the campus newspaper. In 2021, she co-led a newsroom diversity survey for the same paper. The awarding of tenure will acknowledge Dr. Paul's considerable contributions to her profession and enable her to continue serving not only her students and colleagues in the Mayborn School of Journalism, but the UNT community at large.

**Dr. Jennifer Porst** earned her Master of Arts (2008) and Ph.D. (2014) in Cinema and Media Studies from the University of California, Los Angeles. She also earned a Master of Science in Education in Secondary English from Northwestern University in 2003. Dr. Porst worked in the media industry for years before returning to academia. After earning her Ph.D. at UCLA, she was a lecturer at Emerson College from 2015 to 2017. In 2017, she joined UNT's Department of Media Arts where she conducts research and teaches classes as an assistant professor. Dr. Porst uses qualitative methods in the critical and cultural analysis of contemporary and historical media industries and the texts they produce. Her work focuses on media law and regulation, the television industry, and digital media. At UNT, Dr. Porst has applied for and received six internal grants and awards from the Office of the Provost, Faculty Success, and the College of Liberal Arts and Social Sciences. Most recently, she applied for the National Endowment for the Humanities' Award for Faculty, as well as the NEH Summer Research Grant, which will support her research and writing for her second monograph. Dr. Porst's research in media industry studies has been published in the form of three articles in double-blind peer-reviewed journals, six book chapters in anthologies, a co-edited collection, and a monograph published by Rutgers University Press. She has presented her work at conferences and through invited talks and keynote addresses in the United States and internationally. Dr. Porst teaches undergraduate and graduate courses and has updated existing classes and developed several new classes for the Media Industries curriculum. She also has been building a Media Arts in Los Angeles program for students, which should launch in summer 2023. Dr. Porst has served on several departmental committees and chaired the Undergraduate Curriculum Committee during which time they revised the undergraduate course catalog and degree requirements. She serves on master's thesis and exam committees and serves the field in elected leadership positions for committees and special interest groups for the Society for Cinema and Media Studies. The awarding of tenure will recognize Dr. Porst's professional accomplishments and allow her to continue raising the national profile of UNT's College of Liberal Arts and Social Sciences through exceptional teaching, scholarship, and service.

**Dr. Hamid Sadat** received his master's degree in Mechanical Engineering from Sharif University of Technology in Tehran, Iran, in 2004, and his Ph.D. in Mechanical Engineering from the University of Iowa in 2009, where he also worked as a postdoctoral researcher from 2009-2011. He was a research scientist and an adjunct assistant professor in the Department of Mechanical Engineering at the University of Iowa from 2012-2017.

Dr. Sadat joined UNT as an assistant professor in 2017. His research is centered on developing high-performance computational methods for multi-physics engineering applications, primarily focusing on three areas: 1) fluids and structure interaction, 2) turbulent free surface flows, and 3) physics-informed reduced order models. His research success has resulted in a \$355,000 grant from the National Institutes of Health, a \$50,000 grant from the Office of Naval Research (ONR), and a pending ONR grant for \$450,000. He has published more than 60 peer-reviewed journal articles and conference papers on his research activities throughout his career. During his time at UNT, he has published 12 journal articles, five conference papers, one technical report for NATO, and three book chapters. He also had seven oral presentations on his research studies. In addition, he has graduated two Ph.D. and two master's students, supervised four undergraduate students with one receiving Outstanding Undergraduate Research award, and mentored one TAMS student. He has taught the undergraduate course Fluid Mechanics eight times, the graduate course Advanced Fluid Mechanics four times, the combined undergrad/grad course Applied Computational Fluid Dynamics twice, and the combined undergrad/grad course Applied Numerical Methods once. Two of these courses were developed by him and one was developed with several CFD labs to provide hands-on experiences to students. Some of his service accomplishments include serving as a journal editor, serving on a National Science Foundation review panel, reviewing journal articles, and serving on one university, two college, and five departmental committees. He also serves as Ph.D. program coordinator for the Department of Mechanical Engineering. Dr. Sadat's productive research, nationally recognized scholarly activity, and successful leadership and mentorship within his department are an asset to UNT and merit the awarding of tenure.

**Dr. William Scarborough** received his master's in Sociology in 2015 and his Ph.D. in 2019 from the University of Illinois at Chicago. He began his higher education career as an assistant professor of sociology at UNT in 2019. His research has two broad agendas. First, he examines variation in gender norms over time and across local communities in the U.S. Secondly, he studies the role of public policy in supporting mothers' employment and family wellbeing. He received a \$174,000 National Science Foundation grant as co-principal investigator to fund a study examining gender identity among young adults in Chicago, Dallas, and Seattle. He has also secured a \$49,000 grant as co-PI from the Russell Sage Foundation for a project collecting data on schools' operating status during the pandemic. Since joining UNT, he has published over 20 peer-reviewed journal articles, including a first-authored article in his discipline's top journal, the *American Sociological Review*. His research has broad impact. It has been covered in more than 200 media articles and cited during proceedings of the U.S Congress. Dr. Scarborough has designed or redesigned six courses at the undergraduate, master's, and doctoral levels. He has also chaired five successful master's thesis committees. He serves on the editorial board for two of the leading journals in the study of gender, *Gender & Society* and *Sex Roles*. He has also provided research consulting for the McArthur Foundation and the Institute for Research on Race and Public Policy. Within UNT, he holds committee positions at the department, college, and university levels. Dr. Scarborough's recommendation for tenure is bolstered by his prolific and insightful scholarship, innovative teaching, and phenomenal representation of UNT at the local and national level.

**Dr. Andrea Silva** received her master's in Political Science from Illinois State University in 2009 and her Ph.D. in political science from the University of California Riverside in 2013. She joined UNT as an assistant professor in 2016. Since coming to UNT, Dr. Silva's research focusses on immigration politics in the United States, Latino politics, racial and ethnic politics, and representation in the United States. Her research investigates how marginalized groups participate within and around political institutions by first exploring how institutional rules affect public opinion on marginalized groups. Secondly, she investigates how personal situations affect public opinion on legislation and examine the determinants of women candidates of color and their political success. Finally, her new research agenda investigates the effect of state policies on food systems for immigrants and minorities. Her research programs have been funded by the National Science Foundation (NSF) and she was selected for the 2019 Scholarly and Creative Activity Award, from UNT's Division of Research and Innovation. Dr. Silva has served on numerous committees within the Department of Political Science, including the Awards Committee, Advancement Committee, Graduate Professionalization Committee, and Executive Committee. She also is active in the UNT La Colectiva Mentoring Groups and served as the co-coordinator of the Politics of Race, Immigration and Ethnicity Consortium Conference at UNT in 2019 and 2021 and the Women of Color in Political Science National Conference in 2022. The awarding of tenure will recognize Dr. Silva's professional achievements and allow her to continue her impactful teaching, research, and leadership in the College of Liberal Arts and Social Sciences.

**Dr. Katherine Sobering** received her Master of Arts (2012) and her Ph.D. (2018) in Sociology from the University of Texas at Austin. As a Ph.D. student, she was a founding member of the Urban Ethnography Lab. Dr. Sobering joined UNT as an assistant professor in the Department of Sociology in the College of Liberal Arts and Social Sciences in 2018. An urban ethnographer and sociologist of work, organizations, and politics, her research examines organizational efforts to reduce inequality and the role of the state in shaping lived experiences at the urban margins. Her work has been supported by the National Science Foundation and the Fulbright Commission, along with internal grants from multiple institutions. At UNT, she received the Research Seed Grant and the Scholarly and Creative Activity Award, and she was named one of four 2022-23 fellows for the Institute for the Advancement of the Arts. Dr. Sobering's research makes important contributions to the discipline of sociology by examining how workers wield power to advance equity and by interrogating how the state intervenes at the urban margins. Her scholarly work has been published by two highly respected academic presses (Duke University Press and Oxford University Press), and she has published 13 articles and book chapters — seven of which are sole-authored — in top journals in her field. She has designed eight original courses at the undergraduate and graduate levels on gender, work, and qualitative methods, which have received positive student evaluations. Dr. Sobering is committed to proactive advising and inclusive mentorship, having served on four dissertation committees (two as chair) and twelve thesis committees (seven as chair). She is active in a variety of professional associations, having organized conference panels, events, and a special journal issue. Recently she was elected by her peers to serve as a councilmember for the Economic Sociology section of the American Sociological Association. Within UNT, Dr. Sobering has served on several standing and ad-hoc committees at the departmental and college level. The awarding of tenure will enable her

to continue making important contributions to the academy, her field, and her students and colleagues at the University of North Texas.

**Dr. Hua Sun** received his Master of Science in Electrical and Computer Engineering in 2013 and his Ph.D. in Electrical Engineering in 2017 from the University of California, Irvine. He joined the UNT College of Engineering in 2017 as an assistant professor in the Department of Electrical Engineering. His research focuses on information theory and its applications to communications, privacy, security, and storage. He has received a National Science Foundation Faculty Early Career Development Program (CAREER) Award to study the fundamental limits of cryptographic primitives through network information theory. He also received an NSF Communication and Information Foundation core program award on characterizing the fundamental limits of private information retrieval. Through his research he established the fundamental capacity limits of a canonical open problem in cryptography and theoretical computer science: private information retrieval. Additionally, he found fundamental information theoretical results on the communication efficiency of secure aggregation in federated learning and conditional disclosure of secrets in cryptography. Dr. Sun's research results are published in 37 journals and 44 conference papers in top venues, among which 26 journal articles and 28 conference papers were produced while at UNT. He developed the first two new Ph.D. level special problem courses in the Electrical Engineering department, taught and renovated two graduate level courses on digital communications and wireless communications, and taught three undergraduate level courses on circuit analysis, signals and systems, and signals and systems lab. Dr. Sun served as the technical program committee member for major international conferences in information theory and as the reviewer for major journals in information theory. He currently serves as a committee member for the Grade Appeal Committee and the committee chair for the Department Webpage Committee. Additionally, he has served as a committee member for the Scholarship Committee and the Graduate Program Committee. Dr. Sun's research and scholarly productivity combined with his dedicated teaching and service merit the awarding of tenure.

**Dr. Audrey Thorstad** earned her master's degree (2011) and Ph.D. (2015) in History from the University of Leeds in England. She completed a postdoctoral fellowship at the University of Huddersfield, England, in 2016 and was subsequently appointed as a lecturer in Early Modern History at Bangor University in Wales from 2016-2020. She joined UNT's Department of History as an assistant professor in 2020. In addition to receiving consistently superb student evaluations and teaching observations, Dr. Thorstad has added several new classes related to premodern European history to both the graduate and undergraduate curricula. She supervised a graduate internship at the Texas Fashion Collection and was a mentor for an Undergraduate Research Fellow in the Honors College. Dr. Thorstad's research focuses on the socio-political history of England and Wales during the fifteenth and sixteenth centuries, with a particular interest in the ways that an individual's identity impacted their daily lives in domestic spaces. Her research has been funded by the Marc Fitch Foundation, the Society for Renaissance Studies, and the British Archaeological Association, among others. She was elected a fellow of the Higher Education Academy in 2018 for her contribution to the teaching of history. She also has received numerous conference and travel grants. Her book, *The Culture of Castles in Tudor England and Wales*, was published in 2019 by Boydell Press.

She has also published two journal articles and three book chapters and has presented several conference papers in the U.S. and throughout Europe. Dr. Thorstad has an excellent record of service at all levels; she currently serves on the Graduate Student Committee and previously served as chair of the Women's History Month Committee. As major professor, she has graduated two master's students and is on the committee for four additional master's students and five Ph.D. students. Currently, she serves as an expert assessor for the grant-funding body *The Castle Studies Trust*. Dr. Thorstad is recommended for tenure in recognition of her notable contributions to her field of study, to the history department's innovative curriculum, and to UNT's culture of excellence in teaching, research, and service.

**Dr. Robert Voelkel, Jr.** received his master's in Education with an emphasis in Reading and Writing from San Diego State University in 2001. He received his Ed.D. in Educational Leadership from the University of California San Diego and California State University San Marcos in 2011. He is National Board Certified in English Language Arts (6th-10th grades) and was a practitioner for over 27 years, serving as an elementary and middle school teacher, middle school assistant principal, and middle school principal. Dr. Voelkel joined UNT in 2016 as an assistant professor in the Department of Teacher Education and Administration in the College of Education. Since joining UNT, Dr. Voelkel has developed a nationally and internationally recognized research program that focuses on school reform, professional learning communities and teacher collective efficacy, leadership, and social justice. He also is interested in immersive simulations and their role in effective professional learning communities and leadership development. Dr. Voelkel has submitted grant proposals totaling \$150,000 since 2016 to agencies such as the Spencer Foundation and the Bill and Melinda Gates Foundation. He received \$6,000 in grant monies and has presented aspects of his work 25 times internationally at prestigious conferences such as the American Educational Research Association and University Council for Educational Administration. Dr. Voelkel's work has been published in eight peer-reviewed articles, all at highly ranked journals; two book chapters; and one book review. He also has an article accepted with minor revisions, a second article under review, and a significant amount of work in progress. His work has been cited internationally and in other fields, such as mathematics. Google Scholar shows 378 citations of his work, which is particularly notable because his publications are recent to the field. In teaching, Dr. Voelkel has made substantial contributions, including co-chairing the revision of the Ed.D. program in Educational Leadership. He has taught eight different graduate level courses, redesigned the three courses for which he is the lead, and co-designed a new undergraduate course. He has hooded 17 doctoral students and actively mentors numerous dissertation students. He served on several search committees, four of which he chaired, and has been a member of numerous department and college committees. He is the UNT representative for University Council for Educational Administration, an international organization observing the quality of educational leadership programs. He serves on two editorial boards: *Journal of School Leadership* and *Kappa Delta Pi Record* and is a reviewer for several journals. The awarding of tenure will honor Dr. Voelkel's professional accomplishments and enable him to continue contributing to the College of Education and the University of North Texas.

**Dr. Justin Watts** received his Master of Education in Counseling from UNT in 2011 and his Ph.D. in Counselor Education and Supervision from Pennsylvania State University in

2016. Dr. Watts joined the faculty in the Department of Rehabilitation Health Services in 2016. He was hired as an assistant professor in the Rehabilitation Counseling master's program and is currently the program coordinator. His research focuses on child maltreatment and the psychosocial impact of these experiences later in development. Current projects involve examining psychological and developmental factors that mediate the relationship between early and chronic psychological maltreatment and later symptoms of post-traumatic stress. Dr. Watts received a grant through the National Collegiate Athletic Association to develop and assess an online curriculum for problematic alcohol use among students and student athletes. In 2018, Dr. Watts received the New Career in Rehabilitation Education Award from the National Council on Rehabilitation Education, which is given to faculty members in their first few years of service for outstanding research, teaching, and service. His research agenda has resulted in 19 peer-reviewed publications, nine of which he is first author, and six published book chapters. Additionally, he has presented his work at 27 regional, national, and international conference sessions. Most of his publications are in prominent, high-rejection rate, and/or high-impact rate journals in the field of counselor education, including the *Journal of Counseling and Development* and *Rehabilitation Psychology*. Dr. Watts has several honors related to teaching, including UNT CLEAR's Thank a Teacher Program, faculty recognition at UNT's Honors Celebration, and the UNT Athletics Mean Green Faculty Spotlight. Dr. Watts currently serves as program coordinator for the master's in Rehabilitation Counseling program and serves on multiple departmental committees. He has been a full board member on the UNT Institutional Review Board for five years and provides counseling and supervision to UNT students through the UNT WELL clinic. These professional and scholarly accomplishments are worthy of recognition, and the awarding of tenure will acknowledge the considerable contributions Dr. Watts has made to his field, his students, and UNT.

**Professor David Wolske** completed his Master of Fine Arts with a concentration in Graphic Design at Indiana University Bloomington in 2005. Before joining UNT, he was a visiting assistant professor of Graphic Design at Indiana University from 2015-2017 and a faculty member in Book Arts and Multi-Disciplinary Design at the University of Utah from 2008-2015. In 2017, he joined UNT as an assistant professor in the College of Visual Arts and Design. Professor Wolske has built a national and international reputation as a typographic designer and artist specializing in experimental letterpress printing. His design and letterpress work has been juried into 29 group exhibitions and four solo exhibitions. He was chosen by the Hoffmitz Milken Center for Typography (HMCT) at Art Center College of Design as the HMCT 2020 Leah Hoffmitz Milken Educator Fellow and the 2018 College Book Art Association Emerging Educator. He has been awarded \$9,000 in grants from UNT's Office of Research and Economic Development in support of his creative scholarship. Professor Wolske authored the foreword to *Get Impressed!: The Revival of Letterpress and Handmade Type*, and he is one of the featured artists in the book. He has presented his creative scholarship through artist talks at Louisiana Tech University's School of Design, Small Press Fair Fort Lauderdale, Penland School of Craft, Ringling College of Art and Design, Miami University, Montana State University, and numerous national and international conferences. Since joining UNT, Professor Wolske has developed interdisciplinary curricula for the Department of Design and the Department of Studio Art. His students have won recognition in many competitions

including, Graphis New Talent Annual, London International Creative Competition, National Student Show and Competition, UNT Libraries' Biennial Artists' Book Competition, and the World's Greatest Internship. He is a founding member of LEAD-Letterpress Educators of Art & Design and is on the advisory board of Partners in Print. Professor Wolske has served his college as an exhibition juror and taught a letterpress workshop for the grand opening of the art building. He leads cross-disciplinary portfolio sessions for Department of Design programs and recently chaired two communication design faculty searches. The awarding of tenure will recognize Dr. Wolske's creative and scholarly achievements and allow him to continue moving UNT's award-winning College of Visual Arts and Design forward.

**Dr. Xi Yang** earned her master's degree in Economics from Beijing University in 2008 and her Ph.D. in Economics from Johns Hopkins University in 2014. Dr. Yang was a research fellow at the Lusk Center for Real Estate at the University of Southern California from 2014 to 2016. She joined UNT as an assistant professor in the Department of Economics in the College of Liberal Arts and Social Sciences in 2016. Her research interests include labor economics, urban and real estate economics, and the Chinese economy. She has received three internal research grants including the UNT Faculty Summer Research Grant, the Team Mentoring Grant, and the Creative and Research Enhancement for Engagement Grant. She continues to seek external funding from the Russell Sage Foundation and William T. Grant Foundation. Dr. Yang has maintained a high level of productivity in publishing ten peer-reviewed journal articles and delivering more than 20 presentations at various domestic and international academic conferences. One of her papers received the Homer Hoyt Institute Best Paper Award at the 2019 Asian Real Estate Society Conference. She was selected as a Lincoln Institute of Land Policy Scholar in 2019 and a scholar at the Summer Institute held by the Russell Sage Foundation in 2021. Dr. Yang teaches Intermediate Microeconomics and Labor Economics each semester and has received excellent teaching evaluations. She has advised several undergraduate students with honors projects and graduate students with independent studies. She actively serves on several committees at both university and department levels, such as the UNT Aspire IChange network team, department personnel affairs, awards, and academic integrity appeals committees. Dr. Yang is recommended for tenure in recognition of her impressive accomplishments to date. Achieving this milestone will ensure the continuation of her productive research, impactful mentorship, and professional engagement at the local and national levels.

**Dr. Haley Zettler** received her Master of Science in Criminal Justice from the University of North Texas in 2009 and her Ph.D. in Criminology from the University of Texas at Dallas in 2016. Dr. Zettler was an assistant professor at the University of Memphis from 2016 to 2019. She joined UNT in 2019 as an assistant professor in the Department of Criminal Justice. Dr. Zettler's research has two primary areas of focus: practices in community corrections and the impact of trauma, mental health, and substance use among both juvenile and adult populations. Within these research areas, she evaluates policies and practices to identify risk factors associated with justice-involvement. Dr. Zettler has received more than \$500,000 in external funding. These largely interdisciplinary projects have been funded by local, state, and federal agencies. She currently is principal investigator on a grant awarded by the Bureau of Justice



Assistance evaluating trauma-informed services provided by the Denton County Drug Treatment Court. She also received \$5,000 from the UNT Faculty Success office to create the first Inside-Out Prison Exchange Program at UNT. To date, Dr. Zettler has published 25 peer-reviewed articles and two edited book chapters. She has published in highly regarded criminology and criminal justice journals as well as in interdisciplinary journals in subjects including counseling and child development. She regularly presents her research at regional and national conferences. Dr. Zettler has developed several innovative courses in the criminal justice program. For example, she co-led a study abroad course in Portugal for undergraduate and graduate students to study substance use policies. She is teaching the first Inside-Out course at UNT, where students will take a course inside a correctional facility alongside incarcerated individuals. Regarding service, Dr. Zettler has served on several departmental, college, and university committees. Additionally, she is a regular reviewer for academic journals and presses. She serves on the editorial board of one of the field's top journals. Further, she has supervised research by both undergraduate and graduate students and serves as an advisor for several student organizations. The awarding of tenure will honor the many ways Dr. Zettler embodies the UNT spirit through innovation, creativity, persistence, and a dedication to excellence in all that she does.



## Board Briefing

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**Committee:** Consent

**Submission Date:** April 5, 2023

**Title:** Approval of UNT Dallas Tenure Recommendations

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### BACKGROUND SUMMARY:

In accordance with the University of North Texas at Dallas *Policy 6.009 Tenure and/or Promotion Review*, the faculty listed below for tenure recommendation have been carefully reviewed and endorsed by the Dean, Provost, and President.

**Dr. Samuel Bore** was hired in 2020 as an Associate Professor and Chair of Counseling. Previously he was a tenured faculty member at Texas A&M University-Commerce. He received a B.Ed. in Secondary Education with a major in English Literature from Kenyatta University, Kenya, an M.Ed. in Counseling from the University of North Texas, and a Ph.D. in Counseling from Texas A&M University-Commerce.

Dr. Bore has demonstrated excellence in teaching based on student and peer evaluations. He meets expectation in scholarship. He has published sixteen total journal articles, given twenty-five presentations at regional, national, and international conferences. He was awarded a \$150,000 grant from Texas Health Resources in 2021 to study COVID-19 Vaccination Hesitancy. Dr. Bore has achieved excellence in service. As Chair of Counseling, he has helped to double enrollment in the master's programs and increased faculty engagement. Under his leadership and collaboration with department faculty, all program courses were aligned with the national standards of the Council for the Accreditation of Counseling and Related Educational Program (CACREP). He led the team to complete the CACREP mid-Cycle Report without reported revisions. He has chaired search committees, served on Graduate Council, and the university's grade appeal committee. He has served as an editorial reviewer, chair of a conference, tutoring program counselor for non-profit and executive director of an organization that provides books and educational materials to orphaned children in the Nandi District of Kenya. Currently, he is a member of the UNT Dallas Five-Year Strategic Planning Committee.

**Dr. William Garner** was hired in 2017 as an Assistant Professor of Public Health. He received a BA in English and General Business from Texas A&M University-Commerce, a Master of Public Health, and Doctor of Public Health from the University of North Texas Health Science Center.

Dr. Garner has demonstrated excellence in teaching by student and peer evaluations. His leadership in curriculum development resulted in a new online BA in Public Health that has increased program enrollment. He has advised over 100 public health majors, sixteen of whom went on to pursue graduate degrees. Dr. Garner has published seven peer-reviewed articles, given 15 presentations, and has received funding for eleven grants, three of which were funded while at UNT Dallas. Dr. Garner has served the university well. He has served as chair of numerous UNT Dallas committees and task forces, including the Undergraduate Curriculum Committee, the Faculty Senate Advisory Committee, a Faculty Senator, and as part of the School of Liberal Arts and Sciences Critical Issues Forum. Dr. Garner has served as an ad hoc member of two NIH review panels, parliamentarian of the Texas Public Health Association, and on various boards and commissions. Currently, he serves as a member of the UNT Dallas Five-Year Strategic Planning Committee.

**Dr. Ajamu Loving** was hired in 2017 as an Assistant Professor in Business Finance. Previously he was a faculty member at Texas A&M University-Commerce and in the corporate sector. He received a BA (*with honors*) in Economics from Morehouse College and a Ph.D. in Personal Financial Planning from Texas Tech University.

Dr. Loving's commitment to teaching and engaging students has been noted as pivotal in increasing enrollment in the finance program. He has demonstrated excellence in teaching with high student evaluation scores and positive comments from his students. He meets expectations in scholarly work. He has given fifty-seven invited lectures on financial planning and wealth, has published two articles and hosts a podcast on financial planning and wealth. Dr. Loving has been active in service activities. He has engaged in recruiting activities, been a member of the School of Business curriculum committee, participated as a NAF academy advisor for Sunset and Woodrow Wilson High Schools, and has provided personal finance workshops for UNT Dallas' Career Services. Dr. Loving chaired the School of Business committee that successfully completed the *pro bono* Southern Gateway Park project.

**Stephanie Mongiello, JD** was hired in 2016 as an Assistant Professor of Accounting. Previously she was employed in private legal practice. She received a BA in History from Rice University and an MBA and JD from Southern Methodist University.

Ms. Mongiello has demonstrated excellence in teaching by using project-based experiential learning, case studies, and real-world examples to engage and connect students to accounting theory. Her passion for developing high quality accounting classes has made the curriculum relevant for today's students. She has been instrumental in bringing the accounting program into compliance with ethics requirements and expanding it into the areas of fraud and forensic accounting. Ms. Mongiello meets expectations in scholarship. She has published two sole author articles and has another one accepted for publication, and given eleven total conference presentations, four since arriving at UNT Dallas. She has demonstrated excellence in service. She serves as Chair of the Business curriculum committee and a member of the university's program assessment committee. She serves as Chair of the Volunteer Income Tax Assistance (VITA) Committee at UNT Dallas in partnership with the Dallas Community Tax Centers. She also serves as a member of the Culture Committee, coordinator for the Association of Certified Fraud Examiners (ACFE) Anti-Fraud Educational Partnership and as a CFE Campus Influencer. She also participated in the CRED program and worked with accounting firms such as Saville and Clifton Larsen Allen, promoting internship initiatives for UNT Dallas students.

**Dr. Robert Tinajero** was hired in 2018 as an Assistant Professor of English. Previously he was Director of Writing Studies and Associate Professor of English at Paul Quinn College. He received a BA in English and Religion from Austin College, a Master of Theological Studies from Southern Methodist University, a MFA in Creative Writing from the University of Houston, and a Ph.D. in Rhetoric and Composition from the University of Texas-El Paso.

Dr. Tinajero demonstrated excellence in teaching by student and peer evaluations. His innovative teaching uses technology tools such as podcasting and video journals to engage students and enhance learning. He was instrumental in developing the new Applied English degree, as well as in developing numerous courses for this major. His focus on mentorship activities has resulted in his students presenting at a national conference. He has met expectations for scholarship by publishing two peer-reviewed journal articles and one poetry collection. He has presented at nine community and higher education regional and national meetings. He also received a grant from the Communities Foundation of Texas to develop a Symposium on race relations at UNT Dallas. Dr. Tinajero has demonstrated excellence in service. He has served on numerous committees at UNT Dallas. He serves as program coordinator, Director of Writing Programs, and on the UNTD Art in Public Spaces committee. In 2021, he was acknowledged for his service by receiving the Faculty Senate Outstanding Service Award.

**Dr. Janiece Upshaw** was hired in 2016 as an Assistant Professor in Public Leadership after 30 years of professional work in public agencies and non-governmental organizations. She received a BA in Social Work from Baylor University, an MS in Social Work from the University of Texas at Arlington, and a Ph.D. in Public Affairs from University of Texas at Dallas.

Dr. Upshaw is an accomplished instructor who employs active learning and applies innovative pedagogical skills in the classroom. She excelled at advising, mentoring, and developing new courses. She also has been instrumental in helping her students gain internship experience. She developed six new courses in public administration, supervised graduate research projects, and worked with the political science program to develop an accelerated BA/MS program in political science and public leadership. She has demonstrated excellence in teaching by student and peer evaluations. She meets expectations in scholarship. She published six articles focused on the nonprofit and public sector, specifically in regards to current issues facing public servants: acts of public violence, victimization among police officers, environmental social justice and sustainability and technological change impacting nonprofits and delivered 7 conference presentations. She was a co-principal investigator on UNT Dallas' successful Community Leadership Academy, funded by a United Way Grant of \$123, 816. She also serves as an active SERCH affiliate faculty member. Dr. Upshaw has demonstrated excellence in service with her leadership and committee work both at the school and university levels. She is program coordinator for our master's program in Public Leadership. She served as president of the university's Faculty Alliance. In 2020, she was recognized with the UNT Dallas Faculty Alliance Excellence in Service Award.

**Dr. Kelly Varga** was hired in 2019 as an Assistant Professor of Biology. Previously she was a Lecturer at UNT Dallas (2015) and a Lecturer of Biology at St. Xavier University. She received a BA in Biological Sciences from St. Xavier University and a Ph.D. in Biological Sciences from The University of Illinois at Chicago.

Dr. Varga has demonstrated excellence in teaching. She has developed and taught fifteen different courses in different modalities. She has received positive evaluations from students and peers. She is actively involved in curriculum development and redesigned the Environmental Science course for biology majors. She has demonstrated excellence in scholarship. She has five peer-reviewed publications, has given four conference presentations, and has submitted five grant proposals, two of which were funded at \$654,000. She also engages students in research projects. She has achieved excellence in service. She served as interim program coordinator, established the Biology Club and Chapter of Tri Beta National Honor Society, and created an academic pathway with UNTHSC. Dr. Varga also has served as a faculty senator, a CRED implementation council member, as Faculty Alliance secretary and as an affiliate faculty member of SERCH.

**Dr. Muhammed Yousufuddin** was hired in 2019 as an Assistant Professor of Chemistry. Previously he served as a Lecturer at UNT Dallas in 2017 and as Director of the Center for Nanostructured Materials at UT-Arlington. He received a BS in Chemistry from the University of South Carolina and a Ph.D. in Inorganic Chemistry from University of Southern California.

Dr. Yousufuddin has demonstrated excellence in teaching as evidenced by student and peer evaluations. He has taught twelve different courses at UNT Dallas. His students comment on his course organization, his ability to explain complex subjects, and his willingness to help them. He has mentored 39 undergraduate students in research and is primarily responsible for developing the BA and BS majors in Chemistry which will be offered in fall 2024. He has served as the Pre-Health advisor for 17 students, assisting several in getting accepted to medical and dental schools. He has demonstrated excellence in scholarship. He has a clear and well-developed research agenda. He has published 18 articles, and given 17 presentations, many with undergraduate students. He has submitted two grants, one of which was funded and serves as an editorial board member for the journal, *Acta Crystallographica*, Section C. Dr. Yousufuddin has achieved excellence in service. He serves as program coordinator for the natural sciences program and faculty Senator for the School of Liberal Arts and Sciences (LAS). He served as Chair of the LAS Curriculum Committee, has chaired numerous search committees, faculty advisor for three student organizations, and Faculty Director of the Joint Admissions Medical Program (JAMP). In 2021, the Office of Student Affairs presented him with the "Outstanding Service to Students" award.

**Dr. Mujtaba Zia** was hired in 2020 as an Assistant Professor of Business Finance. Previously he was a faculty member at Southern Arkansas University. He received his BS in Economics from Middle East Technical University (Turkey), a MA in Economics and a MS in Finance from the University of Texas at San Antonio and a Ph.D. in Finance from University of North Texas.

Dr. Zia has demonstrated excellence in teaching and student engagement. He has been recognized for revitalizing the BBA Finance degree by developing more rigorous and relevant courses. He also launched the Credit Analysis program. His positive student comments demonstrate his love of teaching and dedication to student learning and success. He meets expectations for scholarship. He has published three journal articles and has given three conference presentations. He has demonstrated excellence in service. He serves as program coordinator for Finance and Economics, chaired the Dan Freisen Scholarship committee, and served on the CRED Advisory board. Dr. Zia served as a faculty senator for the School of Business and as a member of the faculty senate nominations committee. He also collaborated with local banks in the community to provide scholarships, internships, and mentoring opportunities to support students interested in the credit analysis program.

**PURPOSE:**

The goal is to build a group of high quality, high performing faculty to support the mission of the university. Currently, 27.5% of faculty at UNT Dallas are tenured. If approved, the percentage of tenured faculty will be 29.6%.

**ASSESSMENT:**

Faculty are evaluated annually by their deans to monitor performance.

**FINANCIAL IMPLICATIONS/TIMELINE:**

In general, the award of tenure carries with it the assurance of continued employment absent the showing of cause for termination.

Attested By:

*Arthur D. Bradford*

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Arthur Bradford  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

It is recommended that the following faculty be granted tenure: Drs. Samuel Bore, William Garner, Ajamu Loving, Robert Tinajero, Janiece Upshaw, Kelly Varga, Muhammed Yousufuddin, Mujtaba Zia, and Ms. Stephanie Mongiello, JD.

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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**



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Bob Mong  
UNT Dallas President



Gregory R. Anderson (May 8, 2023 12:55 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations



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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval of UNT Dallas Tenure Recommendations

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

**Whereas**, in accordance with the University of North Texas at Dallas Policy 6.009 *Tenure and/or Promotion Review*, these recommendations have been carefully reviewed and endorsed by the Dean, Provost, and President, and

Now, Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2023:

1. Dr. Samuel Bore
2. Dr. William Garner
3. Dr. Ajamu Loving
4. Stephanie Mongiello, JD
5. Dr. Robert Tinajero
6. Dr. Janiece Upshaw
7. Dr. Kelly Varga
8. Dr. Muhammed Yousufuddin
9. Dr. Mujtaba Zia

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**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Consent

**Submission Date:** April 7, 2023

**Title:** Approval of the University of North Texas Health Science Center (HSC) Tenure Recommendations

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### **BACKGROUND SUMMARY:**

The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (HSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

Dr. Rachel Menegaz received her Ph.D. Pathobiology Area Program (Integrative Anatomy) at the University of Missouri, Columbia. She completed her postdoctoral training in the Division of Biology and Medicine at Brown University from 2013 to 2015. From 2015 to 2017, she was a Visiting Assistant Professor in the Department of Biomedical and Applied Sciences at the Indiana University School of Dentistry. In 2017, she joined HSC at the rank of Assistant Professor in the Department of Physiology and Anatomy.

In teaching, which accounts for 75% of her workload, Dr. Menegaz provides invaluable anatomy lab instructions to D.O., Allied Health, and graduate students and consistently receives outstanding teaching evaluations, with a 5-year mean evaluation score of 4.6/5.0. She is highly productive in her research program, particularly given a limited amount of effort at 15%. Her research explores the growth and function of cranial tissues, particularly the structures involved in feeding. The biomechanical demands imposed by diet are known to affect chewing behavior and joint kinematics and, over time, the growth trajectories of the craniofacial skeleton and its associated soft tissues. She is particularly interested in how early life history events (such as weaning, dental eruption, and replacement) affect feeding, growth, and adult morphological outcomes. This research record was highlighted through the prestigious Basmajian Award from American Association for Anatomy (AAA) in 2022, recognizing her contribution to biomedical research.

Dr. Menegaz has also played fundamental roles in community outreach, including leading the Summer Opportunities in Anatomy Research (SOARS) and Texas Academy of Biomedical Research (TABS) programs. She is active in her professional society, the American Association of Anatomists, serving on several committees and task forces.

Awarding tenure to Dr. Menegaz will help her continue to contribute to the success of HSC and SBS and further engage her talent and contribution for the future.

Dr. Steven Romero received his Ph.D. in Human Physiology from the University of Oregon in 2014. He received postdoctoral training at the University of Texas Southwestern Medical Center in the Division of Cardiology, Department of Internal Medicine, and the Institute for Exercise and Environmental Medicine from 2014 to 2017. In 2017, he joined HSC as an Assistant Professor in the Department of Physiology and Anatomy.

His research at HSC has two broad themes. The first research theme investigates how the human vascular system adjusts and adapts to exercise and environmental stress in healthy and diseased populations. The second research theme centers on investigating the vascular and functional maladaptations accompanying various diseases (e.g., hypertension, aging, peripheral arterial disease) and identifying novel therapies that may mitigate such detrimental changes. Dr. Romero has received multiple extramural awards as PI to support his research, including a multi-PI R01 from the National Institutes of Aging and a recent Transformational Project Award from the American Heart Association. He has maintained high



productivity in publishing 17 peer-reviewed manuscripts in high-quality cardiovascular journals. His rising national reputation is evident in his receipt of the New Investigator Award from the Environmental and Exercise Physiology section of the American Physiological Society and an invited platform presentation at the American College of Sports Medicine's World Congress in 2022.

As an instructor, Dr. Romero contributes heavily to the teaching mission of HSC, as a major lecturer in multiple graduate and professional degree courses and as course director for two advanced graduate courses. His student evaluations have consistently been at or above evaluation scores of 4.5/5.0. He has also successfully mentored two Ph.D. students, one of whom received awards from the American Physiological Society and the Texas Chapter of the American College of Sports Medicine.

For service, Dr. Romero has contributed meaningfully to multiple committees across campus, including the North Texas Regional IRB and the Faculty Senate.

Awarding tenure to Dr. Romero will help him continue to contribute to the success of HSC and SBS and further engage his talent and contribution for the future.

**PURPOSE:**

The goal is approval of faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (HSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

**ASSESSMENT:**

The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (HSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

**FINANCIAL IMPLICATIONS/TIMELINE:**

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination.

Attested By:

Ruth Roman  
Ruth Roman (May 4, 2023 12:36 CDT)

Ruth Roman  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

The President recommends that the Board of Regents authorize and approve the following faculty members for tenure effective September 1, 2023.

1. Dr. Rachel Menegaz
  2. Dr. Steven Romero
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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Sylvia Trent-Adams*

Sylvia Trent-Adams (May 4, 2023 13:37 CDT)

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Sylvia Trent-Adams  
UNTHSC President

*Gregory R. Anderson*

Gregory R. Anderson (May 8, 2023 12:54 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval of the University of North Texas Health Science Center (HSC) Tenure Recommendations

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the tenure recommendation has been carefully reviewed by the appropriate school/college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and the President, and

Now, Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2023:

1. Dr. Rachel Menegaz
  2. Dr. Steven Romero
- 

**Board Action:**

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Consent

**Submission Date:** April 7, 2023

**Title:** Approval of UNTHSC Regents' Professor Recommendations

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### **BACKGROUND SUMMARY:**

Having met the eligibility requirements and selection procedures, the designation of "Regents' Professor" is recommended for the following individuals:

#### **Dr. Rustin Reeves**

Dr. Rustin Reeves received his Ph.D. in Biomedical Sciences emphasis: Anatomy/Cell Biology from UNTHSC Fort Worth, TX, in 1997. He completed his post-doctoral training in the Department of Anatomy and Cell Biology at UNTHSC in 1998. Dr. Reeves joined the faculty at HSC as an Instructor in Anatomy and has progressed in rank and tenure, serving the institution with distinction in all phases of research, education, and service. He has been a full Professor within the Department of Physiology and Anatomy since 2012.

As Director of the Center for Anatomical Sciences (CAS) since 2015, Dr. Reeves has initiated two unique and highly productive programs: the BioSkills Lab facility and the Willed Body Program. Dr. Reeves has grown the programs substantially over the past several years, expanded the faculty and staff support of anatomy teaching, created substantial recognition and collaborative engagement with various institutions both in and outside of Texas, and acquired funding to establish state-of-the-art facilities for medical training. Currently, the CAS facilities support the teaching mission across all schools and colleges in HSC.

Under his direction, the BioSkills facility was developed and expanded to incorporate several surgical suites with C-arm 3-D computed tomography systems and other imaging platforms to provide continuing medical education activities, innovative skills workshops, webinars, and other training programs for a wide range of physicians and other healthcare professionals.

Under Dr. Reeves direction, the Center for Anatomical Sciences (CAS) has generated over \$10 million in revenue for HSC, since 2015 and continues to grow annually.

His teaching efforts in anatomy have consistently received the highest student evaluations. In addition, his teaching excellence has been recognized with numerous awards, including the Graduate Student Outstanding Faculty of the Year Award in 2005, the Golden Apple Award in 2009, the President's Educational Excellence Award in 2013, Basic Science Faculty of the Year Award from TCOM in 2014 and Faculty Teaching Awards from the Master of Physician Assistant Studies (MPAS) program in 2019 and 2020. As a major professor, he has mentored four students and co-mentored another three to completion of their Ph.D. degrees. He has also been a major professor directing twenty M.S. students' research.

Over the past ten years, Dr. Reeves has served on over 30 institutional committees. These include committees that are particularly important for student success, faculty performance and success, and institutional leadership. Dr. Reeves is renowned as a leader within the anatomical science profession. He is the Vice-Chair of the Texas State Anatomical Board and is an inspector for all teaching facilities involving cadaveric anatomy. In addition, as part of this role, Dr. Reeves provides guidance on site accreditation and periodic evaluation of these facilities and institutions. He has served for six years and continues to serve on the Editorial Board for the Journal of the American Association of Anatomy. Recently, Dr. Reeves served

on the program committee that convened the annual meeting of the American Association of Clinical Anatomists on the UNTHSC campus in 2022. Finally, he has been active in outreach to local organizations, high schools, and municipal groups, further advancing the recognition of the HSC campus and our faculty. In 2020, Dr. Reeves was recognized as one of HSC's 50 Heroes for his longstanding dedication and contribution to the mission of HSC. Dr. Reeves has a strong commitment to our institution and has clearly reached a level of recognition deserving of the designation Regents' Professor.

**PURPOSE:**

In accordance with Regents Rule 06.304, Regents' Professors: The Board may award the designation of "Regents' Professor" to provide recognition and salary support to a tenured full professor who has performed outstanding teaching, research and service to the profession, and who has achieved a high level of national and international recognition. To be considered, a candidate must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution's selection procedures. The Institution shall review Regents' Professors as required by Institution policy to determine continued eligibility for the position. The goal is approval of faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (HSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

**ASSESSMENT:**

To be considered, a candidate must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution's selection procedures. The Institution shall review Regents' Professors as required by Institution policy to determine continued eligibility for the position. The goal is approval of faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (HSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

**FINANCIAL IMPLICATIONS/TIMELINE:**

The designation of Regents' Professor can carry with it a one-time salary adjustment up to \$10,000 to base compensation for the term of the appointment.

Attested By:

*Ruth Roman*

Ruth Roman (May 4, 2023 12:36 CDT)

Ruth Roman  
Institutional Chief Financial Officer

**PROPOSED BOARD ACTION:**

The President recommends that the Board of Regents approve the awarding of "Regents' Professor" designation to Dr. Rustin Reeves.

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**Legal Approval:**

*Alan Stucky*

Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Sylvia Trent-Adams*  
Sylvia Trent-Adams (May 4, 2023 13:37 CDT)

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Sylvia Trent-Adams  
UNTHSC President

*Gregory R. Anderson*  
Gregory R. Anderson (May 8, 2023 12:54 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Approval of the University of North Texas Health Science Center (HSC) Tenure Recommendations

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, \_\_\_\_\_, in accordance with Regents Rule 06.304, *Regents' Professors*:

The Board may award the designation of "Regents' Professor" to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession, and who have achieved a high level of national and international recognition, and

Whereas, in accordance with UNT Health Science Center (UNTHSC) Policy 6.104, 3. *Honorary Appointments, a. Regents Professor*:

"Regents Professor" recognizes excellence in the faculty member's field of study and outstanding contributions in teaching, scholarship and service. This honorary appointment is awarded only by the UNT System Board of Regents after recommendation by the school/college Promotion and Tenure Committee, Chair, Dean, Provost and President. Full-time tenured faculty at the rank of Professor are eligible, and

Whereas, the eligibility requirements and selection process was followed in accordance with UNT Health Science Center (UNTHSC) Policy 06.104, *Faculty Appointment, Reappointment and Probationary Period*,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The awarding of "Regents' Professor" designation effective September 1, 2023 for:

- Dr. Rustin Reeves
- 

### Board Action:

VOTE: \_\_\_\_\_ ayes \_\_\_\_\_ nays \_\_\_\_\_ abstentions

Attested By:

Approved By:

\_\_\_\_\_  
Rachel Barone, Secretary  
Board of Regents

\_\_\_\_\_  
Laura Wright, Chair  
Board of Regents



## Board Briefing

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**Committee:** Full Board

**Submission Date:** 04/19/2023

**Title:** Adoption of Amendments to Regents Rule 03.900, *Delegation of Authority for Contracts and Agreements*

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### **BACKGROUND SUMMARY:**

Approval is requested to amend Regents Rule 03.900 with the following changes:

- Delegate authority to the Chancellor, Presidents, Deputy Chancellor, and Chief Financial Officers to approve and execute contracts for the System, the System Administration, and the Institutions.
- Require UNT System Administration and Institutions to establish committees for contract administration and oversight, performance monitoring, and risk analysis.
- Require Board approval for contracts that exceed \$5,000,000 in the current fiscal year; any contract that exceeds \$2,000,000 per year for a multi-year contract; and any contract with a term that exceeds five-years, including option years, with a cumulative value in excess of \$10,000,000.
- Make some technical corrections to the rule.

### **PURPOSE:**

The effective administration of contracts is essential to the operation of the UNT System enterprise. Revisions to Regents Rule 03.900 will advance governance practices by the Board of Regents and create clear expectations for officers of UNT System Administration and Institutions.

### **ASSESSMENT:**

The Board has the authority to adopt these amendments under Texas Education Code §105.101, which grants to the Board the power to adopt rules and policies for the administration of the Board's powers and duties. The Board may delegate a power or assign a duty of the Board to an officer, employee, or committee designated by the Board.

### **FINANCIAL IMPLICATIONS/TIMELINE:**

The revised rule will become effective immediately upon Board approval. There are no fiscal implications related to the revision of this Regents Rule.

### **PROPOSED BOARD ACTION:**

Adoption of the amendments to Regents Rule 03.900, *Delegation of Authority for Contracts and Agreements*, as set forth in the attachment.

Attachments Filed Electronically:

1. Proposed amendment to Regent Rule 03.900, *Delegation of Authority for Contracts and Agreements-Red Lined Version*
2. Proposed amendment to Regent Rule 03.900, *Delegation of Authority for Contracts and Agreements-Clean Version*
3. UNT System Delegation of Authority Matrix



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**Legal Approval:**

*Alan Stucky*

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Alan Stucky  
General Counsel

**Recommendation for Approval:**

*Gregory R. Anderson*

Gregory R. Anderson (May 8, 2023 12:52 CDT)

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Gregory R. Anderson  
Deputy Chancellor,  
Finance and Operations

*Michael R. Williams*

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Michael R. Williams  
Chancellor



## Board Order 2023-

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**Title:** Adoption of Amendments to Regents Rule 03.900, Delegation of Authority for Contracts and Agreements

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At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 18, 2023, pursuant to a motion made by Regent \_\_\_\_\_ and seconded by Regent \_\_\_\_\_, the Board approved the motion presented below:

Whereas, the Board has the power to adopt rules and policies for the administration of the Board's powers and duties, and

Whereas, the effective administration of contracts is essential to the operation of the UNT System enterprise, and

Whereas, the proposed revisions will advance governance practices by the Board of Regents and create clear expectations for officers of UNT System Administration and Institutions,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Amendments to Regents Rule 03.900, *Delegation of Authority for Contracts and Agreements*, as set forth in the attachment to this briefing and order.
- 

### Board Action:

VOTE: \_\_\_\_\_ ayes      \_\_\_\_\_ nays      \_\_\_\_\_ abstentions

Attested By:

Approved By:

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Rachel Barone, Secretary  
Board of Regents

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Laura Wright, Chair  
Board of Regents

03.900 Delegation of Authority for Contracts and Agreements

03.901 Purpose and Scope. The effective administration of contracts is essential to the operation of the System and the Institutions. This Regents Rule establishes authority for the System, the System Administration, and the Institutions to approve and execute contracts.

03.902 Authority of the Board. Pursuant to Texas Education Code § 105.108, the Board has authority to contract on behalf of the System, the System Administration, and the Institutions, and may delegate to an employee of the System Administration or an Institution the authority to negotiate, execute, and approve contracts. No person has the authority to bind the System, the System Administration, or an Institution contractually except in accordance with this Regents Rule. A contract that is not approved in accordance with this Regents Rule is void.

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Subject to the requirements and limitations of this Rule, the Board delegates to the Chancellor and the Deputy Chancellor for System Administration the authority to approve and execute all contracts for the System, the System Administration and the Institutions. Subject to the requirements and limitations of this Rule, the Board delegates to the Presidents, the Chief Financial Officer for UNT and UNT Dallas, and the Chief Operating Officer for UNT Health Science Center the authority to approve and execute all contracts for their respective Institutions.

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The System Administration and Institutions must establish a committee for contract administration and oversight that shall be responsible for the following:

1. identifying contracts that require performance monitoring and notification to the Board of any identified serious issue or risk regarding a monitored contract;
2. purchasing accountability and risk analysis procedures assessing the risk of fraud, waste or abuse in the contactor selection process, contract provisions and payment and reimbursement rates and methods for the different types of goods and services for which the member contracts; and
3. evaluating return on investment.

03.903 Definition. For the purpose of this Regents Rule, the term “contract” shall mean any written agreement that creates a binding obligation, financial or otherwise, for the System, the System Administration, or an Institution. Contracts include but are not limited to affiliation agreements, cooperative agreements, easements, grants, intellectual property agreements, interagency contracts, internship agreements, leases, letter agreements, letters of intent, licenses, loans, memoranda of understanding, nondisclosure agreements, professional services agreements, purchase orders, and amendments to any of these types of agreements.

03.904 Board Approval. Board approval is required for the following types of contracts:

~~1. Contracts that have a cost or monetary value to the System, the System Administration, or an Institution of \$1,000,000 or more in cash or other consideration. The total value of a contract shall include the aggregation of all contract extensions and renewals. Regardless of value, approval by the Board is not required for contracts exempted from the approval process under Section 03.905, 03.906, 03.907, or 03.908 of this Regents Rule.~~

1. Any contract that exceeds \$5,000,000 in the current fiscal year.

2. Any contract that exceeds \$2,000,000 per year for a multi-year contract.

3. Any contract with a term that exceeds five-years, including option years, with a cumulative value in excess of \$10,000,000.

4. Employment contracts with a chancellor or president.

~~25. Employment contracts having a total annual salary consideration of \$1,000,000 or more. Regardless of value, approval by the Board is not required for contracts exempted from the approval process under Section 03.908 of this Regents Rule. For employment contracts with administrators that require Board approval under this section that are to be paid in whole or part from appropriated funds, Board approval shall be contingent on a determination by the Board that the contract is in the best interest of the System, System Administration or an Institution and the contract shall be required to meet all other requirements of Texas Education Code §51.948.~~

36. Agreements with affiliated entities required by Regents Rule 09.500.

47. Contracts that involve athletic conference membership.

03.905 Exceptions to Board Approval. The following types of contracts shall not require approval by the Board, regardless of the contract amount:

1. Contracts relating to construction projects previously approved by the Board of Regents in a Capital Improvement Plan.

2. Contracts for utility services (water, gas, electric, telecommunications, internet or television services) or energy resources and related services, if any, when such contracts have been approved in advance by the Chancellor or the Chancellor's delegee.

3. Contracts or grant proposals for sponsored research projects or programs, including institutional support grants and sub-awards.

4. Contracts licensing or transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know-how.

~~5. Contracts for the lease or purchase of replacement equipment or licensing of replacement software or services associated with the installation of the equipment or implementation of the software.~~

65. Contracts for the purchase of routinely purchased supplies.

~~76.~~ Contracts for purchases made under a group purchasing program procured through a state contract, state catalog or other procurement methodology authorized by statute.

~~8. Contracts for the lease or purchase of new equipment or licensing of new software identified specifically in the System Administration or Institutional budget approved by the Board.~~

~~97.~~ Contracts for the purchase or license of library books and library materials.

~~108.~~ Contracts for athletic competitions.

~~119.~~ Contracts for or related to legal services.

~~1210.~~ Contracts related to bequests or gifts.

~~1311.~~ Contracts with financial institutions to effectuate letters of credit authorized by these Regents Rules and applicable regulations of the System.

12. Revenue generating contracts.

~~1413.~~ For contracts that have been approved by the Board, any amendment, extension, or renewal of a contract with a cost or monetary value that does not exceed 25% of the cost or monetary value of the original contract approved by the Board, unless a maximum cap is expressly adopted by the Board for that contract.

03.906 ~~-Contracts Related to Real Property.~~ All contracts for (a) the purchase or sale of real property; (b) the lease, license or use of real property; (c) the granting or acceptance of easements or rights-of-way; and (d) any other acquisition or disposition of real property or real property interests is governed by Chapter 11 of these Rules.

03.907 ~~-Contracts Related to Major Construction Projects.~~ All contracts related to major construction projects are governed by Chapter 11 of these Rules.

03.908 Contracts Related to Gifts, Grants and Naming Opportunities. All contracts related to gifts, grants and naming opportunities are governed by Chapter 9 of these Rules.

03.~~908-909~~ Emergency Contracts. Unless otherwise prohibited by law, in the event of an urgent situation that cannot or should not for good business reason be delayed until the next regularly scheduled Board meeting as determined by the Board Chair~~man~~ in consultation with the Chancellor, the Chancellor may approve and execute a contract that would otherwise require Board approval in accordance with this Regents Rule. As soon thereafter as is reasonably practicable, the Chancellor shall provide to the members of the Board written notice of the approval and execution of the contract.

03.~~909-910~~ Other Delegations of Authority.

~~1. —~~ Delegations to the Chancellor.

~~a. —~~ The Board delegates to the Chancellor the authority to execute all contracts for the System, the System Administration, and Institutions that are approved by the Board in accordance with Regents Rule 03.904, unless otherwise specified by the Board.

- b. ~~For employment contracts not requiring Board approval pursuant to Regents Rule 03.904.2, the Board delegates to the Chancellor the authority to sign an employment contract with an administrator for the System Administration or an Institution that is to be paid in whole or part from appropriated funds or that otherwise comes under Texas Education Code §51.948. These contracts must comply with the requirements of Texas Education Code §51.948 and for any contract paid from appropriated funds shall require a determination that the contract is in the best interest of the System or System Administration. Authority to make such a determination is delegated to the Chancellor.~~
- c. ~~Subject to the requirements and limitations of this Rule, the Board delegates to the Chancellor the authority to approve and execute contracts for the System, the System Administration and the Institutions without regard to the cost or monetary value of the contract.~~

2. ~~Delegations to the Presidents.~~

- a. ~~Subject to the requirements and limitations of this Rule, the Board delegates to the Presidents the authority to approve and execute contracts for their respective Institutions that have a cost or monetary value to the Institutions of \$1,000,000 or less.~~
- b. ~~For employment contracts not requiring Board approval pursuant to Regents Rule 03.904.2, an employment contract with an administrator that is to be paid in whole or part from appropriated funds or that otherwise is pursuant to Texas Education Code §51.948 must be signed by the Chancellor in accordance with Regents Rule 03.909.1(b).~~

31. Delegations to the Vice Chancellor and General Counsel. The Board delegates to the Vice Chancellor and General Counsel authority to approve and execute contracts having a cost or monetary value of less than \$1,000,000 with the concurrence of the Chancellor or the Board Chairman for or related to providing legal services for the Board, the System, the System Administration, and/or the Institutions, after obtaining approvals required by state law.

42. Delegations to the Chief Internal Auditor. The Board delegates to the Chief Internal Auditor authority to approve and execute contracts having a cost or monetary value of less than \$1,000,000 with the concurrence of the Chancellor, the Board Chair, or the Chairman of the Audit Committee, when such contracts are for or related to providing audit services for the Board, the System, the System Administration, and/or the Institutions after obtaining approvals required by state law.

53. Further Delegation. The authority delegated ~~to the Chancellor and the Presidents~~ under Regents Rules ~~03.909(1) and (2)~~03.902 may be further delegated. Delegations must be in writing, clearly state the extent of the authority delegated, and state if and to what extent the authority may be further delegated. A delegation must be retained by the delegee, and a copy must be provided to the Office of General Counsel.

64. Revocation of Delegation. Delegations of authority may be revoked at any time. Revocations must be in writing, and a copy must be provided to the Office of General Counsel. Notice of revocation must be provided to the delegee.

5. Employment Contracts. For employment contracts with administrators that are to be paid in whole or part from appropriated funds, the Board's delegation is contingent on a determination by the Chancellor, President or Chief Financial Officer that the contract is in the best interest of the System, System Administration or respective Institution and the contract shall be required to meet all other requirements of Texas Education Code §51.948.

03.910911 -Legal Review. All contracts must be approved as to form by the Office of General Counsel before execution, unless exempt under this Regents Rule. In his or her sole discretion, the Vice Chancellor and General Counsel may exempt from individualized legal review:

1. Contracts prepared on forms developed by the Office of General Counsel and approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000;
2. Contracts prepared on forms not developed by the Office of General Counsel, but that are approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000; and
3. Other contracts as stated in the Criteria for Exemption issued in writing by the Office of General Counsel.

03.911912 Contract Management Handbook. In accordance with Texas Government Code section 2261.256, the Deputy Chancellor for Finance and OperationsThe Vice Chancellor for Finance and the Office of General Counsel shall develop a contract management handbook that provides for consistent contracting policies and practices and contract review procedures, ~~including the following:~~

1. ~~identification of contracts that require enhanced performance monitoring and notification to the Board of any identified serious issue or risk regarding a monitored contract;~~
2. ~~purchasing accountability and risk analysis procedures assessing the risk of fraud, waste or abuse in the contactor selection process, contract provisions and payment and reimbursement rates and methods for the different types of goods and services for which the member contracts;~~
3. ~~a comprehensive guideline for preparing and advertising a solicitation, including identifying key pieces in the statement of work;~~
4. ~~guidance on the evaluation of solicitation responses and awarding and drafting the contract. This includes sample terms and clauses for the contract;~~
5. ~~contract administration and oversight; and~~
6. ~~a requirement that all contracts shall, at a minimum:~~
  - a. ~~be in writing;~~

- ~~b. — comply with applicable federal and state law and regulations, these Regents Rules, and applicable System, System Administration, or Institution regulations, policies and procedures and the System contract management handbook;~~
- ~~c. — be properly executed by a person with appropriate authority;~~
- ~~d. — adequately protect resources;~~
- ~~e. — comply with state purchasing requirements;~~
- ~~f. — support and be in accordance with the mission of the System, the System Administration, or Institution; and~~

~~g03.913. — Gifts and Contracts with a Foreign Source. if with a foreign source with an aggregate value of \$250,000 or more be reported to the U.S. Department of Education System Administration and each Institution must adopt a policy requiring the reporting to the U.S. Department of Education of gifts and contracts with a foreign source with an aggregate value of \$250,000 or more in accordance with 20 U.S.C. §1011f on or before January 31st and July 31st of each year for all such contracts entered into in the preceding six months.~~

03.912-913 Training. Officers and employees authorized to execute contracts or who exercise discretion in awarding contracts shall participate in training on ethics, selection of appropriate procurement methods, and information resources purchasing technologies.

03.913-914 Reporting. The System and Institutions shall comply with all applicable reporting requirements established by statute, Legislative Budget Board rules, and other state authorities.

~~03.914-915 Prior Contracts. Contracts approved and signed in accordance with policies in effect prior to the effective date of Regents Rule 03.900 shall remain in full force and effect, but modifications or extensions to such contracts must be approved and signed in accordance with Regents Rule 03.900.~~

Adopted: November 15, 2007

Effective: November 15, 2007

Revised: February 13, 2009; February 16, 2012, August 28, 2015, February 26, 2016, February 23, 2018, May 15, 2023



03.900 Delegation of Authority for Contracts and Agreements

03.901 Purpose and Scope. The effective administration of contracts is essential to the operation of the System and the Institutions. This Regents Rule establishes authority for the System, the System Administration, and the Institutions to approve and execute contracts.

03.902 Authority of the Board. Pursuant to Texas Education Code § 105.108, the Board has authority to contract on behalf of the System, the System Administration, and the Institutions, and may delegate to an employee of the System Administration or an Institution the authority to negotiate, execute, and approve contracts. No person has the authority to bind the System, the System Administration, or an Institution contractually except in accordance with this Regents Rule. A contract that is not approved in accordance with this Regents Rule is void.

Subject to the requirements and limitations of this Rule, the Board delegates to the Chancellor and the Deputy Chancellor for System Administration the authority to approve and execute all contracts for the System, the System Administration and the Institutions. Subject to the requirements and limitations of this Rule, the Board delegates to the Presidents, the Chief Financial Officer for UNT and UNT Dallas, and the Chief Operating Officer for UNT Health Science Center the authority to approve and execute all contracts for their respective Institutions.

The System Administration and Institutions must establish a committee for contract administration and oversight that shall be responsible for the following:

1. identifying contracts that require performance monitoring and notification to the Board of any identified serious issue or risk regarding a monitored contract;
2. purchasing accountability and risk analysis procedures assessing the risk of fraud, waste or abuse in the contactor selection process, contract provisions and payment and reimbursement rates and methods for the different types of goods and services for which the member contracts; and
3. evaluating return on investment.

03.903 Definition. For the purpose of this Regents Rule, the term “contract” shall mean any written agreement that creates a binding obligation, financial or otherwise, for the System, the System Administration, or an Institution. Contracts include but are not limited to affiliation agreements, cooperative agreements, easements, grants, intellectual property agreements, interagency contracts, internship agreements, leases, letter agreements, letters of intent, licenses, loans, memoranda of understanding, nondisclosure agreements, professional services agreements, purchase orders, and amendments to any of these types of agreements.

03.904 Board Approval. Board approval is required for the following types of contracts:

1. Any contract that exceeds \$5,000,000 in the current fiscal year.
2. Any contract that exceeds \$2,000,000 per year for a multi-year contract.
3. Any contract with a term that exceeds five-years, including option years, with a cumulative value in excess of \$10,000,000.
4. Employment contracts with a chancellor or president.
5. Employment contracts having an annual salary consideration of \$1,000,000 or more.
6. Agreements with affiliated entities required by Regents Rule 09.500.
7. Contracts that involve athletic conference membership.

03.905 Exceptions to Board Approval. The following types of contracts shall not require approval by the Board, regardless of the contract amount:

1. Contracts relating to construction projects previously approved by the Board of Regents in a Capital Improvement Plan.
2. Contracts for utility services (water, gas, electric, telecommunications, internet or television services) or energy resources and related services, if any, when such contracts have been approved in advance by the Chancellor or the Chancellor's delegee.
3. Contracts or grant proposals for sponsored projects or programs, including institutional support grants and sub-awards.
4. Contracts licensing or transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know-how.
5. Contracts for the purchase of routinely purchased supplies.
6. Contracts for purchases made under a group purchasing program procured through a state contract, state catalog or other procurement methodology authorized by statute.
7. Contracts for the purchase or license of library books and library materials.
8. Contracts for athletic competitions.
9. Contracts for or related to legal services.
10. Contracts related to bequests or gifts.
11. Contracts with financial institutions to effectuate letters of credit authorized by these Regents Rules and applicable regulations of the System.
12. Revenue generating contracts.

13. For contracts that have been approved by the Board, any amendment, extension, or renewal of a contract with a cost or monetary value that does not exceed 25% of the cost or monetary value of the original contract approved by the Board, unless a maximum cap is expressly adopted by the Board for that contract.
- 03.906 Contracts Related to Real Property. All contracts for (a) the purchase or sale of real property; (b) the lease, license or use of real property; (c) the granting or acceptance of easements or rights-of-way; and (d) any other acquisition or disposition of real property or real property interests is governed by Chapter 11 of these Rules.
- 03.907 Contracts Related to Major Construction Projects. All contracts related to major construction projects are governed by Chapter 11 of these Rules.
- 03.908 Contracts Related to Gifts, Grants and Naming Opportunities. All contracts related to gifts, grants and naming opportunities are governed by Chapter 9 of these Rules.
- 03.909 Emergency Contracts. Unless otherwise prohibited by law, in the event of an urgent situation that cannot or should not for good business reason be delayed until the next regularly scheduled Board meeting as determined by the Board Chair in consultation with the Chancellor, the Chancellor may approve and execute a contract that would otherwise require Board approval in accordance with this Regents Rule. As soon thereafter as is reasonably practicable, the Chancellor shall provide to the members of the Board written notice of the approval and execution of the contract.
- 03.910 Other Delegations of Authority.
1. Delegations to the Vice Chancellor and General Counsel. The Board delegates to the Vice Chancellor and General Counsel authority to approve and execute contracts having a cost or monetary value of less than \$1,000,000 with the concurrence of the Chancellor or the Board Chair for or related to providing legal services for the Board, the System, the System Administration, and/or the Institutions, after obtaining approvals required by state law.
  2. Delegations to the Chief Internal Auditor. The Board delegates to the Chief Internal Auditor authority to approve and execute contracts having a cost or monetary value of less than \$1,000,000 with the concurrence of the Chancellor, the Board Chair, or the Chair of the Audit Committee, when such contracts are for or related to providing audit services for the Board, the System, the System Administration, and/or the Institutions after obtaining approvals required by state law.
  3. Further Delegation. The authority delegated under Regents Rule 03.902 may be further delegated. Delegations must be in writing, clearly state the extent of the authority delegated, and state if and to what extent the authority may be further delegated. A delegation must be retained by the delegee, and a copy must be provided to the Office of General Counsel.
  4. Revocation of Delegation. Delegations of authority may be revoked at any time. Revocations must be in writing, and a copy must be provided to the Office of General Counsel. Notice of revocation must be provided to the delegee.

5. Employment Contracts. For employment contracts with administrators that are to be paid in whole or part from appropriated funds, the Board's delegation is contingent on a determination by the Chancellor, President or Chief Financial Officer that the contract is in the best interest of the System, System Administration or respective Institution and the contract shall be required to meet all other requirements of Texas Education Code §51.948.
- 03.911 Legal Review. All contracts must be approved as to form by the Office of General Counsel before execution, unless exempt under this Regents Rule. In his or her sole discretion, the Vice Chancellor and General Counsel may exempt from individualized legal review:
1. Contracts prepared on forms developed by the Office of General Counsel and approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000;
  2. Contracts prepared on forms not developed by the Office of General Counsel, but that are approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000; and
  3. Other contracts as stated in the Criteria for Exemption issued in writing by the Office of General Counsel.
- 03.912 Contract Management Handbook. In accordance with Texas Government Code section 2261.256, the Deputy Chancellor for Finance and Operations and the Office of General Counsel shall develop a contract management handbook that provides for consistent contracting policies and practices and contract review procedures.
- 03.913 Gifts and Contracts with a Foreign Source. System Administration and each Institution must adopt a policy requiring the reporting to the U.S. Department of Education of gifts and contracts with a foreign source with an aggregate value of \$250,000 or more in accordance with 20 U.S.C. §1011f on or before January 31st and July 31st of each year for all such contracts entered into in the preceding six months.
- 03.913 Training. Officers and employees authorized to execute contracts or who exercise discretion in awarding contracts shall participate in training on ethics, selection of appropriate procurement methods, and information resources purchasing technologies.
- 03.914 Reporting. The System and Institutions shall comply with all applicable reporting requirements established by statute, Legislative Budget Board rules, and other state authorities.

Adopted: November 15, 2007

Effective: November 15, 2007

Revised: February 13, 2009; February 16, 2012, August 28, 2015, February 26, 2016, February 23, 2018, May 15, 2023

**UNT SYSTEM DELEGATION OF AUTHORITY MATRIX**

<b>Position Title</b>	<b>Name</b>	<b>Maximum Authority</b>	<b>Delegated Authority</b>
<b>CEO &amp; Deputy CEO Delegations</b>			
Chancellor UNTS	Dr. Michael R. Williams	Limited by any required Board approval	All contracts for the System, the System Administration, and the Institutions
Deputy Chancellor UNTS	Greg Anderson	Limited by any required Board approval	All contracts for the System, the System Administration, and the Institutions
President UNT	Neal Smatresk	Limited by any required Board approval	All contracts for the Institution
CFO UNT	Clayton Gibson	Limited by any required Board approval	All contracts for the Institution
President UNTHSC	Sylvia Trent-Adams	Limited by any required Board approval	All contracts for the Institution
COO UNTHSC	Ruth Roman	Limited by any required Board approval	All contracts for the Institution
President UNTD	Bob Mong	Limited by any required Board approval	All contracts for the Institution
CFO UNTD	Arthur Bradford	Limited by any required Board approval	All contracts for the Institution
<b>UNT System Delegations</b>			
Vice Chancellor and General Counsel	Alan Stucky	\$1,000,000 or less, with the concurrence of the Chancellor or the Board Chair	Legal services for the Board, the System, the System Administration, and/or the Institutions, after obtaining approvals required by state law
Chief Internal Auditor	Ninette Caruso	\$1,000,000 or less, with the concurrence of the Chancellor, the Board Chair, or the Chair of the Audit Committee	Audit services for the Board, the System, the System Administration, and/or the Institutions after obtaining approvals required by state law
Vice Chancellor for Facilities Planning and Construction	Vacant (will be Ryan Swanson, Strategic Infrastructure Officer, effective June 26)	\$1,000,000 or less	<ul style="list-style-type: none"> <li>• All contracts for goods or services for UNTS not exceeding \$1,000,000; all other contracts for UNTS</li> <li>• All contracts for goods or services for a UNTS component institution for more than \$500,000 and not exceeding \$1,000,000; all other contracts for a UNTS component institution for more than \$500,000</li> <li>• Contracts and closing documents for the lease or purchase of real property not exceeding \$1,000,000</li> <li>• All Purchase Orders used to authorize payment under a contract for the purchase of goods or services for UNTS or its component institutions for more than \$1,000,000, provided that the Purchase Order does not increase the value of the contract or otherwise add to or revise the terms of the contract</li> </ul>

## UNT SYSTEM DELEGATION OF AUTHORITY MATRIX

Position Title	Name	Maximum Authority	Delegated Authority
Associate Vice Chancellor for Design & Construction	Cassandra Nash	\$1,000,000 or less	<ul style="list-style-type: none"> <li>• All contracts for the procurement of goods or services for UNTS not exceeding \$1,000,000; All other contracts for UNTS</li> <li>• All contracts for the procurement of goods or services for UNTS component institutions for more than \$500,000 and not exceeding \$1,000,000; All other contracts for UNTS component institutions for more than \$500,000</li> <li>• All Purchase Orders used to authorize payment under a contract for the purchase of services for UNTS or its component institutions for more than \$1,000,000, provided that the Purchase Order does not increase the value of the or otherwise add to or revise the terms of the contract</li> </ul>
Assoc. Vice Chancellor for Strategic Acquisition and Chief Procurement Officer	Verron Brade	\$1,000,000 or less	All contracts delegated to the Chancellor by Regents Rules 03.900, 11.200, and 11.300 except for acquisition instruments for the procurement of goods or services exceeding \$1,000,000
Assistant Vice Chancellor for Budget	Paige Smith	\$1,000,000 or less	<ul style="list-style-type: none"> <li>• All contracts for the procurement of goods or services for UNTS not exceeding \$1,000,000; All other contracts for UNTS</li> <li>• All contracts for the procurement of goods or services for UNTS component institutions for more than \$500,000 and not exceeding \$1,000,000; All other contracts for UNTS component institutions for more than \$500,000</li> </ul>
Director of the Office of Contract Administration	Patrice Victor	\$500,000 or less	All acquisition instruments for UNTS, UNT, UNTHSC, and UNTD, for the procurement of goods or services not exceeding \$500,000. Revenue contracts not exceeding \$500,000 except for all revenue contracts directly related to clinical services or property leases
Senior Director for Strategic Sourcing and HUB Coordinator	Vacant	\$500,000 or less	All acquisition instruments for UNTS, UNT, UNTHSC, and UNTD for the procurement of goods or services not exceeding \$500,000
Director of the Acquisition Center of Excellence	Vacant	\$500,000 or less	All acquisition instruments for UNTS, UNT, UNTHSC, and UNTD for the procurement of goods or services not exceeding \$500,000
Senior Buyers & Buyers, Procurement Services	Various Individuals	\$500,000 or less	Purchase Orders for the procurement of goods or services for UNTS not exceeding \$500,000
Director of Purchasing	Jill Roys	\$500,000 or less	All acquisition instruments for UNTS, UNT, UNTHSC, and UNTD for the procurement of goods or services not exceeding \$500,000
Director of Accounts Payable	Beth Green	\$500,000 or less	All acquisition instruments for UNTS, UNT, UNTHSC, and UNTD for the procurement of goods or services not exceeding \$500,000

## UNT SYSTEM DELEGATION OF AUTHORITY MATRIX

Position Title	Name	Maximum Authority	Delegated Authority
<b>UNT Delegations</b>			
Vice President of Research and Innovation UNT	Pamela Padilla	\$5,000,000 or less	<p>Authority to sign certain contracts valued up to \$5,000,000, including:</p> <ul style="list-style-type: none"> <li>• Contracts or grant proposals and/or awards for sponsored research</li> <li>• Subcontracts and institutional support grants</li> <li>• Licensing contracts or transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know-how</li> </ul> <p>Authority to sign certain contracts valued up to \$1,000,000, including:</p> <ul style="list-style-type: none"> <li>• Research compliance agreements</li> <li>• Research services centers/agreements</li> <li>• Visiting scientist agreements</li> </ul> <p>Purchase agreements, limited to \$500,000 related to research and/or grants, including but not limited to the purchase of equipment, software, supplies or services that are to be paid for with Vice President for Research and Innovation accounts and/or grant funds</p>
Associate Vice President of Research and Innovation UNT	Aaron Roberts	\$5,000,000 or less	<p>Authority to sign certain contracts valued up to \$5,000,000, including:</p> <ul style="list-style-type: none"> <li>• Contracts or grant proposals and/or awards for sponsored research</li> <li>• Subcontracts and institutional support grants</li> <li>• Licensing contracts for transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know-how</li> </ul> <p>Authority to sign certain contracts valued up to \$1,000,000, including:</p> <ul style="list-style-type: none"> <li>• Research compliance agreements</li> <li>• Research services centers/agreements</li> <li>• Visiting scientist agreements</li> </ul> <p>Purchase agreements, limited to \$500,000 related to research and/or grants, including but not limited to the purchase of equipment, software, supplies or services that are to be paid for with Vice President for Research and Innovation accounts and/or grant funds</p>

**UNT SYSTEM DELEGATION OF AUTHORITY MATRIX**

Position Title	Name	Maximum Authority	Delegated Authority
Assistant Vice President of Grants and Contracts Administration UNT	Chuck Tarantino	\$2,500,000 or less	<ul style="list-style-type: none"> <li>• Grants and contracts valued up to \$2,500,000, including proposals and/or awards for sponsored research, subcontracts and institutional support grants, and memorandums of understanding (MOU)</li> <li>• Research services centers/agreements contracts valued up to \$1,000,000</li> <li>• Purchase agreements, limited to \$500,000 related to research and/or grants, including but not limited to the purchase of equipment, software, supplies or services that are to be paid for with Vice President for Research and Innovation accounts and/or grant funds</li> <li>• Research and/or grant contracts that are exempt from legal review in accordance with the Criteria for Exemption published each fiscal year by the Office of General Counsel ("OGC")</li> <li>• Vendor agreements related to Research and/or grant contracts that are exempt from legal review in accordance with the Criteria for Exemption published each fiscal year by the Office of General Counsel ("OGC")</li> </ul>
Associate Vice President of Research Commercialization and Agreements UNT	Michael Rondelli	\$1,000,000 or less	<p>Contracts not exceeding \$1,000,000 for sponsored research, subcontracts, institutional support contract and contracts licensing or transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know how, including specifically:</p> <ul style="list-style-type: none"> <li>• Confidentiality and non-disclosure</li> <li>• Materials Transfer Agreements (MTA)</li> <li>• Data Use Agreements</li> <li>• Licenses and License Options</li> <li>• Memorandums of Understanding (MOU)</li> <li>• Memorandums of Agreements (MOA)</li> <li>• Teaming Agreements</li> <li>• Visiting Scientist Agreements</li> <li>• Allocation of Rights/Intellectual Property related to research proposals/contracts</li> <li>• Cooperative Research and Development Agreements</li> <li>• Joint Ownership of intellectual property/Inter-Institutional Agreements for intellectual property</li> <li>• Power of Attorney for all filings, prosecutions, issuance, maintenance and abandonments for UNT intellectual property managed by the Office of Innovation and Commercialization</li> <li>• Assignment of intellectual property to/from UNT</li> <li>• Assignment agreements to for all filings with the United States Patent and Trademark Office and similar offices for foreign jurisdictions</li> </ul>
Vice President for University Advancement UNT	Brandon Buzbee	\$500,000 or less	Philanthropic grants, contracts and agreements related to the bequests or gifts described in Regents Rule 03.905 not exceeding \$500,000
Associate Vice President for Facilities UNT	Jeffrey Brown	\$1,000,000 or less	Authority to approve and execute contracts not exceeding \$1,000,000



## UNT SYSTEM DELEGATION OF AUTHORITY MATRIX

Position Title	Name	Maximum Authority	Delegated Authority
Associate VP for Budget and Analytics UNT	Walter Itoman	\$1,000,000 or less	Authority to approve and execute contracts not exceeding \$1,000,000; contracts and other documents related to the lease of real property (other than mineral rights) not exceeding \$500,000
Vice President and Director of Athletics UNT	Jared Mosley	\$500,000 or less	Athletic game contracts not exceeding \$500,000
Associate Vice President for Economic Development UNT	David Schultz	\$500,000 or less	the following documents not exceeding \$500,000: <ul style="list-style-type: none"> <li>• Non Disclosure Agreements (NDA)</li> <li>• Confidential Disclosure Agreements (CDA)</li> <li>• Materials Transfer Agreements (MTA)</li> <li>• Option Agreements</li> <li>• Licenses</li> </ul>
Provost and Vice President for Academic Affairs UNT	Michael McPherson	\$500,000 or less	<ul style="list-style-type: none"> <li>• Book publication agreements</li> <li>• Foreword/chapter agreements</li> <li>• Book distribution agreements</li> <li>• Co-publication/book import agreements</li> <li>• Journal editor contract for journal publications</li> <li>• Translation or serial rights agreements</li> <li>• Agreements with third party electronic book vendors</li> <li>• Television/motion picture rights agreements</li> <li>• Any contract to revise a distribution agreement with our Consortium distributor, Texas A&amp;M University Press</li> </ul>
<b>UNTHSC Delegations</b>			
Chief Fiscal Officer UNTHSC	Chuck Fox	\$1,000,000 or less	All contracts and agreements not exceeding \$1,000,000
Provost and Executive VP of Academic Affairs UNTHSC	Charles Taylor	\$500,000 or less	<ul style="list-style-type: none"> <li>• Third party payor contracts</li> <li>• Academic Agreements</li> <li>• Academic partnership agreements</li> <li>• Graduate Medical Education agreements</li> <li>• Undergraduate Medical Education agreements</li> <li>• Faculty contracts</li> </ul>
Vice President of Research UNTHSC	Brian Gladue	\$500,000 or less	<ul style="list-style-type: none"> <li>• Subawards and Subcontracts for Sponsored Projects as defined in UNTHSC Policy 13.123</li> <li>• Research and Research Related Contracts as defined in UNTHSC Policy 10.110</li> </ul>
Associate Vice President for Research and Innovation UNTHSC	Robert McClain	\$500,000 or less	<ul style="list-style-type: none"> <li>• Non-disclosure agreements</li> <li>• Material transfer agreements</li> <li>• Patent and/or Technology License Agreements</li> <li>• Option Agreements</li> <li>• Inter-Institutional Agreements</li> <li>• Collaboration Agreements</li> <li>• Teaming Agreements</li> <li>• Confirmatory Licenses to Government</li> <li>• Patent Power of Attorney</li> <li>• Patent Assignments</li> <li>• Equity and Stockholder Agreements</li> <li>• Memoranda of Understanding (MOU)</li> <li>• Amendments to Commercialization Agreements</li> <li>• Routing Slips for Technology Commercialization Agreements</li> </ul>

## UNT SYSTEM DELEGATION OF AUTHORITY MATRIX

Position Title	Name	Maximum Authority	Delegated Authority
Associate VP for Research Administration UNTHSC	Mazen Barakat	\$500,000 or less	Subawards and Subcontracts for Sponsored Projects, and Research and Research Related Contracts not exceeding \$500,000
Associate Director for Contracts, Sponsored Programs UNTHSC	Myriah Roberts	\$500,000 or less	Subawards and Subcontracts for Sponsored Projects, and Research and Research Related Contracts not exceeding \$500,000
Executive Director of Sponsored Programs UNTHSC	Karissa O'Brien	\$500,000 or less	<ul style="list-style-type: none"> <li>• Subawards and Subcontracts for Sponsored Projects as defined in UNTHSC Policy 13.123</li> <li>• Research and Research Related Contracts as defined in UNTHSC Policy 10.1 10</li> </ul>
Executive Director for Budget and Planning UNTHSC	Kemp Louis	\$250,000 up to \$1 million	All contracts and agreements of at least \$250,000 and not exceeding \$1 million
Senior Vice President of Institutional Advancement and Communications UNTHSC	Vacant (will become two positions: VP Institutional Advancement; and VP Marketing & Communications)	\$250,000 or less	Gift agreements not exceeding \$250,000; this delegation shall not include agreements that involve the granting of any naming rights or agreements to which the UNTHSC Foundation is a party
Senior Vice President of Clinical Innovation UNTHSC	Jessica Rangel	\$500,000 or less	<ul style="list-style-type: none"> <li>• Agreements for clinical operations and services</li> <li>• Third party payor contracts</li> <li>• Physician and provider service contracts and contracts related to the provision of medical services</li> </ul>
Vice President, Finance and Administration, Chief Operations Officer, HSC Health	AJ Randolph	\$250,000 or less	<ul style="list-style-type: none"> <li>• Agreements for clinical operations and services</li> <li>• Third party payor contracts</li> <li>• Physician and provider service contracts and contracts related to the provision of medical services</li> </ul>
Dean of the Texas College Osteopathic Medicine UNTHSC	Frank Filippetto	\$250,000 or less	Contracts and agreements specific to industry-initiated, industry-sponsored human clinical trials
Vice President of Operations UNTHSC	Vacant	\$250,000 or less	<ul style="list-style-type: none"> <li>• Maintenance, service, and construction contracts for facilities and utilities</li> <li>• Facility leases</li> </ul>
<b>UNTD Delegations</b>			
Executive Director for Research & Development UNTD	Alicia Brossette	\$500,000 or less	Federal, state, and private proposals, grants, contracts, agreements and related documents for sponsored research/programs
Grant Writer and Administrator UNTD	Janet Burton	\$500,000 or less	Federal, state, and private proposals, grants, contracts, agreements and related documents for sponsored research/programs